

KHALSA COLLEGE, PATIALA

(Under the Management of SGPC and Affiliated by Punjabi University Patiala) NAAC Accredited 'A' grade & College with '*Potential For Excellence*' Status by UGC An Autonomous College

FEEDBACK (2023-24)

The feedback analysis is a mechanism to check the effectiveness of teaching learning process along with administrative activities taking place in the institute. From analysis, the strengths and weaknesses can be traced and remedial measures can be taken to improve the working of institute. There is a great importance of feedback in improving learning experience for the students. This has also significant effect in professionalizing teaching in the higher education level. It also enables a teacher to see how teaching practice can be improved, and which teaching and learning strategies are more likely to be effective. The Feedback is obtained from all stakeholders including students, parents, teachers, alumni and employers.

By observing the feedback received, this report acts as the guide to strengthen college's current strengths and pinpoint areas where improvements are necessary. The insights from this analysis are crucial for fostering a responsive and adaptive academic environment that aligns with the evolving needs and expectations of all stakeholders.

Additionally, this report is designed to support the college's leadership in making informed decisions that will guide future strategic planning and policy development by incorporating the all-relevant stakeholders.

General Mechanism:

- Collection of Feedback
- Data Consolidation
- Analysis Action Taken Report

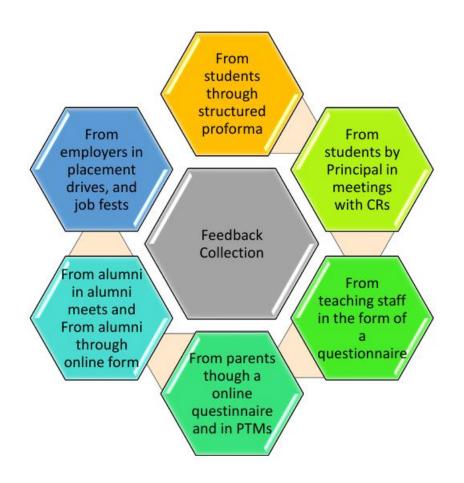


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Collection of Feedback

The feedback is taken once a year from outgoing students of both PG and UG classes on teachers' performance, library administration and curriculum. The teachers feedback is also taken annually through the google forms for the upliftment of teaching method and pedagogy. The feedback from employers is also taken and it is beneficial to enhance the job opportunities required for outgoing students. Finally, the parents are also stakeholders of feedback hierarchy which tells us about the problems faced by students whether in curriculum, infrastructure and teaching experience.





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Data Analysis

The data obtained was analysed using Google form.

The first parameter examined student's perceptions of their teacher's performance. For this purpose, the students were asked to rate their feedback of 20 items on a five-point Likert scale. A consensus agreement has been used to describe the total numbers of students who have rated "good or excellent" with a statement. The results shows that the majority of students reported teachers' evaluation as "good or excellent" with respect to teachers' methodology, efficiency, motivation and competence in teaching.

The second parameter examined views of students on curriculum and examination. For this purpose, the students were asked to rate their feedback of 10 items on a five-point Likert scale. A consensus agreement has been used to describe the total numbers of students who have rated "Strongly agree or agree" with a statement. The results shows that the majority of students reported that curriculum is time relevant and examination process is fair.

The third parameter describes the student's feedback response with respect to library facilities. For this purpose, the students were asked to rate their feedback of 20 items on a five-point Likert scale. The results reported that most of the students were satisfied with availability of books, cataloguing and arrangements of books availability of reading space, lab staff cooperativeness, and usage of Xerox facility in the library.

The Alumni, Employers and Parents perception was undertaken to rate the college administration. For this purpose, they were asked to rate the perception of 31 items. The result show that most of the students are satisfied with the quality level of college administration in the form of cooperation, cleanliness, drinking water, refreshments, social services, redressal of grievances, functioning of placement cell, infrastructural facilities, scholarships and campus environment.

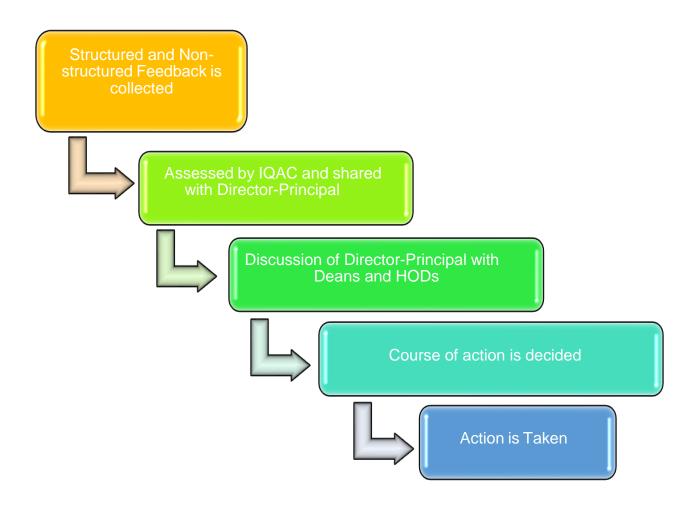


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Data Consolidation and Analysis

The collected data is consolidated and analyzed for Concluding the report and the suggestions are also welcomed. The tables are tabulated which includes the percentage of data and average score. If the average score less than 3 then action is taken by the IQAC while parameters having score greater than 3 are considered for suggestions. After assessment, the IQAC shares the analysