



General Shivdev Singh Diwan Gurbachan Singh

KHALSA COLLEGE, PATIALA

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FEEDBACK (2022-23)

The feedback analysis is a mechanism to check the effectiveness of teaching learning process along with administrative activities taking place in the institute. From analysis, the strengths and weaknesses can be traced and remedial measures can be taken to improve the working of institute. There is a great importance of feedback in improving learning experience for the students. This has also significant effect in professionalizing teaching in the higher education level. It also enables a teacher to see how teaching practice can be improved, and which teaching and learning strategies are more likely to be effective. The Feedback is obtained from all Stake Holders including students, parents, teachers, alumni and employers.

Stake-holders

Teachers

Students

Parents

Employers

Alumni

The feedback is taken once a year from outgoing students of both PG and UG classes on teachers' performance, library administration and curriculum. The teachers feedback is also taken annually through the google forms for the upliftment of teaching method and pedagogy. The feedback from employers is also taken and it is beneficial to enhance the job opportunities required for outgoing



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students. Finally, the parents are also stakeholders of feedback hierarchy which tells us about the problems faced by students whether in curriculum, infrastructure and teaching experience.

FEEDBACK FROM STUDENTS (2022-23)

The feedback activity is undertaken online by giving a link of Google form on college website. The Feedback Performa's are designed based on the four key parameters on which the students/pass out students and employers evaluate the institution. The four parameters are:

- Teaching
- Curriculum and Examination
- Library
- Administration

During the survey a total of 2096 students participated for the evaluating the mentioned parameters. The data collected through the feedback form was analysed and interpreted. The diagrammatic representation made through pie which gives the percentage and exact numbers for evaluation.

Data Analysis: The data obtained was analysed using Google form.

The first parameter examined student's perceptions of their teacher's performance. For this purpose, the students were asked to rate their feedback of 20 items on a five-point Likert scale. A consensus agreement has been used to describe the total numbers of students who have rated "good or excellent" with a statement. The results shows that the majority of students reported teachers' evaluation as "good or excellent" with respect to teachers' methodology, efficiency, motivation and competence in teaching.

The second parameter examined views of students on curriculum and examination. For this purpose, the students were asked to rate their feedback of 10 items on a five-point Likert scale. A consensus agreement has been used to describe the total numbers of students who have rated "Strongly agree or agree" with a statement. The results shows that the majority of students reported that curriculum is time relevant and examination process is fair.

The third parameter describes the student's feedback response with respect to library facilities. For this purpose, the students were asked to rate their feedback of 20 items on a five-point Likert scale. The results reported that most of the students were satisfied with availability of books, cataloguing and arrangements of books availability of reading space, lab staff cooperativeness, and usage of Xerox facility in the library.



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The Alumni, Employers and Parents perception was undertaken to rate the college administration. For this purpose, they were asked to rate the perception of 31 items. The result show that most of the students are satisfied with the quality level of college administration in the form of cooperation, cleanliness, drinking water, refreshments, social services, redressal of grievances, functioning of placement cell, infrastructural facilities, scholarships and campus environment.

FEEDBACK FROM STUDENTS ON TEACHERS (2022-23)

The Feedback Performa's are designed based on the 10 items on which the students evaluate the teachers on a five-point Likert scale. Total 2096 students responded to feedback. The results show that the majority of students reported that they are satisfied with quality of teaching.

S. No.	Parameters	Excellent (5)	Good (4)	Average (3)	Poor (2)	Very Poor (1)	Average Score
1.	Conceptual clarity and promotion of thinking ability	1048 (50%)	834 (39.8%)	181 (8.6%)	10 (0.5%)	23 (1.1%)	4.37
2.	Motivation Provided	1135 (54.2%)	745 (35.5%)	164 (7.8%)	31 (1.5%)	21 (1%)	4.40
3.	Communication skill	1198 (57.2%)	722 (34.4%)	144 (6.9%)	12 (0.6%)	20 (1%)	4.46
4.	Regularity and Punctuality	1142 (54.5%)	766 (36.5%)	153 (7.3%)	16 (0.8%)	19 (0.9%)	4.42
5.	Subject knowledge	1309 (62.5%)	650 (31%)	106 (5.1%)	11 (0.5%)	20 (1%)	4.53
6.	Competence and Completion of Course	1039 (49.5%)	856 (40.8%)	176 (8.4%)	9 (0.4%)	18 (0.9%)	4.38
7.	Complements theory with	1104 (52.7%)	787 (37.5%)	171 (8.2%)	16 (0.8%)	18 (0.9%)	4.40

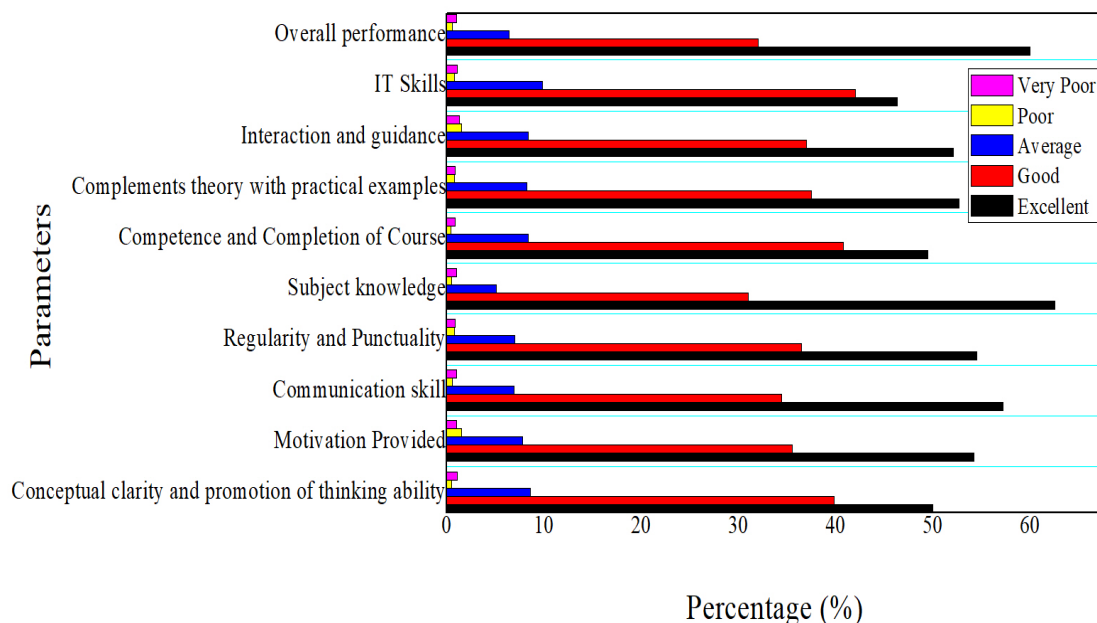


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	practical examples						
8.	Interaction and guidance	1091 (52.1%)	776 (37%)	176 (8.4%)	25 (1.5%)	28 (1.3%)	4.37
9.	IT Skills	971 (46.3%)	880 (42%)	206 (9.8%)	16 (0.8%)	23 (1.1%)	4.38
10.	Overall performance	1258 (60%)	670 (32%)	135 (6.4%)	12 (0.6%)	21 (1%)	4.49



The obtained feedback indicates that a good percentage of responses have received excellent/good or average rating on all the parameters i.e., the rating of 3 and more.

- For parameter 1 (Conceptual clarity and promotion of thinking ability) 98.4% of responses are in scale of 3 and more.
- For parameter 2 (Motivation provided) 97.5% of responses are in scale of 3 and more.

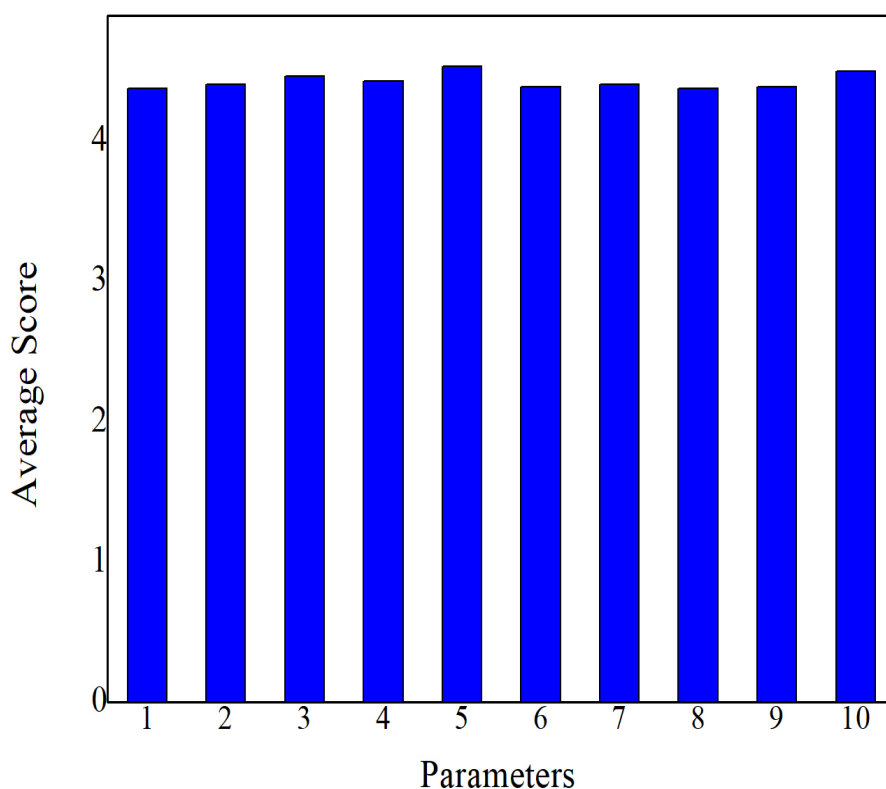


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- For parameter 3 (Communication Skill) 98.5% of responses are in scale of 3 and more.
- For parameter 4 (Regularity and Punctuality) 98.3% of responses are in scale of 3 and more.
- For parameter 5 (Subject Knowledge) 98.6% of responses are in scale of 3 and more.
- For parameter 6 (Competence and competition of course) 98.7% of responses are in scale of 3 and more.
- For parameter 7 (Complements with theory and practical examples) 98.4% of responses are in scale of 3 and more.
- For parameter 8 (Interaction and Guidance) 97.5 % of responses are in scale of 3 and more.
- For parameter 9 (IT Skills) 98.1% of responses are in scale of 3 and more.
- For parameter 10 (Overall performance) 98.4% of responses are in scale of 3 and more.





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Section-B

The feedback Performa's is designed based on the 10 items on which the students evaluate the teachers on a three-point Likert scale. Total 2096 students responded to feedback. The results show that the majority of students reported that they are satisfied with teachers.

S. No.	Parameters	Yes (3)	No (2)	No comment (1)	Average Score
1.	Motivate Students to participate in co-curricular activities	1883 (89.8%)	158 (7.5%)	55 (2.6%)	2.87
2.	No. of assignments and cases given	1845 (88%)	66 (3.1%)	185 (8.8%)	2.79
3.	Recommendation to teach the same subject to juniors	1792 (85.5%)	105 (5%)	199 (9.5%)	2.97
4.	Recommendation to teach any other subject	1468 (70%)	290 (13.8%)	338 (16.1%)	2.53
5.	Preparation before lecture	1917 (91.5%)	48 (2.3%)	131 (6.3%)	2.85
6.	Attendance Record	1927 (91.9%)	43 (2.1%)	126 (6%)	2.85
7.	Concepts through examples and practical application	1858 (88.6%)	59 (2.8%)	179 (8.5%)	2.80
8.	Inform students about learning objectives and courses outcomes	1889 (90.1%)	47 (2.2%)	160 (7.6%)	2.82
9.	Internal evaluation is fair and unbiased	1705 (81.3%)	95 (4.5%)	296 (14.1%)	2.67

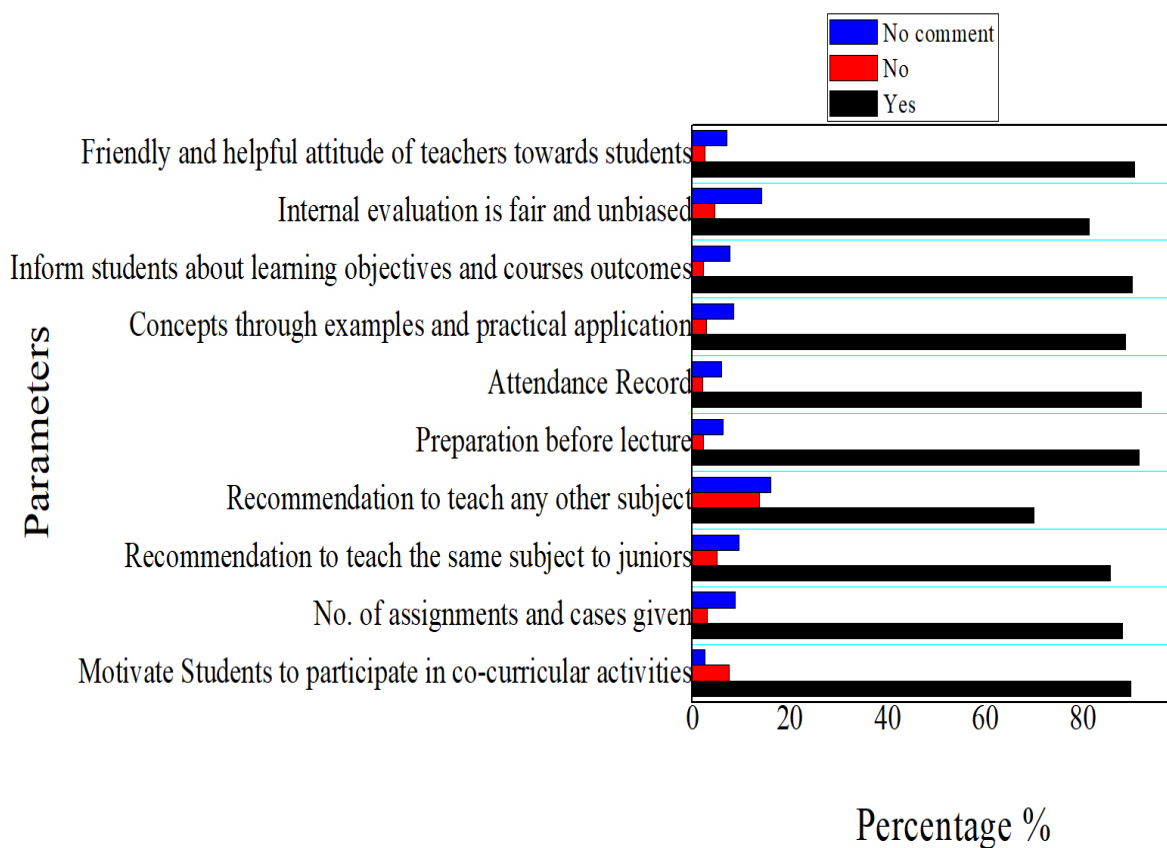


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10.	Friendly and helpful attitude of teachers towards students	1896 (90.5%)	54 (2.6%)	146 (7%)	2.83
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The obtained feedback indicates that a good percentage of responses have received yes rating for all the parameters:

- For parameter 1 (Motivate Students to participate in co-curricular activities) 89.8% of responses are in scale of 3.
- For parameter 2 (No. of assignments and cases given) 88% of responses are in scale of 3.
- For parameter 3 (Recommendation to teach the same subject to juniors) 85.5% of responses are in scale of 3.

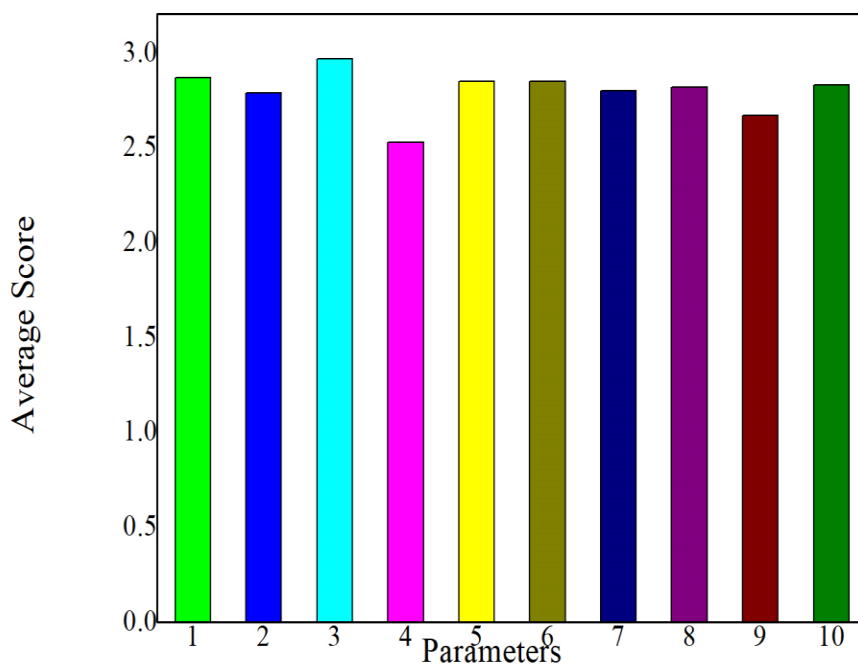


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- For parameter 4 (Recommendation to teach any other subject to juniors) 70% of responses are in scale of 3.
- For parameter 5 (Preparation before lecture) 91.5% of responses are in scale of 3.
- For parameter 6 (Record of attendance) 91.9% of responses are in scale of 3.
- For parameter 7 (Concepts through examples and practical applications) 88.6% of responses are in scale of 3.
- For parameter 8 (Inform students about learning objectives and courses outcomes) 90.1% of responses are in scale of 3.
- For parameter 9 (Internal evaluation is fair and unbiased) 81.3% of responses are in scale of 3.
- For parameter 10 (Friendly attitude of teachers towards students) 90.5% of responses are in scale.





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STUDENTS FEEDBACK ON CURRICULUM AND EXAMINATION (2022-23)

The Feedback Performa's are designed based on the 10 items on which the students evaluate the teachers on a five-point Likert scale. Total 2096 students responded to feedback. The results shows that the majority of students reported that they are satisfied with quality of teaching.

S. No.	Parameters	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	Average Score
1.	Based on real life situations	582 (27.8%)	1079 (51.5%)	376 (17.9%)	34 (1.6%)	25 (1.2%)	4.03
2.	Aims and objectives well defined	640 (30.5%)	1121 (53.5%)	287 (13.5%)	26 (1.2%)	22 (1%)	4.11
3.	Course relevancy and revision at regular intervals	583 (27.8%)	1125 (53.7%)	334 (15.9%)	37 (1.8%)	17 (0.8%)	4.05
4.	Units in syllabus relevancy	583 (27.8%)	1155 (55.1%)	313 (14.9%)	24 (1.1%)	21 (1%)	4.07
5.	Balance between theory and application of course syllabi	641 (30.6%)	1060 (50.6%)	334 (15.9%)	31 (1.5%)	30 (1.4%)	4.07
6	Declaration of results within one month of the conduction	598 (28.5%)	980 (46.8%)	370 (17.7%)	97 (4.6%)	51 (2.4%)	3.94
7	Helpful attitude of examination staff towards students	576 (27.5%)	1060 (50.6%)	356 (17%)	69 (3.3%)	35 (1.7%)	3.98
8	Fair and transparent marking process	545 (26%)	1057 (50.4%)	403 (19.2%)	48 (2.3%)	43 (2.1%)	3.96
9	Setting of question papers according to	648 (30.9%)	1134 (54.1%)	262 (12.5%)	34 (1.6%)	18 (0.9%)	4.12

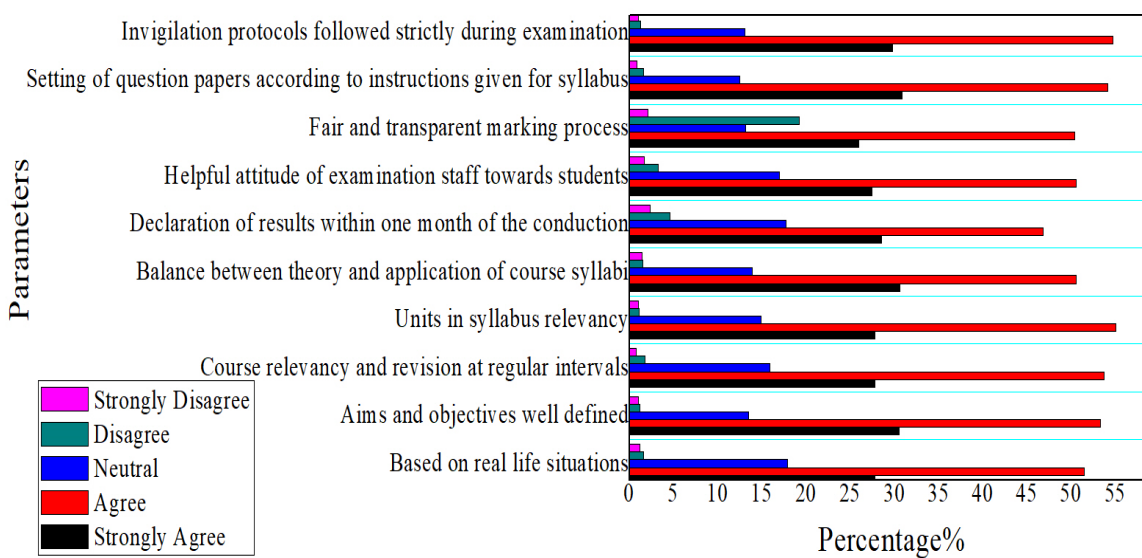


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	instructions given for syllabus						
10	Invigilation protocols followed strictly during examination	625 (29.8%)	1147 (54.7%)	275 (13.1%)	28 (1.3%)	21 (1%)	4.11



As can be seen from the responses and average scores obtained for each point, students were satisfied with curriculum and examination, the obtained feedback indicates a good percentage of responses have received strongly agree/ agree/ neutral rating on all the parameters i.e., a rating of 3 and more.

- For parameter 1 (Based on real life situations) 97.2% of responses are in scale of 3 and more.
- For parameter 2 (Aims and objectives well defined) 97.5% of responses are in scale of 3 and more.

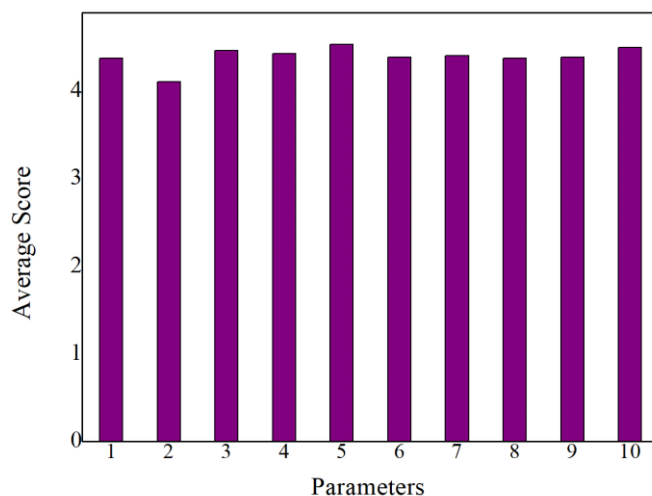


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- For parameter 3 (Course relevancy and revision at regular intervals) 97.4% of responses are in scale of 3 and more.
- For parameter 4 (Units and syllabus relevancy) 97.8% of responses are in scale of 3 and more.
- For parameter 5 (Balance between theory and application of course syllabi) 97.1% of responses are in scale of 3 and more.
- For parameter 6 (Declaration of results within one month of the conduction) 93% of responses are in scale of 3 and more.
- For parameter 7 (Helpful attitude of examination staff towards students) 95.1% of responses are in scale of 3 and more.
- For parameter 8 (Fair and transparent marking process) 95.6% of responses are in scale of 3 and more.
- For parameter 9 (Setting of question papers according to instructions given for syllabus) 97.5% of responses are in scale of 3 and more.
- For parameter 10 (Invigilation protocols followed strictly during examination) 97.6% of responses are in scale of 3 and more.





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STUDENT'S FEEDBACK FORM ON LIBRARY, ADMINISTRATION (2022-2023)

The Feedback Performa's are designed based on the 20 items on which the students evaluate the teachers on a two-point Likert scale. Total 1514 students responded to feedback. The results show that the majority of students reported that they are satisfied with library and admiration of the college.

S. No.	Parameters	Yes (2)	No (1)	Average Score
1.	Does Library have Automated Book Issuing System	1256 (83%)	258 (17%)	1.82
2.	Number of titles in your subject available in the library	1304 (86.1%)	210 (13.9%)	1.86
3.	Cataloguing and arrangement of books in the library	1366 (90.6%)	148 (9.8%)	1.90
4.	Satisfied with the available reading space in the library	1431 (94.5%)	83 (5.5%)	1.94
5.	library staff co-operative and helpful	1434 (94.7%)	80 (5.3%)	1.94
6.	Able to make use of Xerox facility in the library	1141 (75.4%)	373 (24.6%)	1.75
7.	Departmental office helpful in administrative matters	1444 (95.4%)	70 (4.6%)	1.95
8.	Enough clean class rooms available in the department	1403 (92.7%)	111 (7.3%)	1.92



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9.	Are the toilets cleaned properly	1159 (76.6%)	355 (23.4%)	1.76
10.	Are you provided with enough and pure drinking water	1298 (85.7%)	216 (14.3%)	1.85
11.	Are you happy with the food served in the canteen	1056 (69.7%)	458 (30.3%)	1.69
12.	student welfare dean office helpful to you	1368 (90.4%)	146 (9.6%)	1.90
13.	Are you making use of social services in the college	1276 (84.3%)	238 (15.7%)	1.84
14.	grievances are redressed	1259 (83.2%)	255 (16.8%)	1.83
15.	Are you aware of the functioning of a placement cell in the college	1264 (83.5%)	250 (16.5%)	1.83
16.	lab equipment's in proper working conditions	1388 (91.7%)	126 (8.3%)	1.91
17.	Are you provided with adequate quantity of equipment for carrying out lab activities	1365 (90.2%)	149 (9.8%)	1.90
18.	Aware of the "NCC and NSS" activities in the college	1388 (91.7%)	126 (8.3%)	1.91
19.	Do you avail any scholarship	573 (37.8%)	941 (62.2%)	1.37

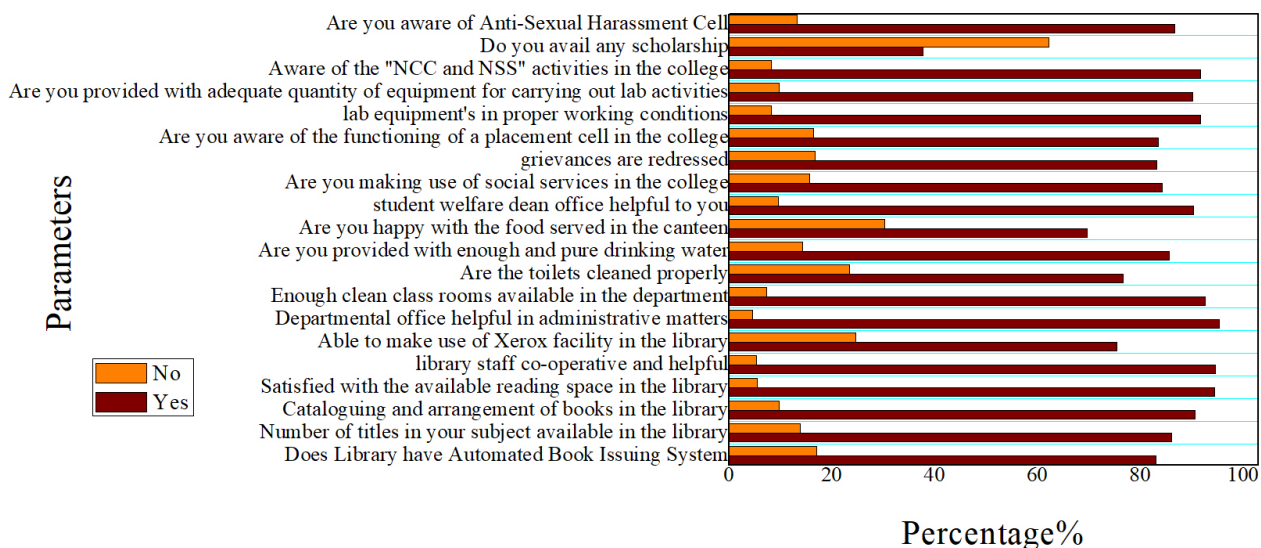


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20.	Are you aware of Anti-Sexual Harassment Cell	1312 (86.7%)	202 (13.3%)	1.86



The obtained feedback indicates that a good percentage of responses have received yes rating for all the parameters.

- For parameter 1 (Does Library have Automated Book Issuing System) 83% of responses are in scale of 2.
- For parameter 2 (Number of titles in your subject available in the library) 86.1% of responses are in scale of 2.
- For parameter 3 (Cataloguing and arrangement of books in the library) 90.6% of responses are in scale of 2.
- For parameter 4 (Satisfied with the available reading space in the library) 94.5% of responses are in scale of 2.



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- For parameter 5 (Library staff co-operative and helpful) 94.7% of responses are in scale of 2.
- For parameter 6 (Able to make use of Xerox facility in the library) 75.4% of responses are in scale of 2.
- For parameter 7 (Departmental office helpful in administrative matters) 95.4% of responses are in scale of 2.
- For parameter 8 (Enough clean class rooms available in the department) 92.7% of responses are in scale of 2.
- For parameter 9 (Are the toilets cleaned properly) 76.6% of responses are in scale of 2.
- For parameter 10 (Are you provided with enough and pure drinking water) 85.7% of responses are in scale of 2.
- For parameter 11 (Are you happy with the food served in the canteen) 69.7% of responses are in scale of 2.
- For parameter 12 (student welfare dean office helpful to you) 90.4% of responses are in scale of 2.
- For parameter 13 (Are you making use of social services in the college) 84.3% of responses are in scale of 2.
- For parameter 14 (grievances are redressed) 83.2% of responses are in scale of 2.
- For parameter 15 (Are you aware of the functioning of a placement cell in the college) 83.5% of responses are in scale of 2.
- For parameter 16 (Lab equipment's in proper working conditions) 91.7% of responses are in scale of 2.
- For parameter 17 (Are you provided with adequate quantity of equipment for carrying out lab activities) 90.2% of responses are in scale of 2.
- For parameter 18 (Aware of the "NCC and NSS" activities in the college) 91.7% of responses are in scale of 2.
- For parameter 19 (Do you avail any scholarship) 37.8% of responses are in scale of 2.

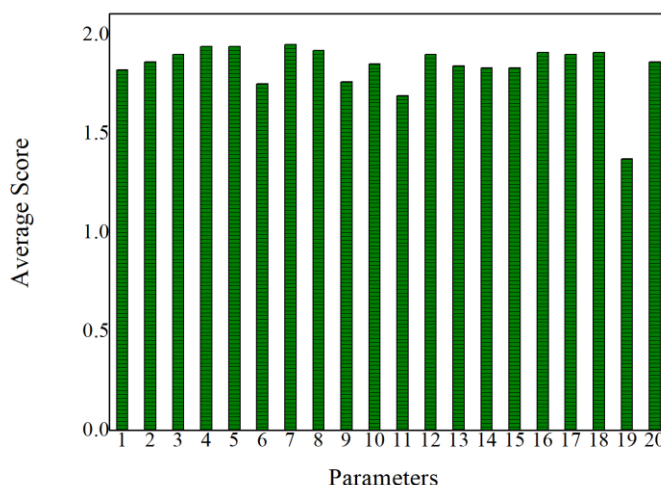


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- For parameter 20 (Are you aware of Anti-Sexual Harassment Cell) 86.7% of responses are in scale of 2.



FEEDBACK FROM TEACHERS (2022-23)

Teacher's feedback is collected in structured form and Performa consists of 8 points which includes checking the relevance of curriculum, verifying course outcomes and to check their view on cooperation of institute in their personal growth. Total 157 teachers responded to feedback.

S. No.	Parameters	Excellent (5)	Very Good (4)	Good (3)	Satisfactory (2)	Not-Satisfactory (1)	Average Score
1.	Course content is relevant and needed	92 (58.6%)	43 (27.4%)	17 (10.8%)	4 (2.5%)	1 (0.6%)	4.35
2.	Course Outcomes are well defined and	87 (55.4%)	44 (28%)	24 (15.3%)	2 (1.3%)	0	4.35



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	clear to staff and students						
3.	The curriculum contains wide range of courses under choice-based credit system	71 (45.2%)	53 (33.8%)	24 (15.3%)	8 (5.1%)	1 (0.6%)	4.07
4.	The assessment and evaluation system objectively measures course outcomes (COs) and program specific outcomes (PSOs)	80 (51%)	44 (28%)	27 (17.2%)	6 (3.8%)	0	4.18
5.	The facilities in classrooms are adequate	76 (48.4%)	47 (29.9%)	30 (19.1%)	2 (1.3%)	2 (1.3%)	4.19
6.	The institute provides opportunities for professional growth	77 (49%)	37 (23.6%)	28 (17.8%)	13 (8.3%)	2 (1.3%)	3.92

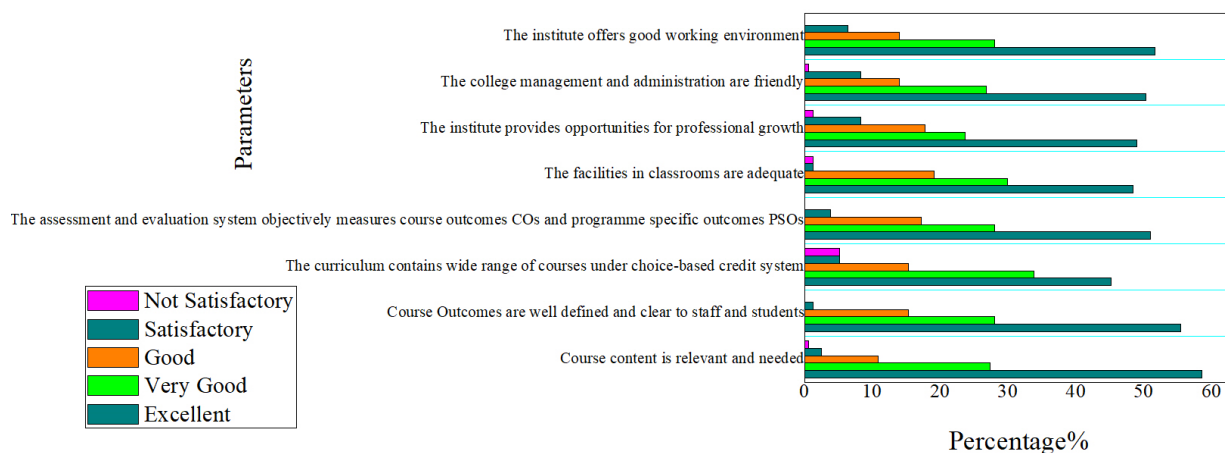


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7.	The college management and administration are friendly	79 (50.3%)	42 (26.8%)	22 (14%)	13 (8.3%)	1 (0.6%)	4.00
8.	The institute offers good working environment	81 (51.6%)	44 (28%)	22 (14%)	10 (6.4%)	0	4.12



The obtained feedback indicates that a good percentage of responses have received excellent/very good/or good rating on all the parameters i.e., the rating of 3 and more.

- For parameter 1 (Course content is relevant and needed) 96.8% of responses are in scale of 3 and more.

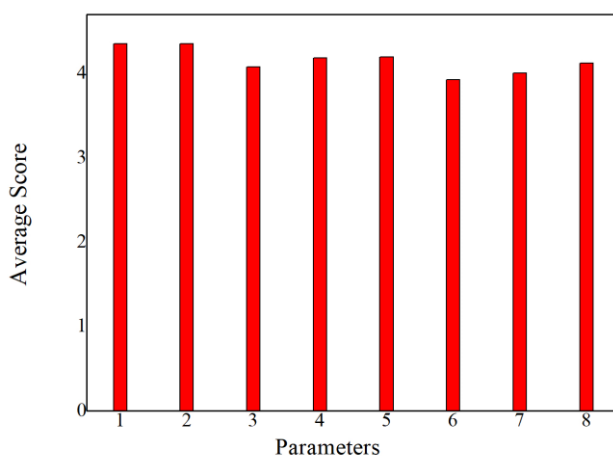


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- For parameter 2 (Course Outcomes are well defined and clear to staff and students) 98.7% of responses are in scale of 3 and more.
- For parameter 3 (The curriculum contains wide range of courses under choice-based credit system) 94.3% of responses are in scale of 3 and more.
- For parameter 4 (The assessment and evaluation system objectively measure course outcomes (COs) and programme specific outcomes (PSOs)) 96.2% of responses are in scale of 3 and more.
- For parameter 5 (The facilities in classrooms are adequate) 97.4% of responses are in scale of 3 and more.
- For parameter 6 (The institute provides opportunities for professional growth) 90.4% of responses are in scale of 3 and more.
- For parameter 7 (The college management and administration are friendly) 91.1% of responses are in scale of 3 and more.
- For parameter 8 (The institute offers good working environment) 93.6% of responses are in scale of 3 and more.





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FEEDBACK FROM PARENTS (2022-23)

The PTA feedback activity is undertaken through Google form in online mode. The feedbacks Performa's are designed based on the 13 items on which the parents evaluate the institution on a five-point Likert scale. Total 727 parents responded to feedback. The results show that the majority of parents reported that they are satisfied with quality of teaching, examination system, extracurricular activities, library facilities, canteen and overall academic progress.

S. No.	Parameters	Excellent (5)	Very Good (4)	Good (3)	Average (2)	Poor (1)	Average Score
1.	The quality of teaching provided by the college	333 (45.8%)	211 (29%)	158 (21.7%)	23 (3.2%)	0	4.16
2	Rate the quality and relevance of the Courses	285 (39.3%)	239 (32.9%)	177 (24.4%)	22 (3%)	3 (0.4%)	4.07
3.	Rate whether curriculum is need based and relevant to real life	247 (34%)	225 (30.9%)	223 (30.7%)	26 (3.6%)	6 (0.8%)	3.90
4.	The examination system adopted by the college	287 (39.5%)	219 (30.1%)	184 (25.3%)	28 (3.9%)	9 (1.2%)	4.02
5.	Usefulness of outreach programs	245 (33.7%)	228 (31.4%)	205 (28.2%)	40 (5.5%)	9 (1.2%)	3.90



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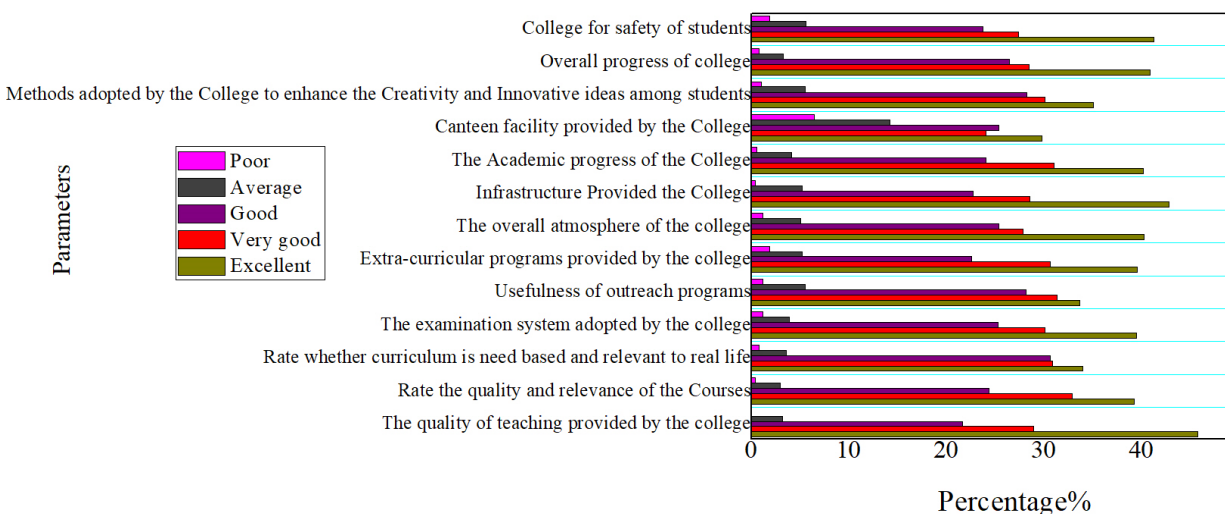
6.	Extra-curricular programs provided by the college	288 (39.6%)	223 (30.7%)	164 (22.6%)	38 (5.2%)	14 (1.9%)	4.00
7.	The overall atmosphere of the college	293 (40.3%)	203 (27.9%)	185 (25.4%)	37 (5.1%)	9 (1.2%)	4.00
8.	Infrastructure Provided the College	312 (42.9%)	208 (28.6%)	166 (22.8%)	38 (5.2%)	3 (0.4%)	4.08
9.	The Academic progress of the College	292 (40.2%)	226 (31.1%)	175 (24.1%)	30 (4.1%)	4 (0.6%)	4.06
10.	Canteen facility provided by the College	217 (29.8%)	175 (24.1%)	185 (25.4%)	103 (14.2%)	47 (6.5%)	3.56
11.	Methods adopted by the College to enhance the Creativity and Innovative ideas among students	255 (35.1%)	219 (30.1%)	206 (28.3%)	40 (5.5%)	7 (1.0%)	3.92
12.	Overall progress of college	297 (40.9%)	207 (28.5%)	193 (26.5%)	24 (3.3%)	6 (0.8%)	4.05
13.	College for safety of students	300 (41.3%)	199 (27.4%)	173 (23.8%)	41 (5.6%)	14 (1.9%)	4.00



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The obtained feedback indicates that a good percentage of responses have received excellent/very good/or good rating on all the parameters i.e., the rating of 3 and more.

- For parameter 1 (The quality of teaching provided by the college) 96.5% of responses are in scale of 3 and more.
- For parameter 2 (Rate the quality and relevance of the Courses) 96.6% of responses are in scale of 3 and more.
- For parameter 3 (Rate whether curriculum is need based and relevant to real life) 95.6% of responses are in scale of 3 and more.
- For parameter 4 (The examination system adopted by the college) 94.9% of responses are in scale of 3 and more.
- For parameter 5 (Usefulness of outreach programs) 93.3% of responses are in scale of 3 and more.
- For parameter 6 (Extra-curricular programs provided by the college) 92.9% of responses are in scale of 3 and more.
- For parameter 7 (The overall atmosphere of the college) 93.6% of responses are in scale of 3 and more.

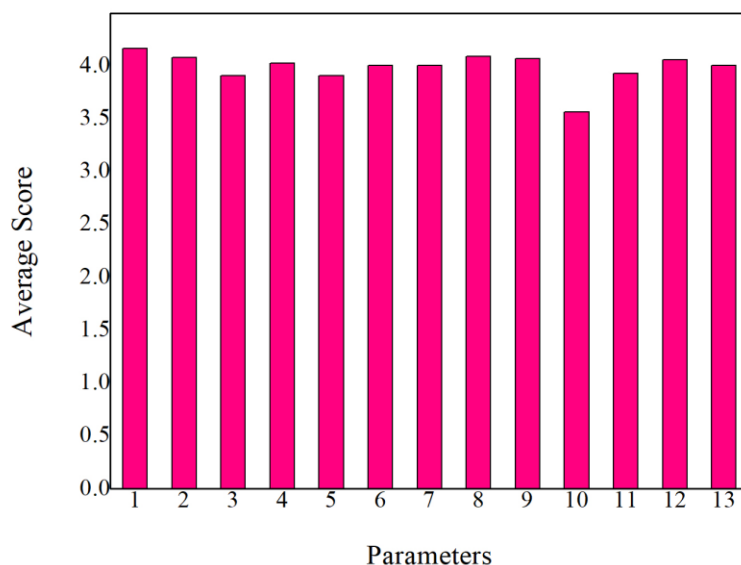


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- For parameter 8 (The service provided by the College Library) 94.3% of responses are in scale of 3 and more.
- For parameter 9 (The Academic progress of the College) 95.4% of responses are in scale of 3 and more.
- For parameter 10 (Canteen facility provided by the College) 79.3% of responses are in scale of 3 and more.
- For parameter 11 (Methods adopted by the College to enhance the Creativity and Innovative ideas among students) 93.5% of responses are in scale of 3 and more.
- For parameter 12 (Overall progress of college) 95.9% of responses are in scale of 3 and more.
- For parameter 13 (College for safety of students) 92.5% of responses are in scale of 3 and more.





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FEEDBACK FROM ALUMNI (2022-23)

The Feedback Performa's are designed based on the 5 items on which the Alumni evaluate the institution on a five-point Likert scale. Total 414 Alumni responded to feedback. The results show that the majority of alumni reported that they feel proud to be part of Khalsa family and the education imparted in college is time relevant.

S. No.	Parameters	Excellent (5)	Very Good (4)	Good (3)	Average (2)	Poor (1)	Average Score
1.	Rate Co-curricular and extra-curricular activities organized by the college for overall development	202 (49.5%)	91 (22%)	85 (20.5%)	27 (6.5%)	6 (1.4%)	4.07
2.	Rate Infrastructural Facilities (Library, Computers, Labs, Hostel, Sports and Wi-Fi) in the College for overall development	186 (44.9%)	108 (26.1%)	81 (19.6%)	31 (7.5%)	8 (1.9%)	4.04
3.	Level of Relevance of Education imparted at college	193 (46.6%)	129 (31.2%)	72 (17.4%)	18 (4.3%)	2 (0.5%)	4.19
4.	Level of Cooperation of Faculty members	202 (48.8%)	110 (26.6%)	72 (17.4%)	24 (5.8%)	6 (1.4%)	4.15
5.	Rate whether curriculum is need	167 (40.3%)	126 (30.4%)	89 (21.5%)	29 (7%)	3 (0.7%)	4.02

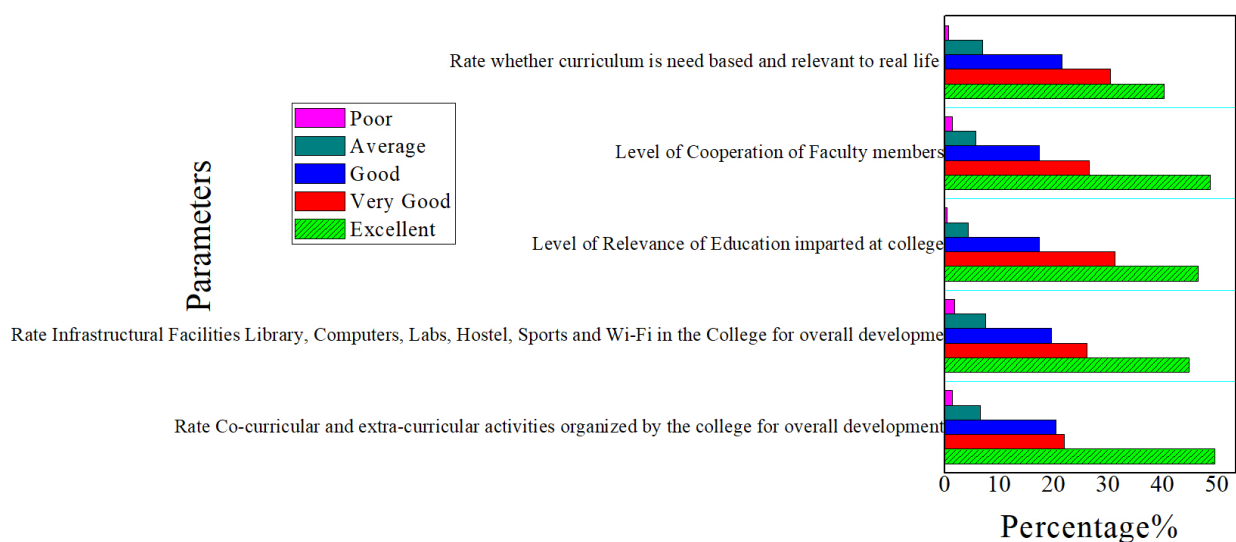


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	based and relevant to real life						
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The obtained feedback indicates that a good percentage of responses have received excellent/very good/or good rating on all the parameters i.e., the rating of 3 and more.

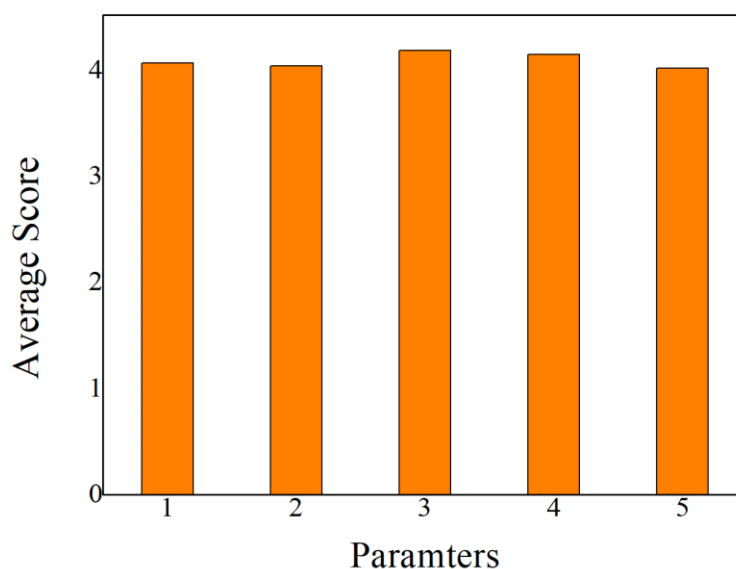
- For parameter 1 (Rate Development Activities organized by the College for overall development) 92% of responses are in scale of 3 and more.
- For parameter 2 (Rate Infrastructural Facilities (Library, Computers, Labs, Hostel, Sports and Wi-Fi) in the College for overall development) 90.6% of responses are in scale of 3 and more.
- For parameter 3 (Level of Relevance of Education imparted at college) 95.2% of responses are in scale of 3 and more.
- For parameter 4 (Level of Cooperation of Faculty members) 92.8% of responses are in scale of 3 and more.
- For parameter 5 (Rate whether curriculum is need based and relevant to real life) 92.2% of responses are in scale of 3 and more.



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FEEDBACK FROM EMPLOYER (2022-23)

Employers are requested to fill the feedback form placement drives. Feedback is collected from 1 employer regarding presentation, aptitude, communication skills. The qualities such as self-motivation, leadership qualities, relevance of course content etc. are also analysed on 5-point scale.

S. No.	Parameters	Excellent (5)	Very Good (4)	Good (3)	Satisfactory (2)	Not-Satisfactory (1)	Average Score
1.	Level of motivation	1 (100%)					5
2.	Leadership		1 (100%)				4
3.	Communication Skills		1 (100%)				4



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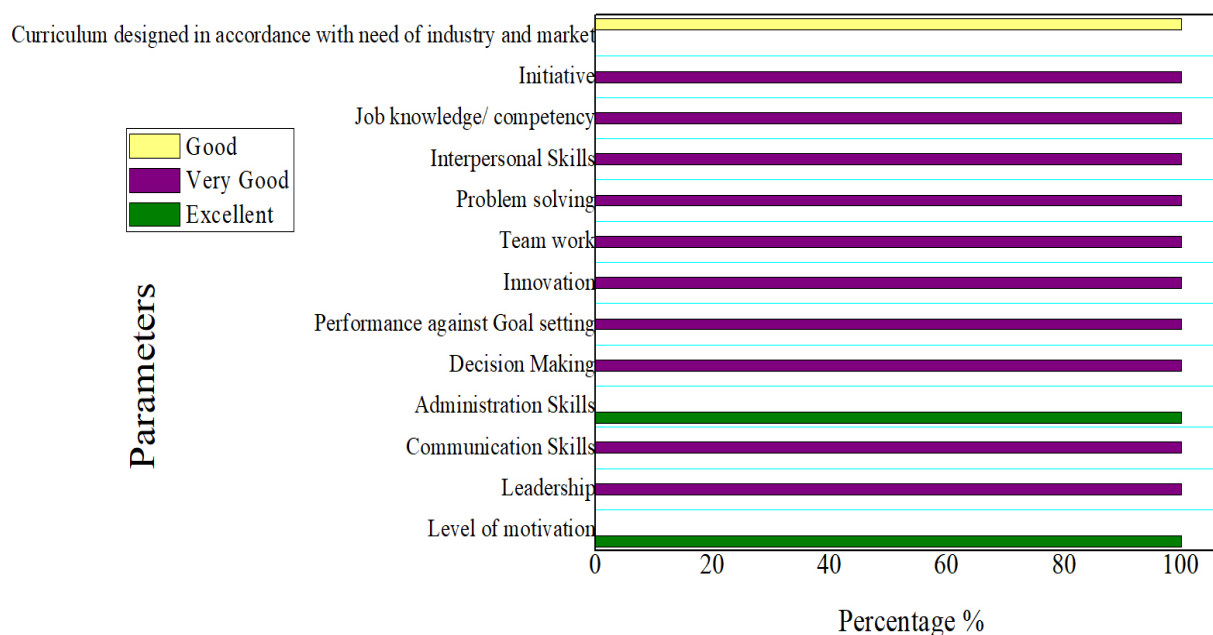
4.	Administration Skills	1 (100%)					5
5.	Decision Making		1 (100%)				4
6.	Performance against Goal setting		1 (100%)				4
7.	Innovation		1 (100%)				4
8.	Team work		1 (100%)				4
9.	Problem solving		1 (100%)				4
10	Interpersonal Skills		1 (100%)				4
11	Job knowledge/ competency		1 (100%)				4
12	Initiative		1 (100%)				4
13	Curriculum designed in accordance with need of industry and market			1 (100%)			3



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The obtained feedback indicates that a good percentage of responses have received excellent/very good/or good rating on all the parameters i.e., the rating of 3 and more.

- For parameter 1 (Level of motivation) 100% of responses are in scale of 3 and more.
- For parameter 2 (Leadership) 100% of responses are in scale of 3 and more.
- For parameter 3 (Communication Skills) 100% of responses are in scale of 3 and more.
- For parameter 4 (Administration Skills) 100% of responses are in scale of 3 and more.
- For parameter 5 (Decision Making) 100% of responses are in scale of 3 and more.
- For parameter 6 (Performance against Goal setting) 90.91% of responses are in scale of 3 and more.
- For parameter 7 (Innovation) 100% of responses are in scale of 3 and more.
- For parameter 8 (Team work) 100% of responses are in scale of 3 and more.
- For parameter 9 (Problem solving) 100% of responses are in scale of 3 and more.
- For parameter 10 (Interpersonal Skills) 100% of responses are in scale of 3 and more.

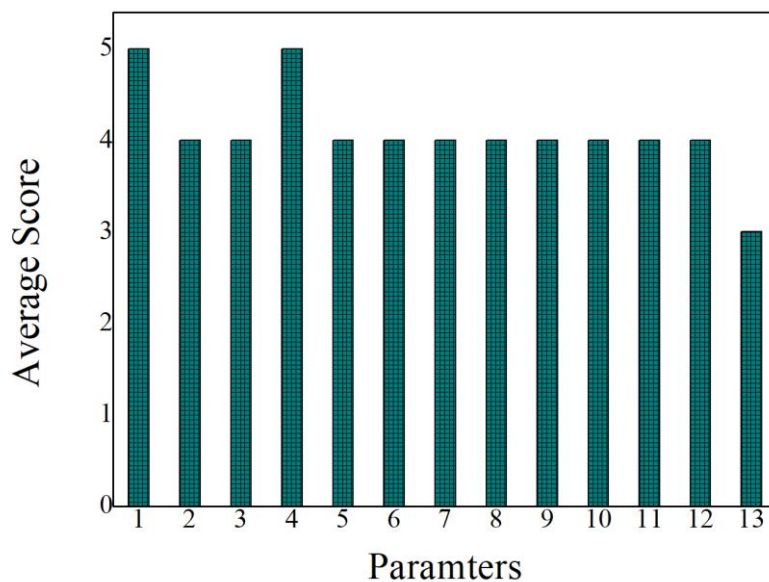


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- For parameter 11 (Job knowledge/ competency) 100% of responses are in scale of 3 and more.
- For parameter 12 (Initiative) 100% of responses are in scale of 3 and more.
- For parameter 13 (Curriculum designed in accordance with need of industry and market) 100% of responses are in scale of 3 and more.





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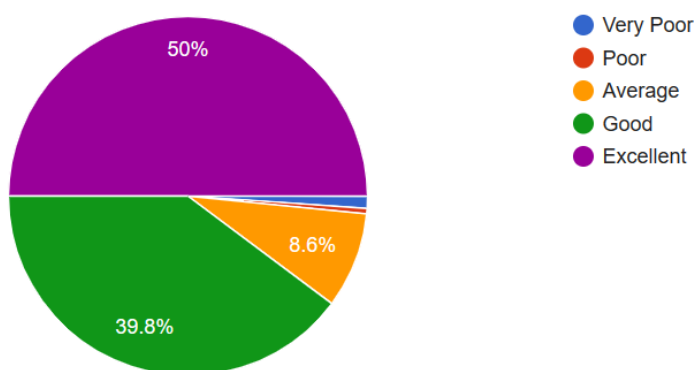
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STUDENT FEEDBACK ANALYSIS REPORT ON TEACHERS (2022-23)

1. Teacher's ability to bring conceptual clarity and promotion of thinking ability

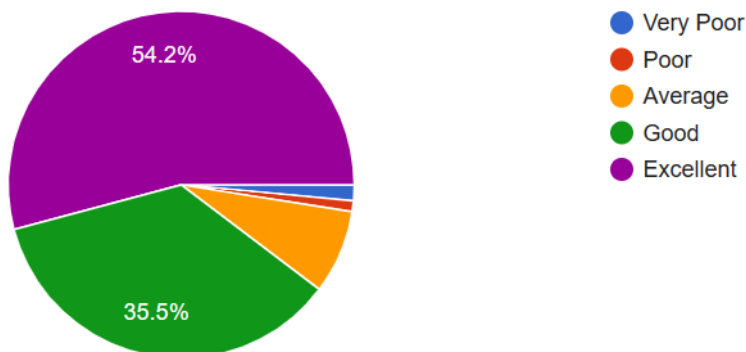
2,096 responses



Interpretation: -It is observed that 89.8% students are satisfied with the conceptual clarity given by teacher.

2. Motivation provided

2,096 responses



Interpretation: -Above chart shows that 89.7% of students strongly feels that they are highly motivated by the guidance provided by the teachers.



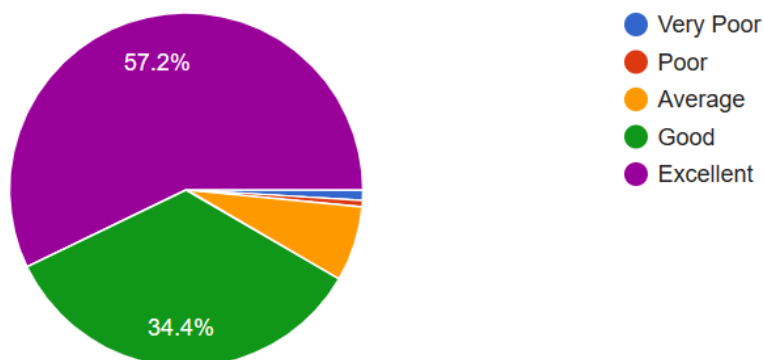
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3. Teacher's Communication Skill

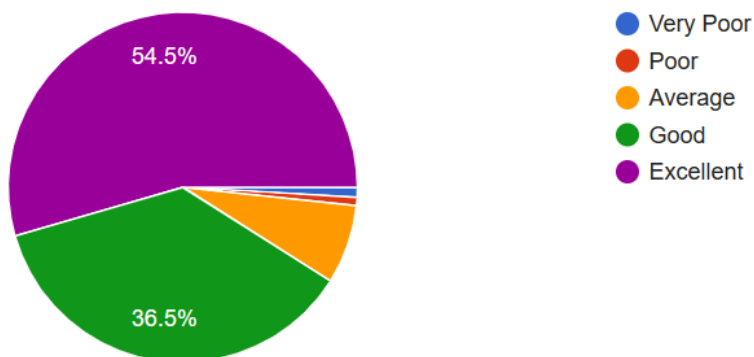
2,096 responses



Interpretation: -The above chart states that 91.6% students are satisfied with the teachers' communication skills.

4 Teacher's Regularity and Punctuality

2,096 responses



Interpretation: -Above chart shows that 91.0% of students are strongly feels that the teachers are regular and punctual.



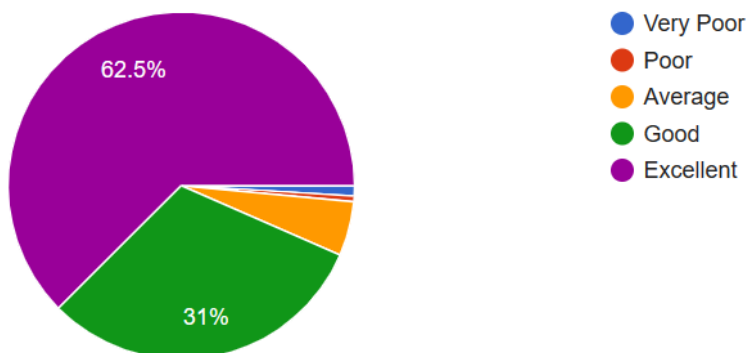
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5 Teacher's Subject Knowledge

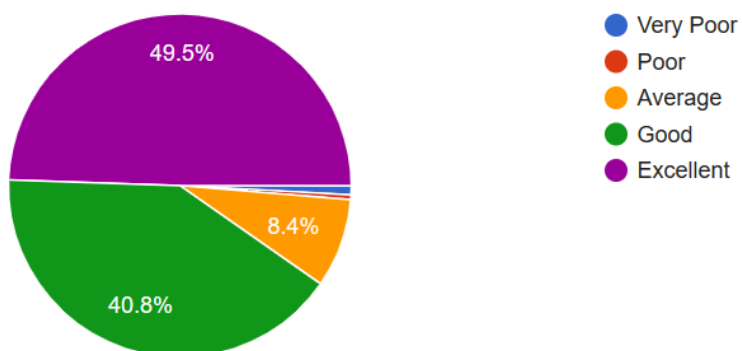
2,096 responses



Interpretation: -Most of the students approx. 93.5% are highly satisfied with the knowledge about subject and concept clarity.

6 Competence and Completion of Course

2,096 responses



Interpretation: - The above chart shows that 90.3% students feel that the syllabus completed on time.



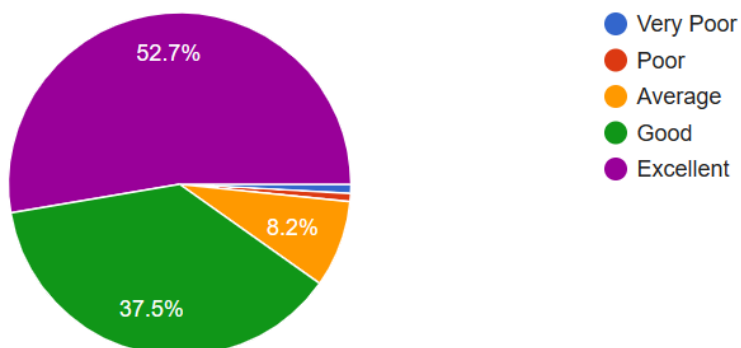
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7 Complements theory with practical examples

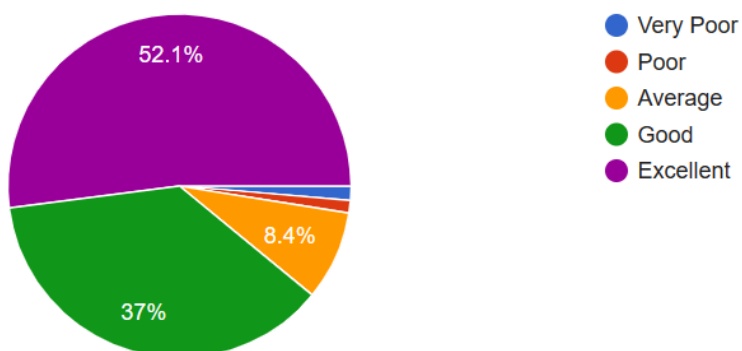
2,096 responses



Interpretation: - Above chart shows that 90.2% of students are happy with the practical examples given in the class which provide clarity about the subject matter.

8 Teacher's interaction and guidance outside of the class

2,096 responses



Interpretation: - It is analyzed from above chart that 89.1% respondents agree that teachers interact as well as guide outside class environment. Such type of interaction is highly relevant for their grooming.



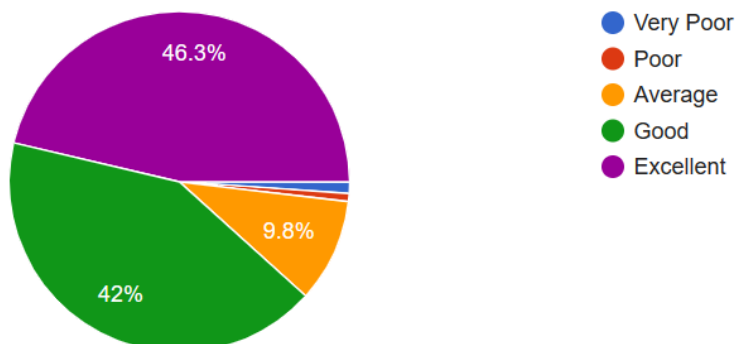
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9 Teacher's computer / IT skills, if applicable.

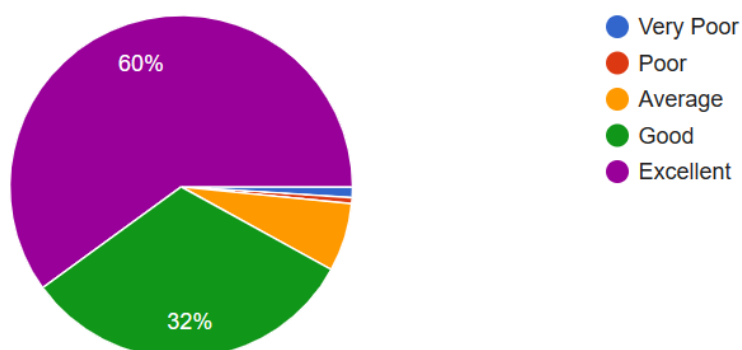
2,096 responses



Interpretation: - The above chart reveals that 88.3% students have rated teacher's computer /IT Skills as good or excellent.

10 Teacher's overall performance

2,096 responses



Interpretation: - 92% students perceive that the overall performance of teachers is good or excellent.



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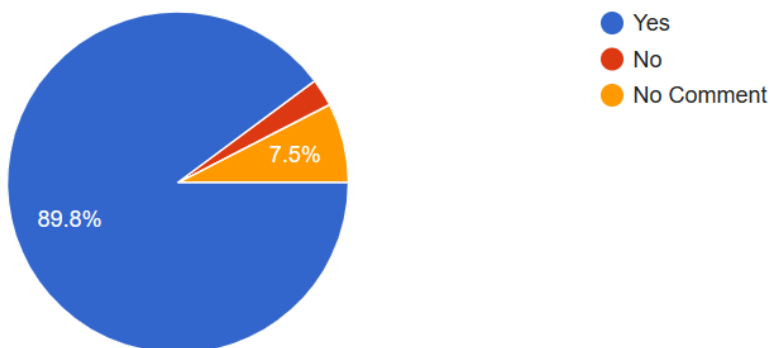
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SECTION B

1. Teacher motivates students to participate in co-curricular activities

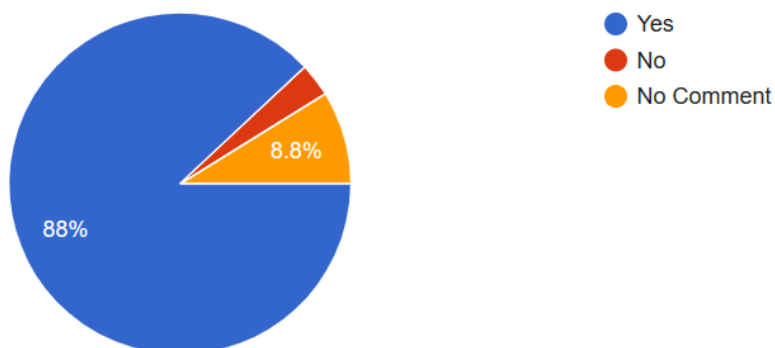
2,096 responses



Interpretation: - It is analyzed from the above chart that 89.8% students agree that teacher motivates to participate in co-curricular activities.

2. Adequate number of assignments and cases given

2,096 responses



Interpretation: - The chart above shows that 88% students are satisfied with number of assignments and cases are given.



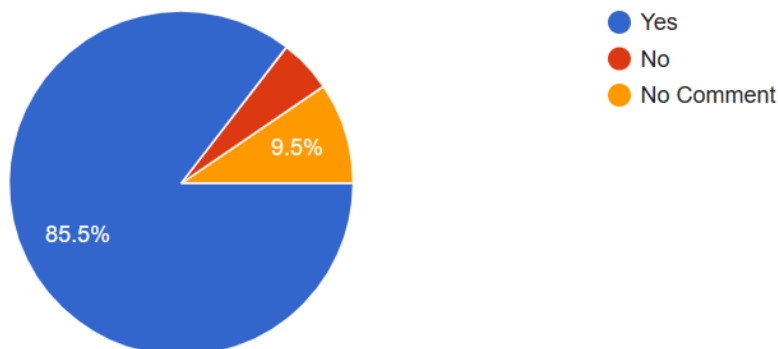
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3. Would you recommend him/her to teach the same subject to your juniors

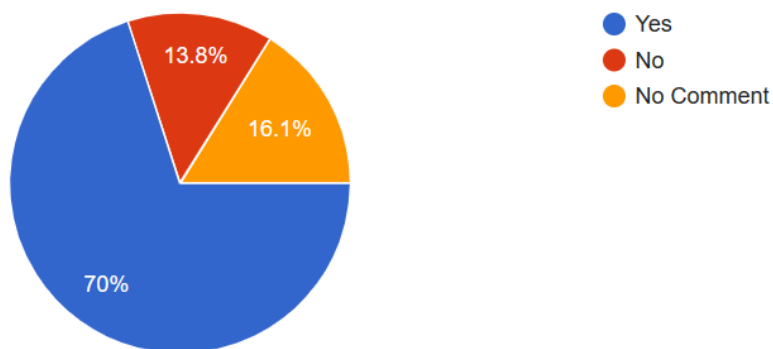
2,096 responses



Interpretation: - It is depicted from the above chart that 85.5% students recommend teachers to teach the same subject to their juniors.

4. Would you recommend him/her to teach you any other subject

2,096 responses



Interpretation: - Only 70% students recommend teachers to teach them any other subject.



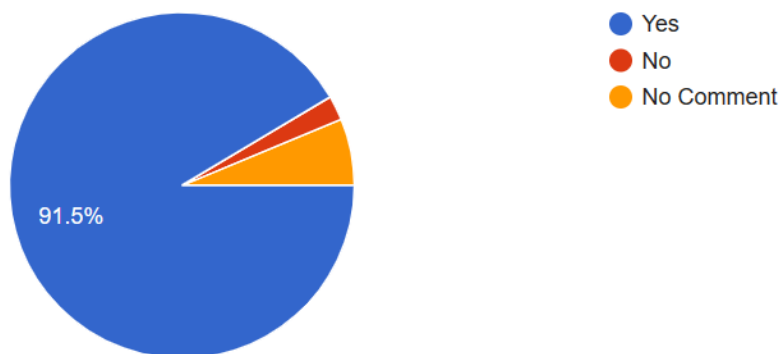
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5. Is teacher comes well prepared for class

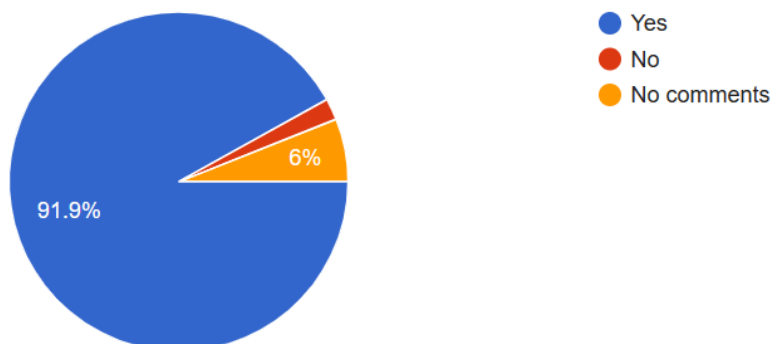
2,096 responses



Interpretation: - It is analyzed from the above chart that 91.5 % students agrees that teacher comes well prepared for class.

6. Attendance record of students is maintained by the teachers

2,096 responses



Interpretation: - It is depicted from the above chart that 91.9% students agrees that attendance record is maintained by teacher.



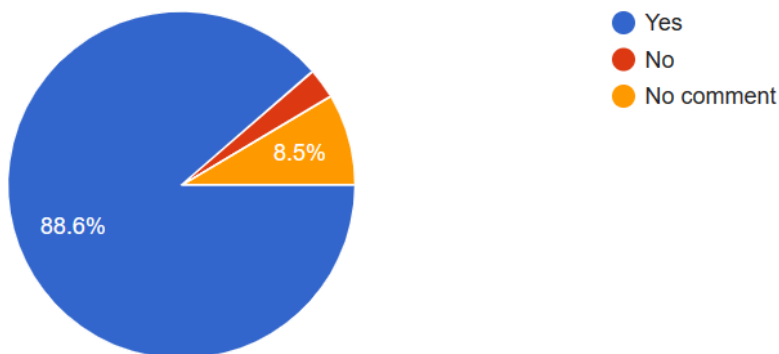
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7. The teacher illustrates concepts through examples and practical application

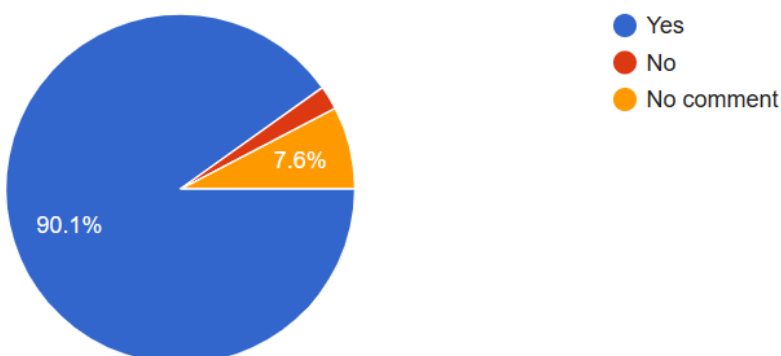
2,096 responses



Interpretation: - It is depicted from the above chart that 88.6% students agree that teacher illustrates through examples and practical application.

8. The teacher informs the students about learning objectives and course outcomes

2,096 responses



Interpretation: - It is depicted from the above chart that 90.1% students agree that teacher informs about learning objectives and course outcomes.



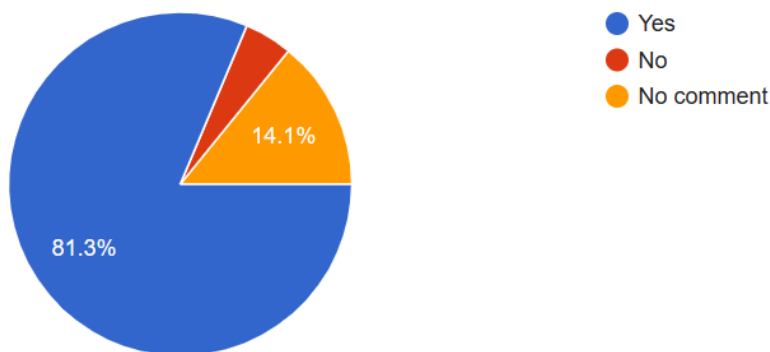
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9. The internal evaluation process adopted by teacher is fair and unbiased.

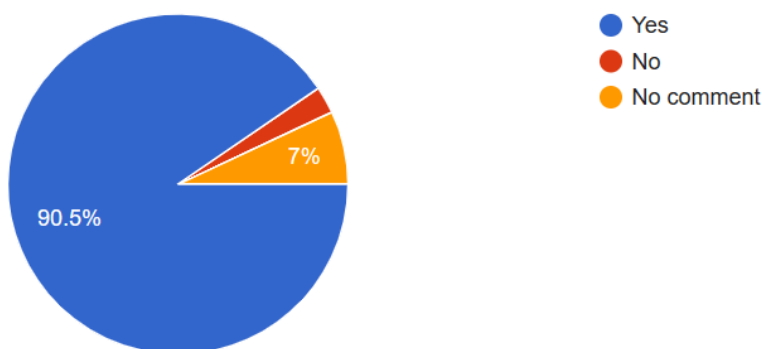
2,096 responses



Interpretation: - It is analyzed from the above chart that 81.3 % students agrees that internal evaluation process is fair and unbiased.

The teacher's Attitude towards the students is friendly and helpful.

2,096 responses



Interpretation: - It is analyzed from the above chart that 90.5 % students agrees that teacher's attitude is friendly and helpful.



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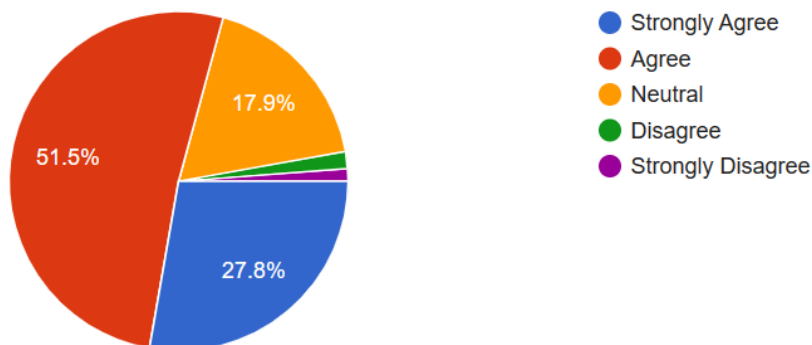
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STUDENT FEEDBACK ON CURRICULUM AND EXAMINATION (2022-23)

1. Curriculum is need based and relevant to real life situations.

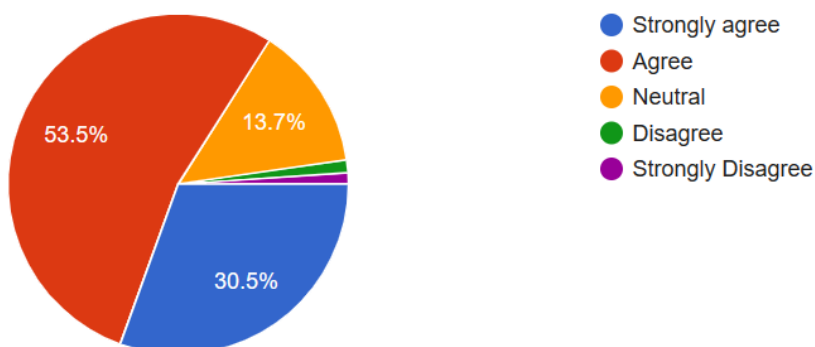
2,096 responses



Interpretation: - It is analyzed from the above chart that 79.3 % students agrees that curriculum is need based and relevant to real life situations.

2. Aims and objectives of the syllabi are well defined and clear to teachers and students.

2,096 responses



Interpretation: - It is analyzed from the above chart that 84.0 % students agrees that aims and objectives of the syllabi are well and clear to teachers and students.



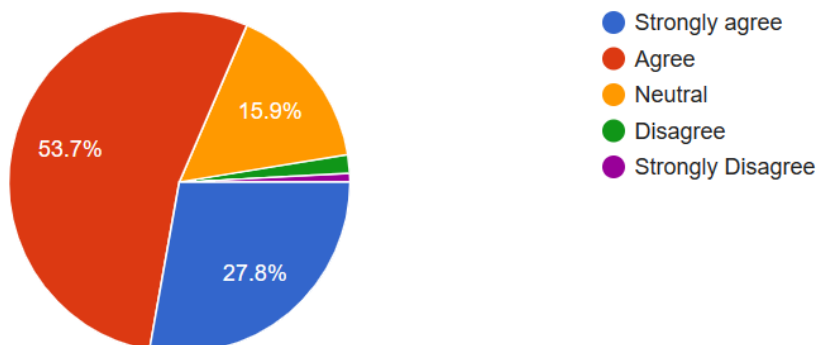
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3. Courses are relevant and revised at reasonable intervals

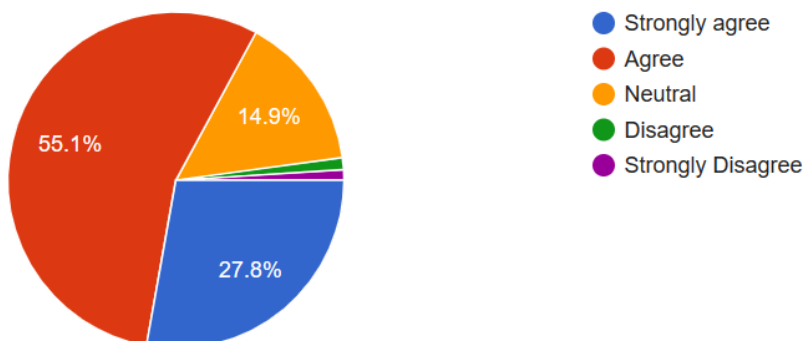
2,096 responses



Interpretation: - It is analyzed from the above chart that 81.5 % students agree that courses are relevant and revised at reasonable intervals.

4. Units in the syllabus are relevant to the course

2,096 responses



Interpretation: - It is analyzed from the above chart that 82.9 % students agree that units in syllabus are relevant to the course.



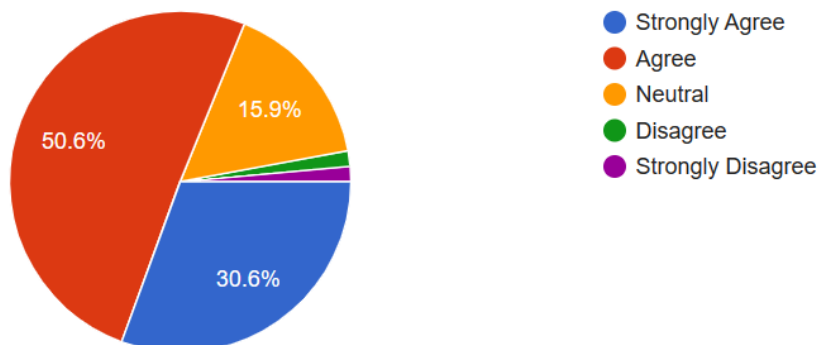
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5. The Course/Syllabus has good balance between theory and application.

2,096 responses

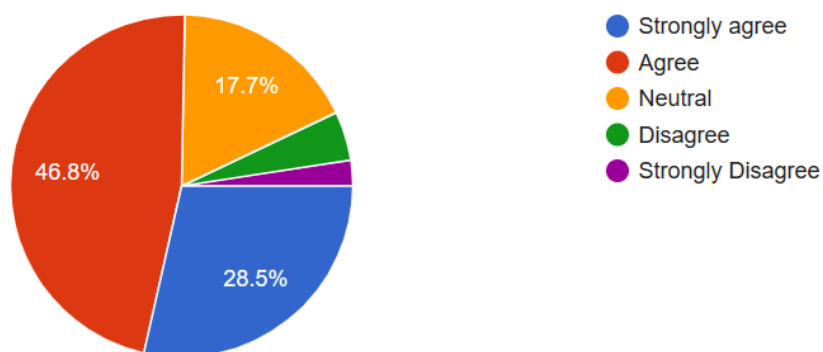


Interpretation: - It is analyzed from the above chart that 82.2 % students agrees that course has good balance between theory and application.

STUDENT FEEDBACK ON EXAMINATION (2022-23)

1. Results of Examination will be declared within one month of its conduction

2,096 responses



Interpretation: - It is analyzed from the above chart that 75.3 % students agrees that results of examination will be declared within one month of its conduction.



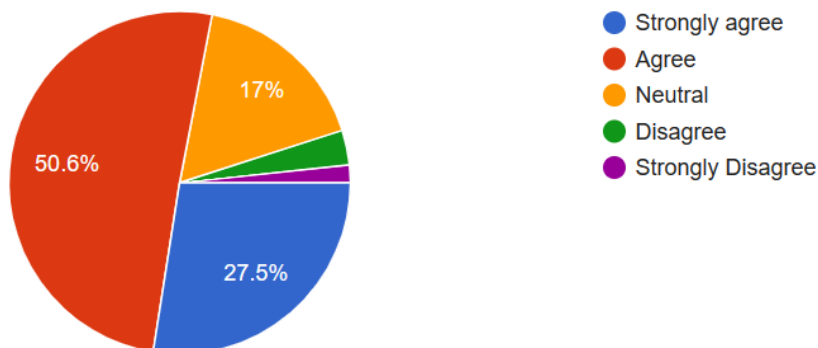
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2. The Attitude of examination staff towards the students is helpful.

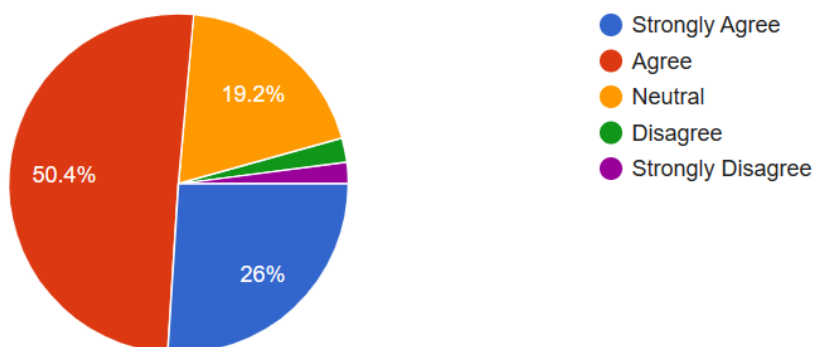
2,096 responses



Interpretation: - It is analyzed from the above chart that 78.1 % students agrees that examination staff is helpful.

3. Paper Evaluation/Marking Process is fair and transparent

2,096 responses



Interpretation: - It is analyzed from the above chart that 76.4 % students agrees that paper marking process is fair.



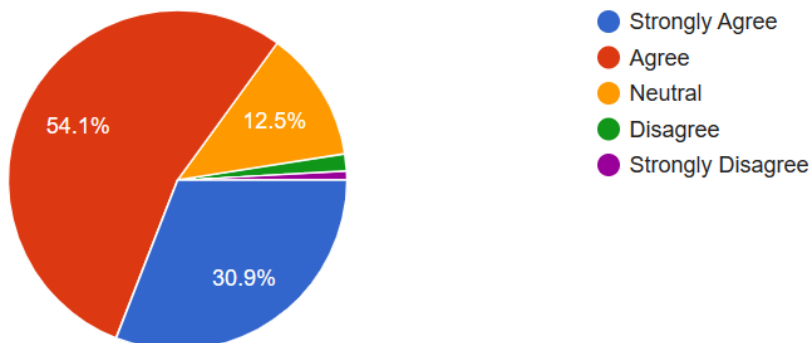
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4. Question Papers are set according to instructions given for Syllabus

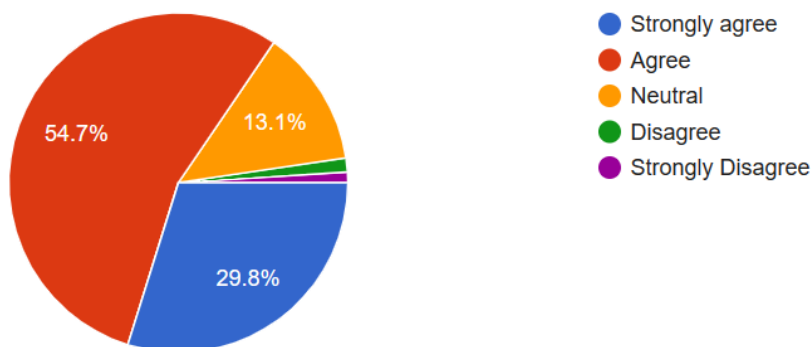
2,096 responses



Interpretation: - It is analyzed from the above chart that 85.0 % students agrees that question papers are set according to syllabus.

5. Invigilation protocols during examination are strictly followed.

2,096 responses



Interpretation: -It is observed that 84.5% students are satisfied with invigilation process.



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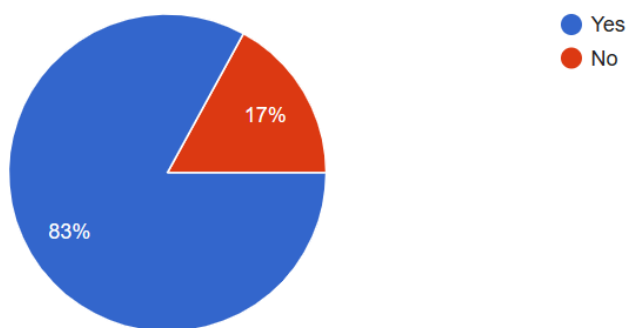
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STUDENT FEEDBACK ON LIBRARY AND ADMINISTRATION (2022-23)

1. Does Library has Automated Book Issuing System?

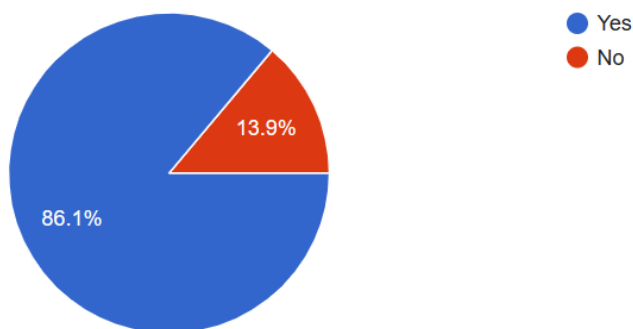
1,514 responses



Interpretation: - The above chart depicts those 83% students' agree that library has an automated book issuing system.

2. Are the required number of titles in your subject available in the library

1,514 responses



Interpretation: - The above chart states that 86.1% students agree that required number of titles of their subject is available in library.



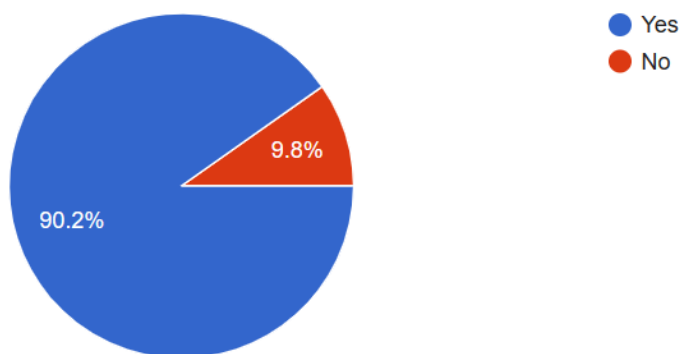
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3. Are you satisfied with the cataloguing and arrangement of books in the library

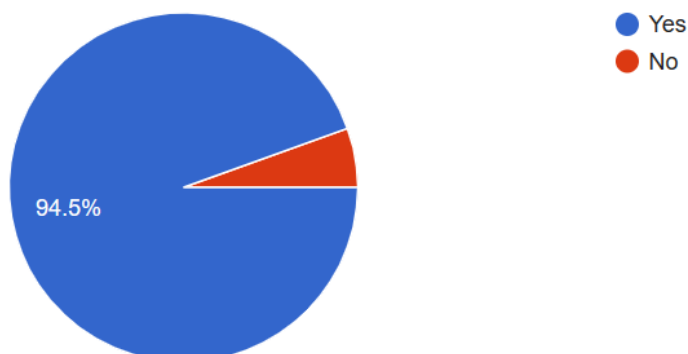
1,514 responses



Interpretation: - The above pie chart shows that 90.2% of students are satisfied with the cataloguing and arrangement of books in the library.

4. Are you satisfied with the available reading space in the library

1,514 responses



Interpretation: - In this pie chart 94.5% of students are satisfied with reading space in library.



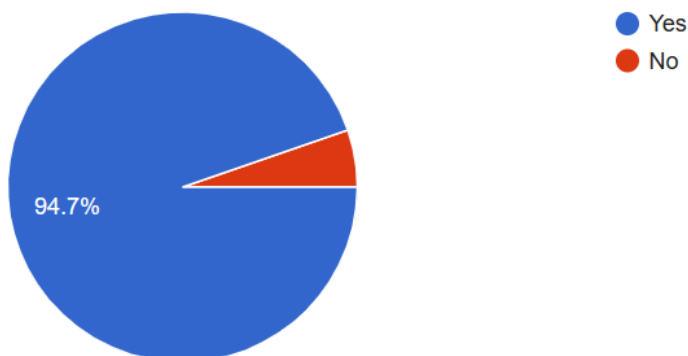
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5. Are the library staff co-operative and helpful

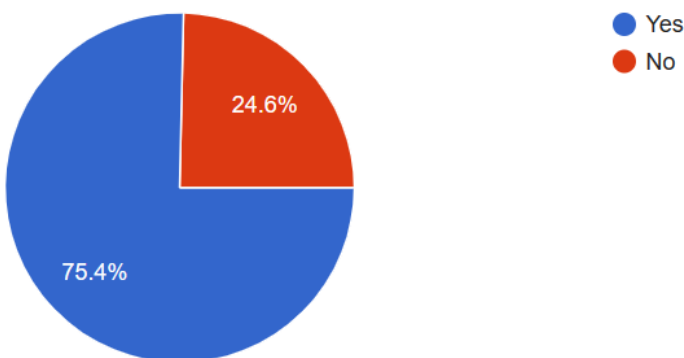
1,514 responses



Interpretation: - In this chart 94.7% of student's states that the library staff is co-operative and helpful.

6. Are you able to make use of Xerox facility in the library

1,514 responses



Interpretation: - This chart depicts that 75.4% of students make use of Xerox facility.



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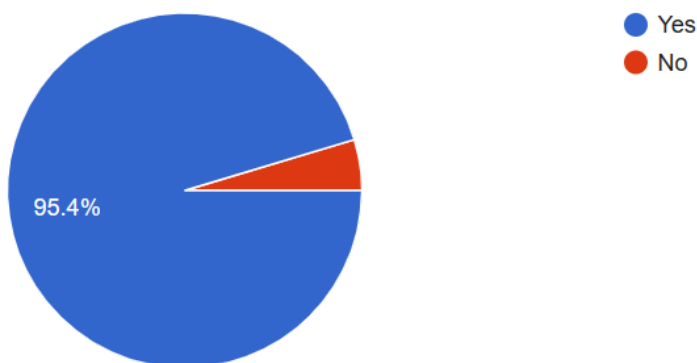
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STUDENT FEEDBACK ON ADMINISTRATION (2022-23)

7. Is the departmental office helpful in administrative matters

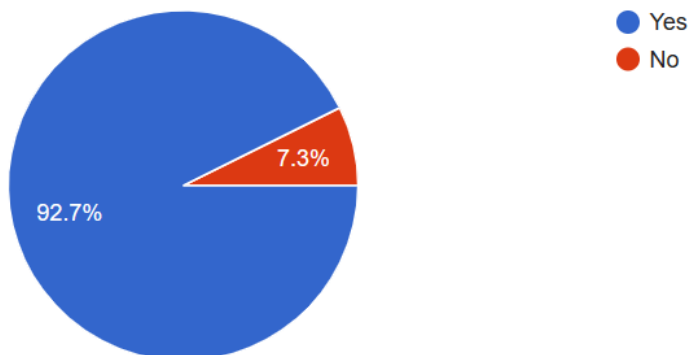
1,514 responses



Interpretation: - The above chart states that 95.4% of students agree that departmental office is helpful in administrative matters.

8. Are there enough clean class rooms available in the department

1,514 responses



Interpretation: - 92.7% of students in the above pie chart states that cleanliness is excellent.



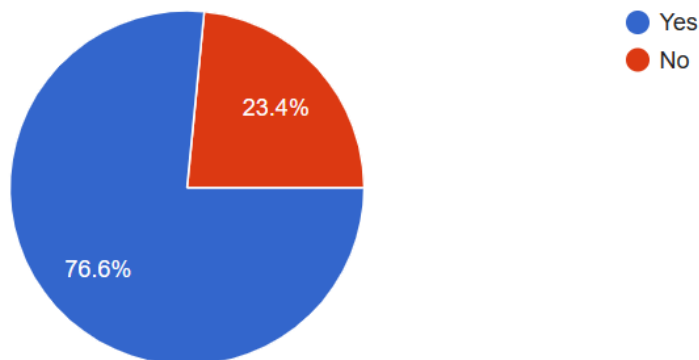
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9. Are the toilets cleaned properly

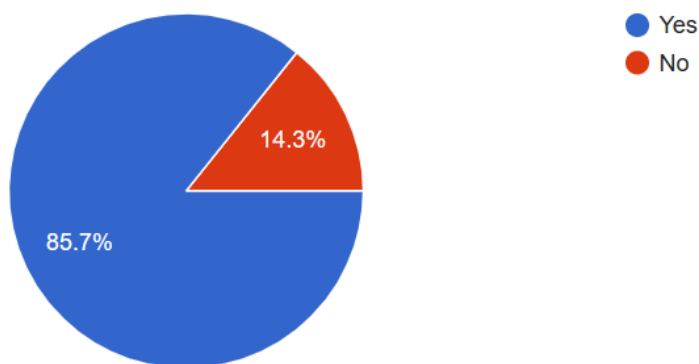
1,514 responses



Interpretation: - From the above chart it is depicted that 76.6% of students are satisfied with cleanliness of toilets.

10. Are you provided with enough and pure drinking water

1,514 responses



Interpretation: - From the above figure it is concluded that 85.7% of students states that there is enough and pure drinking water.



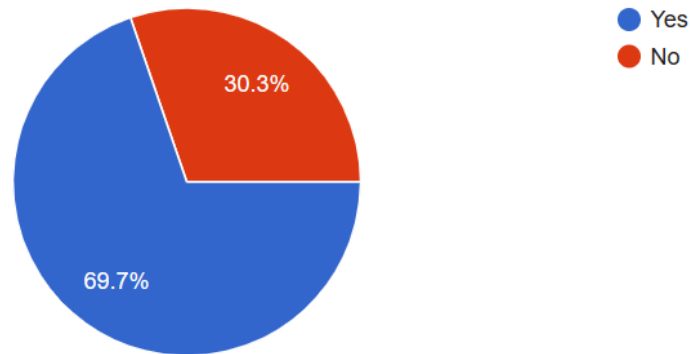
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11. Are you happy with the food served in the canteen

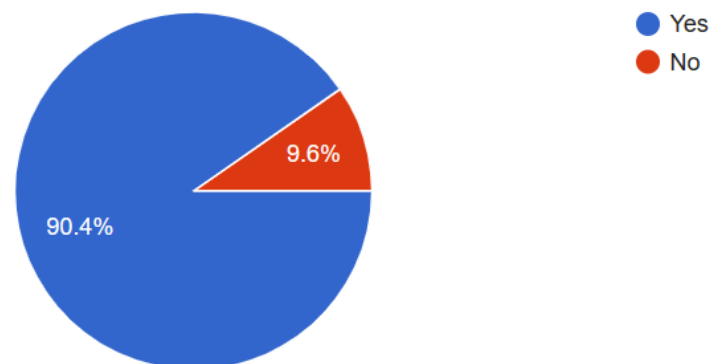
1,514 responses



Interpretation: - The given pie chart states that 69.7 % of students are happy with food served in canteen.

12. How far is the student welfare dean office helpful to you

1,514 responses



Interpretation: - From the given chart it is concluded that 90.4 % of students agrees that student welfare dean office is helpful to them.



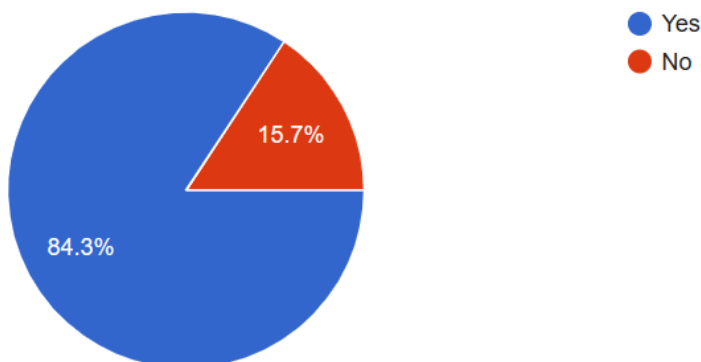
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13. Are you making use of social services in the college

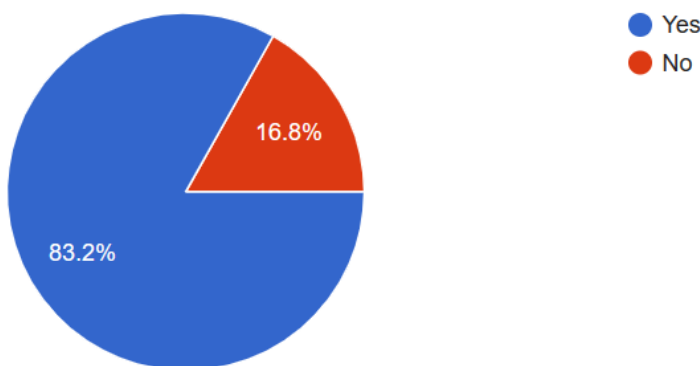
1,514 responses



Interpretation: - The above shows that 84.3% of students use social services in the college.

14. Do you think that your grievances are redressed

1,514 responses



Interpretation: - The chart depicts that 83.2 % of students think that their grievances are redressed.



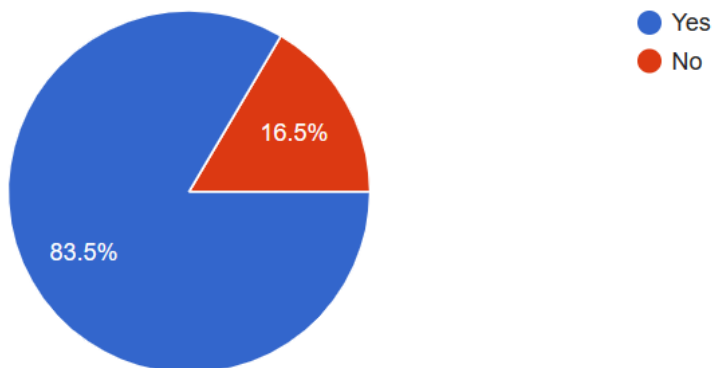
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15. Are you aware of the functioning of a placement cell in the college

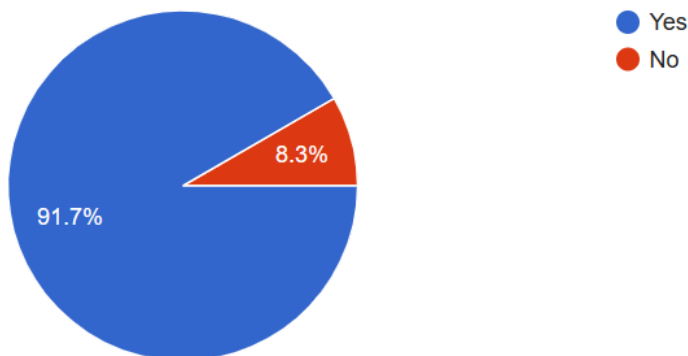
1,514 responses



Interpretation: - From the above chart it is concluded that 83.5% of students are aware of functioning of placement cell.

16. Are the lab equipment's in proper working conditions

1,514 responses



Interpretation: - The above chart depicts that 91.7% of students find lab equipment's in proper working conditions.



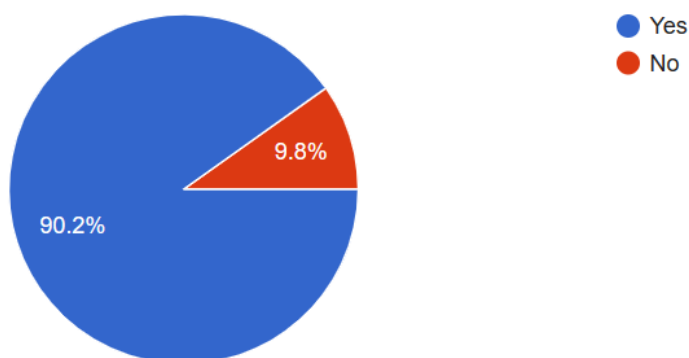
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17. Are you provided with adequate quantity of equipment for carrying out lab activities

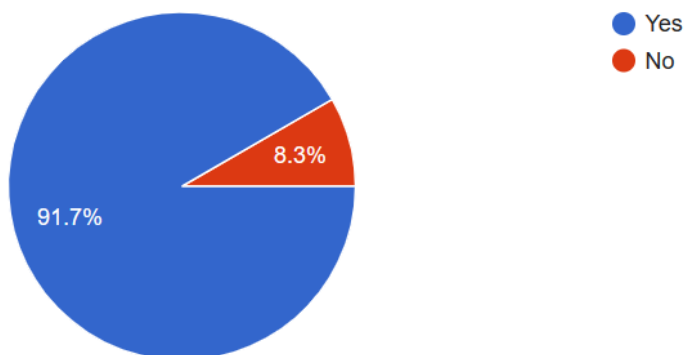
1,514 responses



Interpretation: - The given chart shows that 90.2% of students are satisfied with adequate quantity of equipment for carrying out lab activities.

18. Are you aware of the "NCC and NSS" activities in the college

1,514 responses



Interpretation: - The result of above chart depicts that 91.7% of students are aware of "NCC and NSS" activities in college.



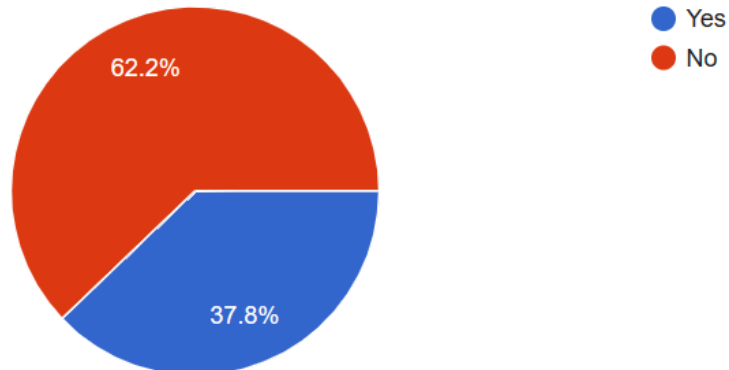
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19. Do you avail any scholarship

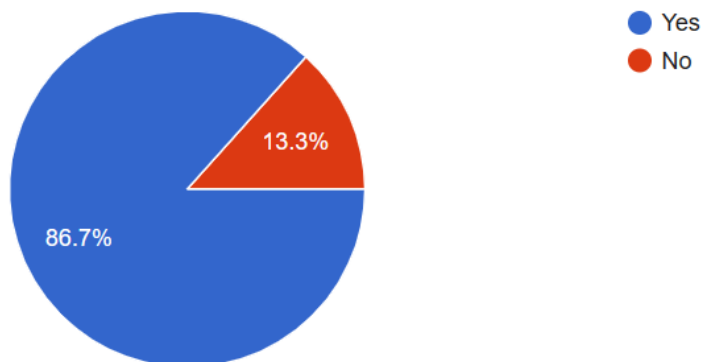
1,514 responses



Interpretation: - The picture above states that 62.2% of students avail scholarship.

20. Are you aware of Anti-Sexual Harassment Cell

1,514 responses



Interpretation: - In the given chart it is depicted that 86.7% of students are aware of anti-sexual harassment cell.



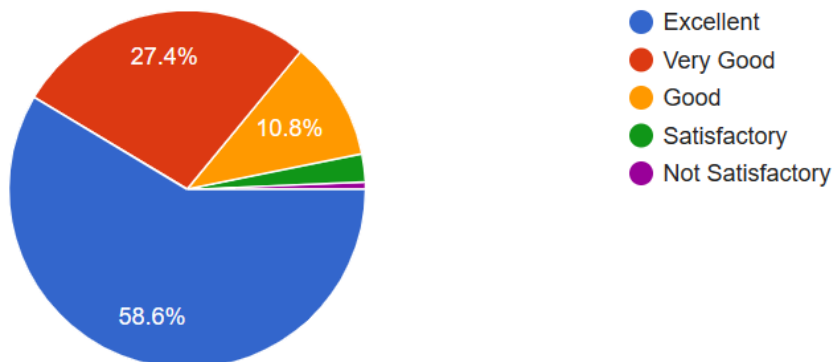
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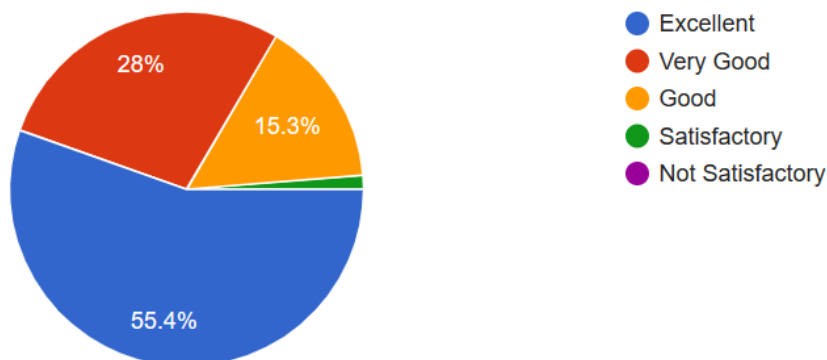
TEACHERS FEEDBACK ANALYSIS REPORT (2022-23)

Q1 Course Content is relevant and needed



Interpretation from the above chart it is depicted that 58.6 % teaching staff rated excellent and 27.4 % staff rated very good to Course Content being Relevant and Need based.

Q2 Course outcomes are well defined and clear to staff and students



Interpretation from the above chart it is depicted that 55.4 % teaching staff rated excellent, 28 % staff has rated very good and 15.3% staff has rated good that course outcomes are well defined and clear to staff and students.

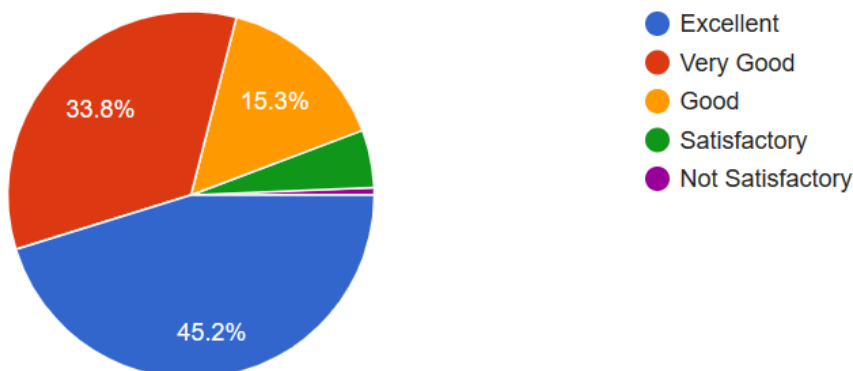
Q3 The curriculum contains a wide range of course under choice-based credit systems



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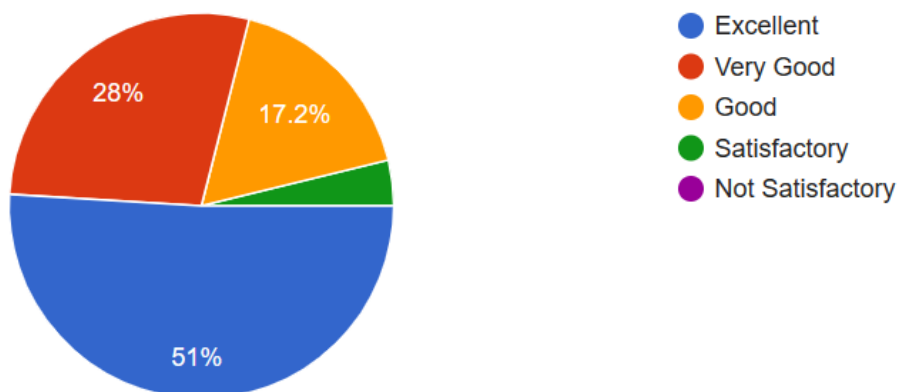
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Interpretation from the above chart it is depicted that 45.2 % teaching staff rated excellent and 33.8 % staff rated very good that curriculum contains a wide range of course under choice-based credit systems.

Q4 The assessment and evaluation system objectively measure the course outcomes (COs) and Program Specific outcomes (PSOs)



Interpretation from the above chart it is depicted that 51 % teaching staff rated excellent , 28 % staff has rated very good and 17.2% staff has rated good that assessment and evaluation system objectively measures the course outcomes (COs) and Program Specific outcomes (PSOs).

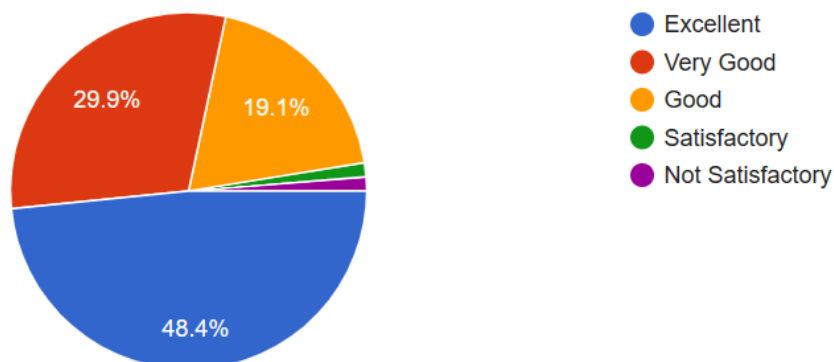
Q5 The facilities in classrooms are adequate



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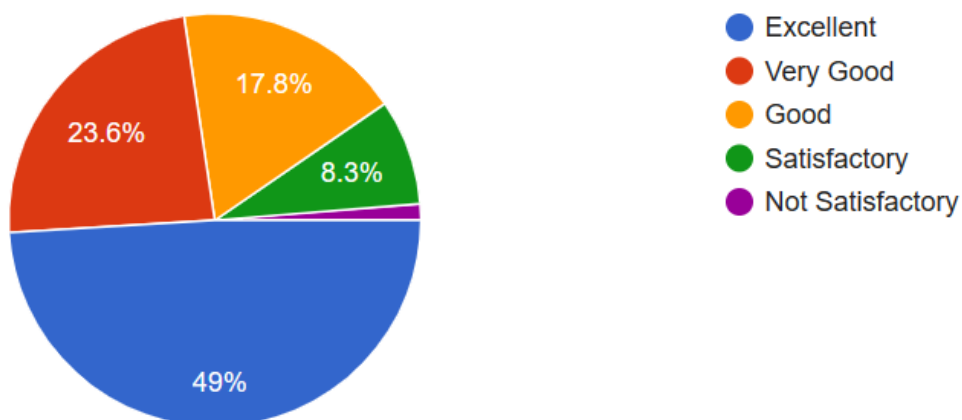
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Interpretation from the above chart it is depicted that 48.4 % teaching staff rated excellent and 29.9% staff rated very good that facilities in classrooms are adequate.

Q6 The institute provides opportunities for professional growth.



Interpretation from the above chart it is depicted that 49 % teaching staff rated excellent, 23.6 % staff has rated very well and 17.8% staff has rated good that institute provides opportunities for professional growth.

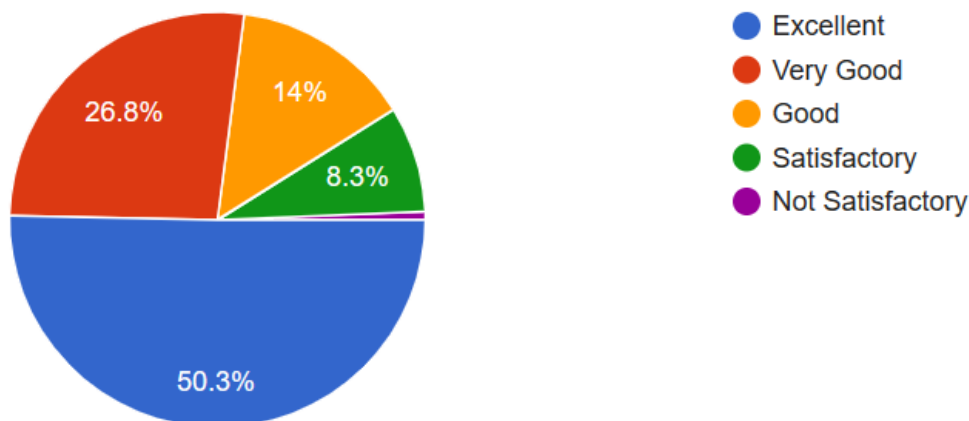
Q7 The college management and administration is friendly.



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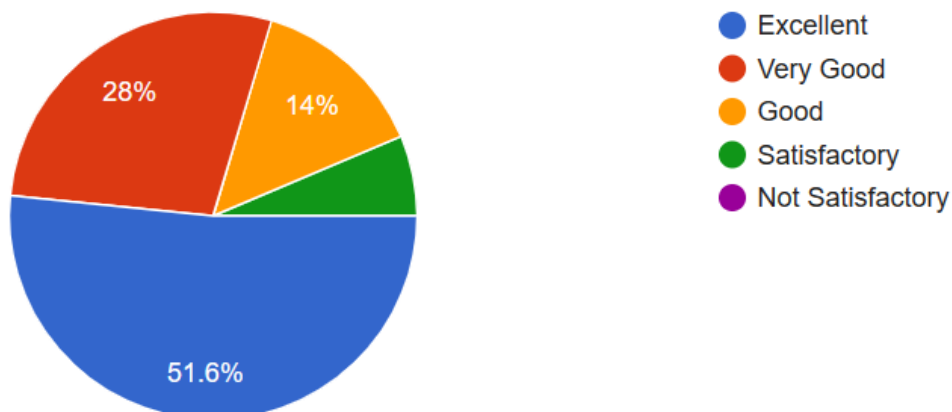
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Interpretation from the above chart it is depicted that 50.3 % teaching staff rated excellent, 26.8 % staff has rated very good and 14% staff has rated good that college management and administration is friendly.

Q8 The institute offers a good working environment.



Interpretation from the above chart it is depicted that 51.6 % teaching staff rated excellent, 28 % staff has rated very good and 14% staff has rated good that institute offers a good working environment.



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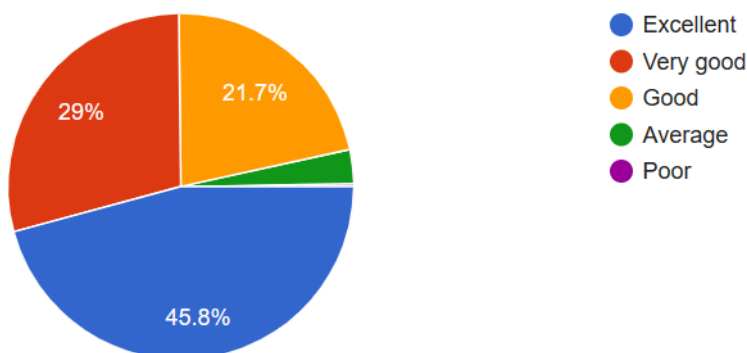
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PARENTS FEEDBACK ANALYSIS REPORT (2022-23)

1. The quality of teaching provided by the college is-

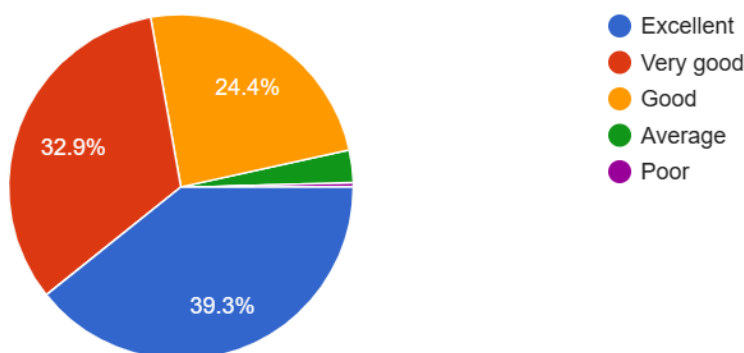
727 responses



Interpretation from the above chart it is depicted that 45.8 % parents rated excellent, 29 % staff has rated very good and 21.7% staff has rated good that institute offers a quality teaching.

2. Rate the quality and relevance of the courses included into the curriculum.

726 responses



Interpretation from the above chart it is depicted that 39.3 % parents rated excellent, 32.9 % staff has rated very good and 24.4% staff has rated good that institute offers a quality and a relevance of the courses included into the curriculum.



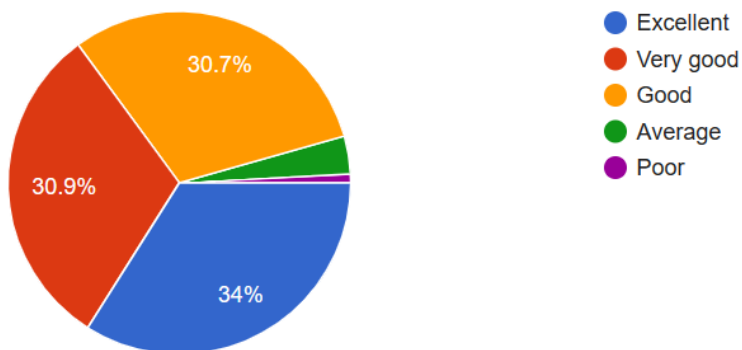
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3. Rate whether Curriculum is need based and relevant to real life situations.

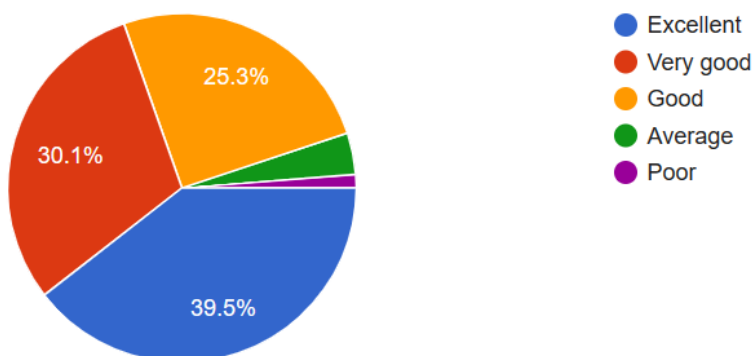
727 responses



Interpretation from the above chart it is depicted that 34 % parents rated excellent, 30.9 % staff has rated very good and 30.7% staff has rated good that institute offers a need based and relevant to real life situation curriculum.

4. The examination system adopted by the college is-

727 responses



Interpretation from the above chart it is depicted that 39.5 % parents rated excellent, 30.1 % staff has rated very good and 25.3% staff has rated good examination system.



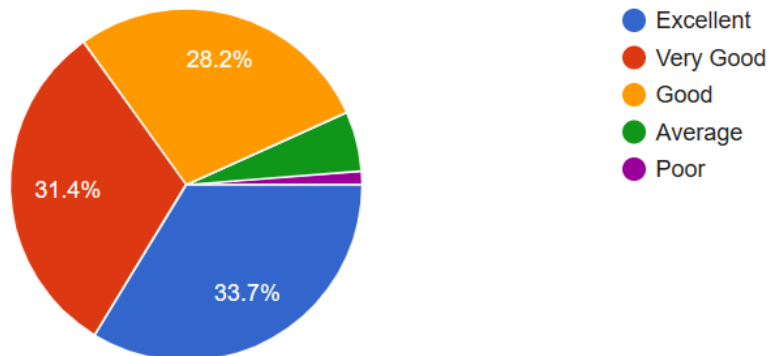
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5. Usefulness of outreach programme

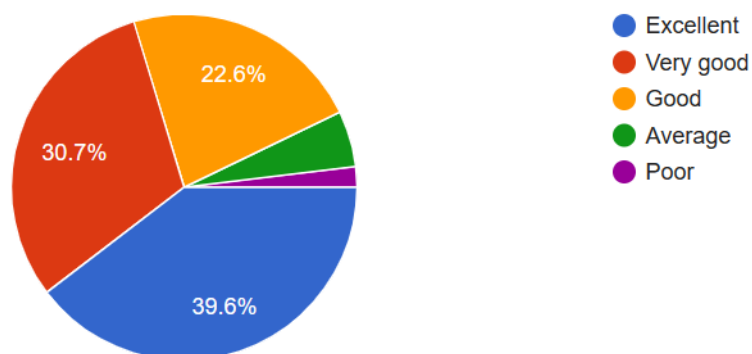
727 responses



Interpretation from the above chart it is depicted that 33.7 % parents rated excellent, 31.4 % staff has rated very good and 28.2% staff has rated good usefulness of an outreach programme.

6. Extra-curricular programs provided by the college are-

727 responses



Interpretation from the above chart it is depicted that 39.6 % parents rated excellent, 30.7% staff has rated very good and 22.6% staff has rated good extra-curricular programs provided by the college.



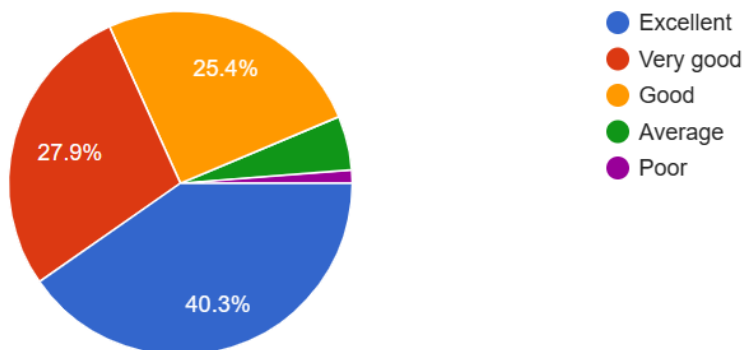
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7. The overall atmosphere of the college is-

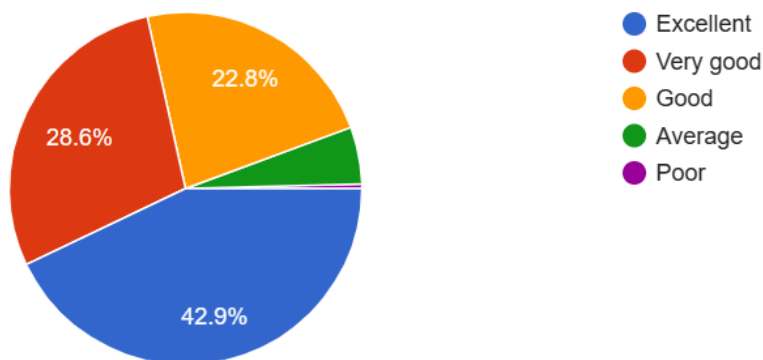
727 responses



Interpretation from the above chart it is depicted that 40.3% parents rated excellent, 27.9% staff has rated very good and 25.4% staff has rated good overall atmosphere of the college.

8. The Infrastructure provided by the College is-

727 responses



Interpretation from the above chart it is depicted that 42.9% parents rated excellent, 28.6% staff has rated very good and 22.8% staff has rated good infrastructure provided by the college.



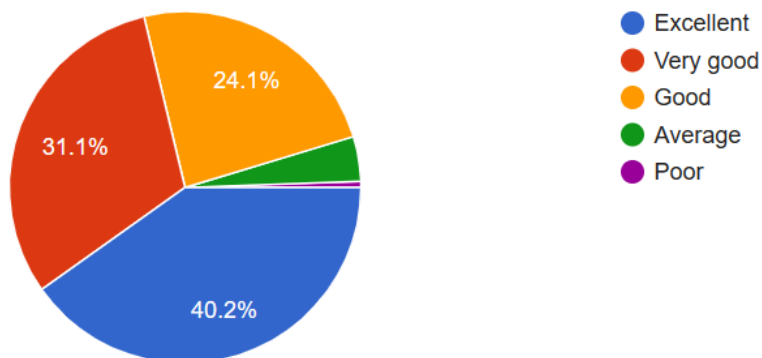
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9. The Academic progress of the College is -

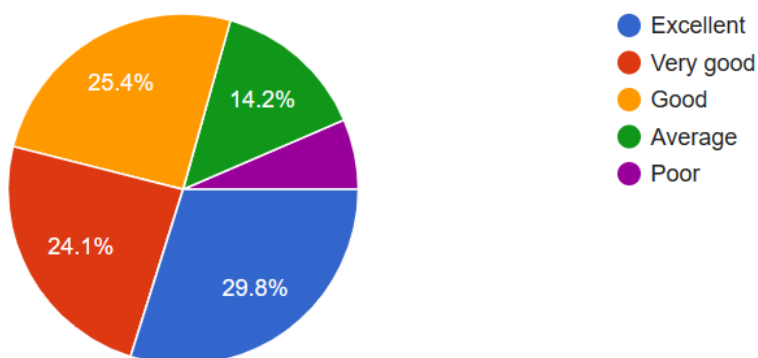
727 responses



Interpretation from the above chart it is depicted that 40.2% parents rated excellent, 31.1% staff has rated very good and 24.1% staff has rated good academic progress of the college.

10. Canteen facility provided by the College is-

727 responses



Interpretation from the above chart it is depicted that 29.8% parents rated excellent, 24.1% staff has rated very good and 25.4% staff has rated good academic progress of the college.



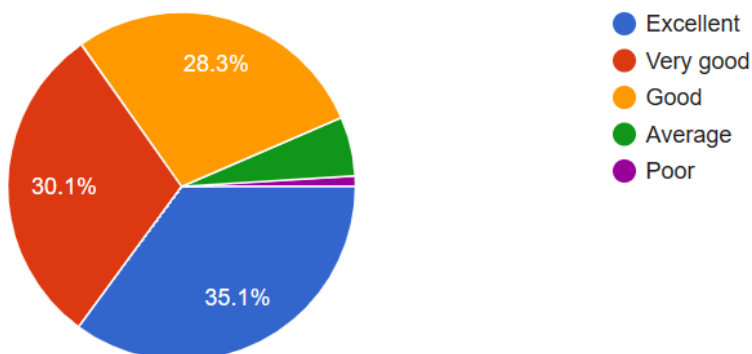
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11. Methods adopted by the College to enhance the Creativity and Innovative ideas among students are-

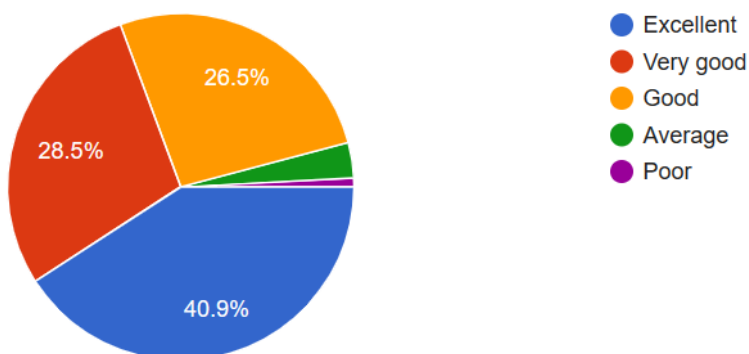
727 responses



Interpretation from the above chart it is depicted that 35.1% parents rated excellent, 30.1% staff has rated very good and 28.3% staff has rated good methods adopted by the college to enhance the creativity and innovative ideas.

12. Overall progress of College -

727 responses



Interpretation from the above chart it is depicted that 40.9% parents rated excellent, 28.5% staff has rated very good and 26.5% staff has rated good overall progress of college.



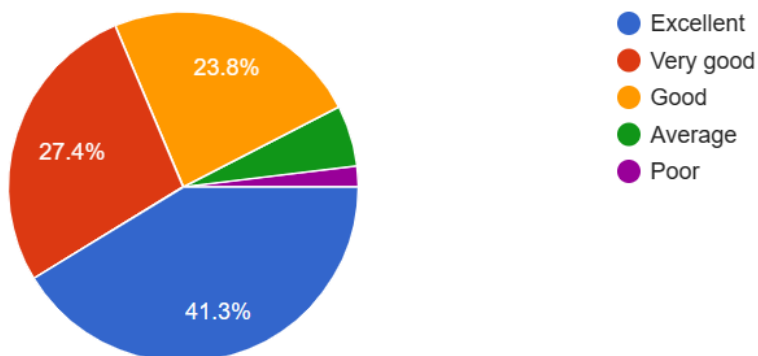
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13. College for safety of students is-

727 responses

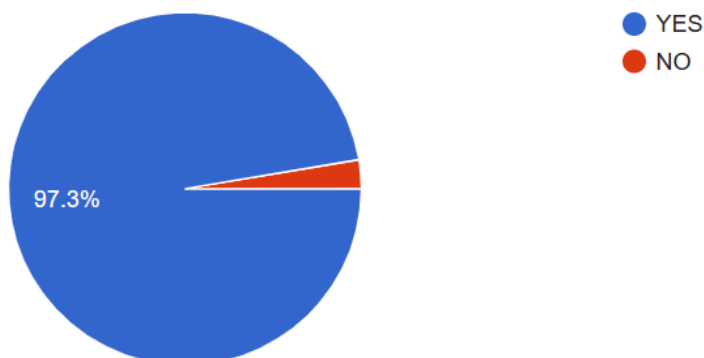


Interpretation from the above chart it is depicted that 41.3% parents rated excellent, 27.4% staff has rated very good and 23.8% staff has rated good for safety of students.

ALUMINI FEEDBACK ANALYSIS REPORT (2022-23)

1. Do you feel Proud to be a part of Khalsa College Family ?

414 responses



Interpretation: - The above chart states that 97.3% of Alumni's rate developmental activities organized by college feel proud to be a part of Khalsa college family.



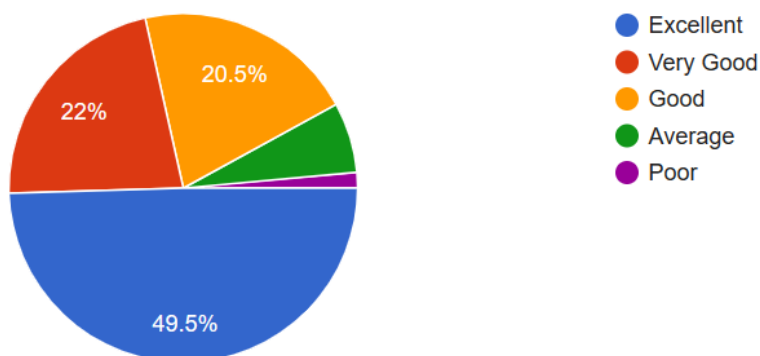
General Shivdev Singh Diwan Gurbachan Singh

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2. How do you rate Co-curricular and extra curricular Activities organised by the College for overall development?

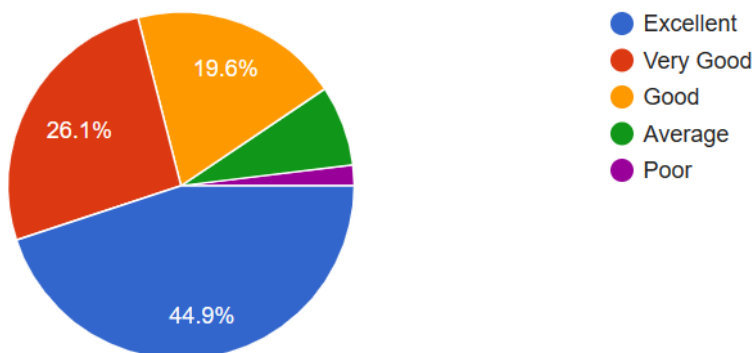
414 responses



Interpretation: - The above pie chart shows that 49.5% of Alumni's rate more than very good and 22% very good for the co-curricular and extra-curricular activities organized by the college for overall development. facilities are more than good.

3. How do you rate Infrastructural Facilities (Library, Computers, Labs, Hostel, Sports and Wi-Fi) in the College for overall development?

414 responses



Interpretation: - The above chart states that 44.9% of Alumni believes that infrastructural facilities is excellent and 26.1% or 19.6% believes very good and good.



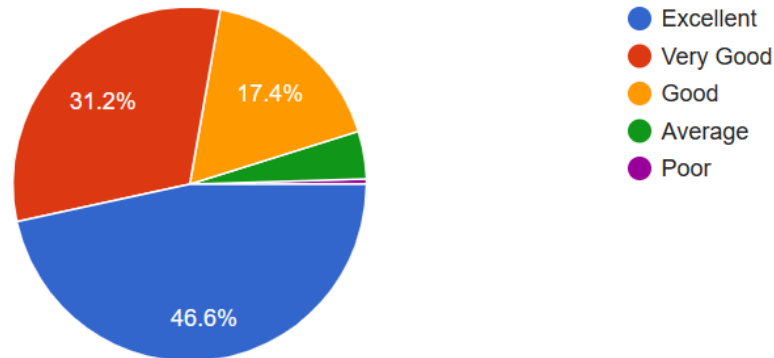
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4. What is the level of Relevance of Education imparted at College

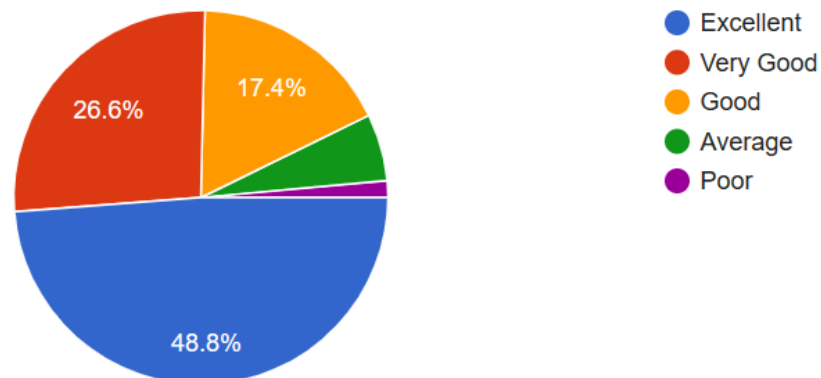
414 responses



Interpretation: - The above chart states that 46.6% of Alumni believe that relevance of education imparted at college is an excellent.

5. What is the level of Cooperation of Faculty members?

414 responses



Interpretation: - The above chart states that 48.6% of Alumni believe that the level of cooperation of faculty members is an excellent.



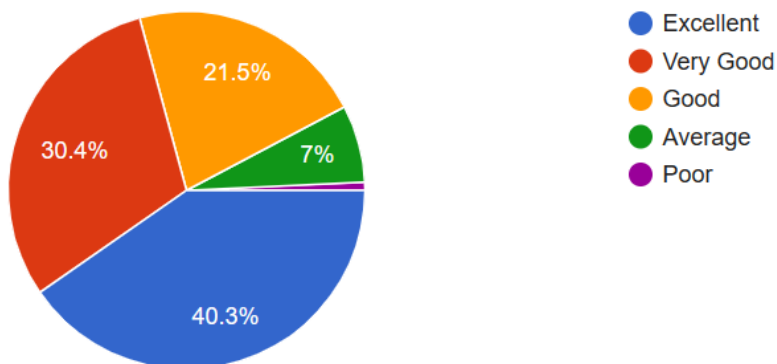
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6. Rate whether Curriculum is need based and relevant to real life situations.

414 responses

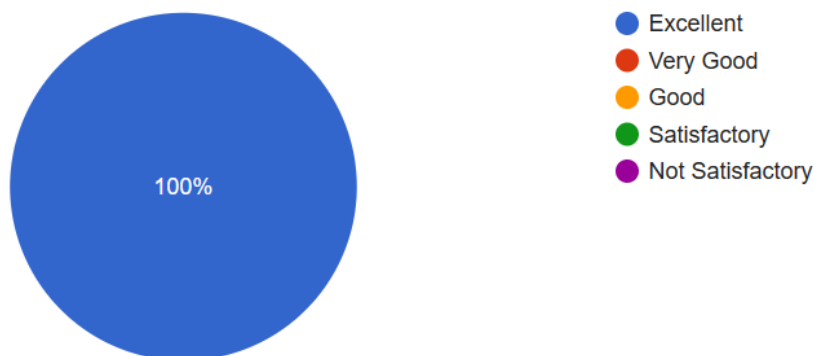


Interpretation: - The above chart states that 92.2% of Alumni believe that the curriculum is need based and relevant to real life situation.

EMPLOYERS FEEDBACK ANALYSIS REPORT (2022-23)

1. Level of motivation

1 response



Interpretation from the above chart it is depicted that 100 % employers rated excellent to level of motivation.



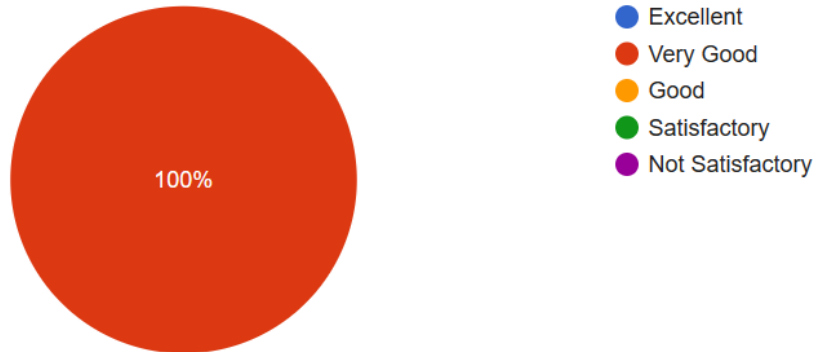
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2. Leadership

1 response



Interpretation from the above chart it is depicted that 100 % employers rated excellent to level of leadership.

3. Communication Skills

1 response



Interpretation from the above chart it is depicted that 100 % employers rated excellent to skills of communication.



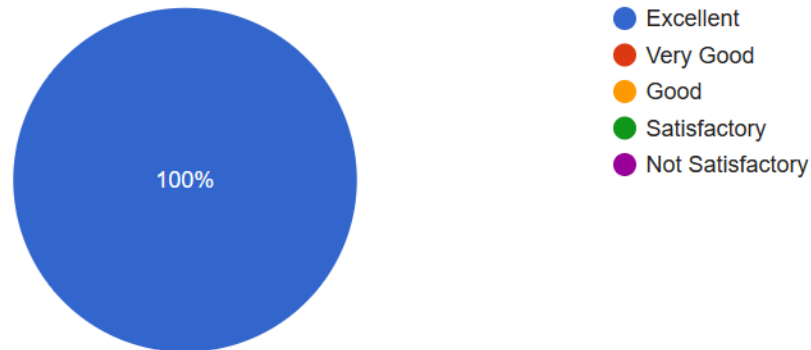
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4. Administration Skill

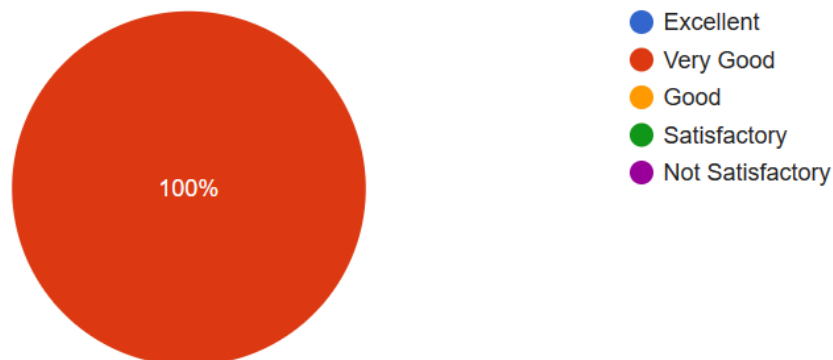
1 response



Interpretation from the above chart it is depicted that 100 % employers rated excellent to skills of administration.

5. Decision Making

1 response



Interpretation from the above chart it is depicted that 100 % employers rated excellent to making of decision.



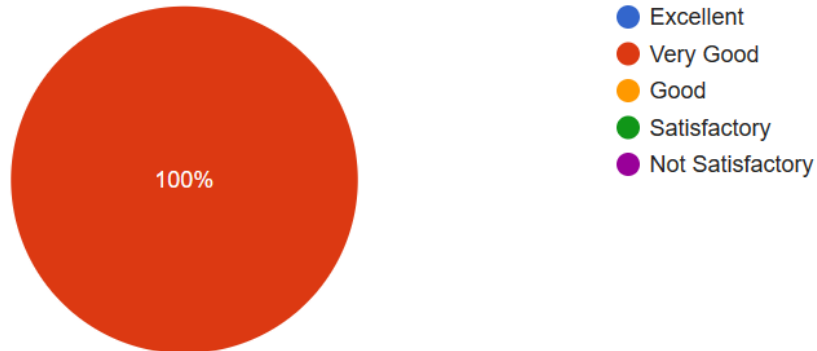
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6. Performance against goal setting

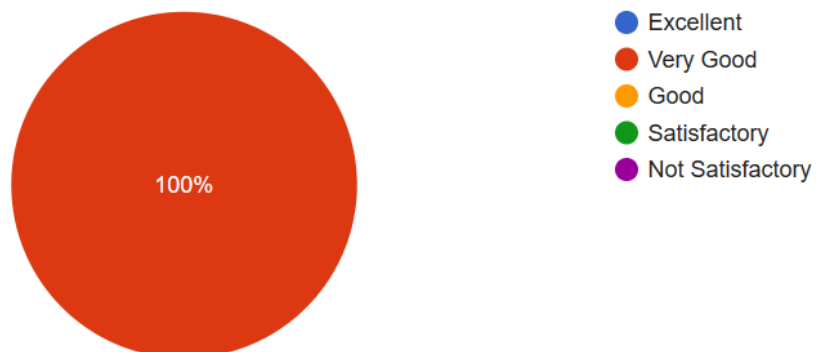
1 response



Interpretation from the above chart it is depicted that 100 % employers rated excellent to the performance against goal setting.

7. Innovation

1 response



Interpretation from the above chart it is depicted that 100 % employers rated excellent to the innovation.



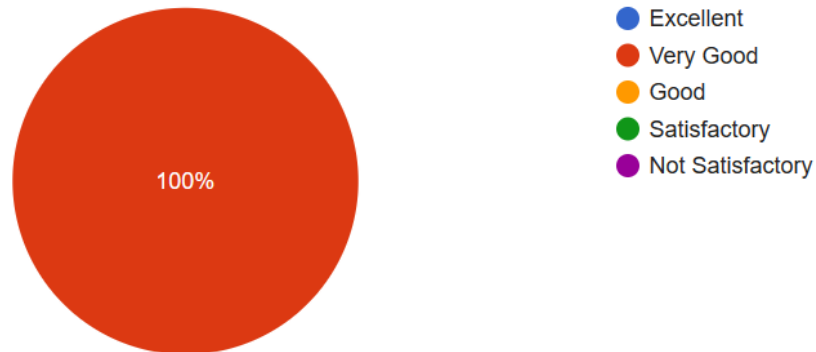
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8. Team Work

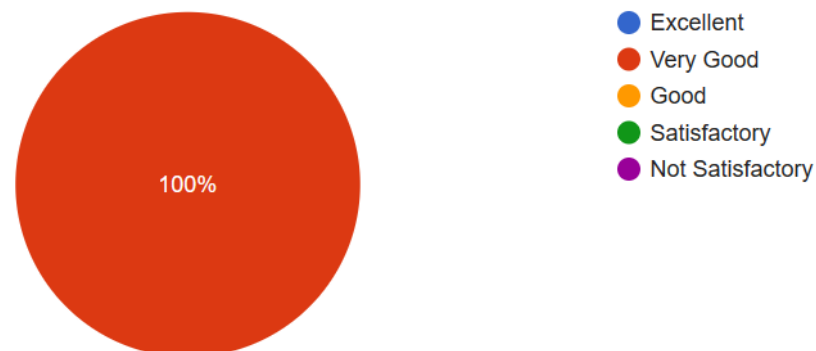
1 response



Interpretation from the above chart it is depicted that 100 % employers rated excellent to the team work.

9. Problem Solving

1 response



Interpretation from the above chart it is depicted that 100 % employers rated excellent to the problem solving.



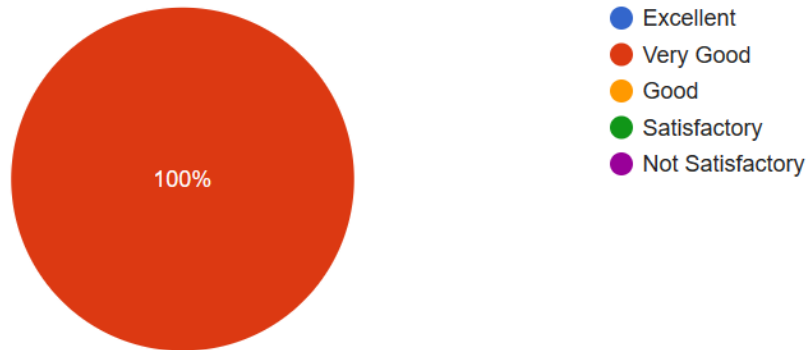
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10. Interpersonal Skill

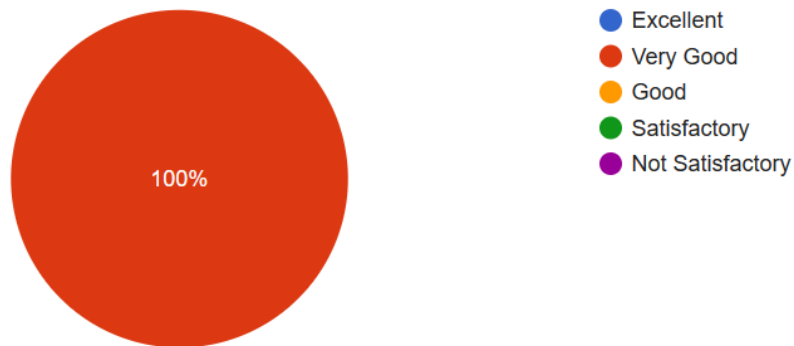
1 response



Interpretation from the above chart it is depicted that 100 % employers rated excellent to the skills od interpersonal. **Interpretation** from the above chart it is depicted that 100 % employers rated excellent to the skills od interpersonal.

11. Job Knowledge/ Competency

1 response



Interpretation from the above chart it is depicted that 100 % employers rated excellent to the skills od interpersonal.



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12. Initiative

1 response



Interpretation from the above chart it is depicted that 100 % employers rated excellent to the initiatives taken by the college.

13. Curriculum designed in accordance with needs of industry and market.

1 response



Interpretation from the above chart it is depicted that 100 % employers rated excellent to the curriculum designed by the college for the needs of an industry and market.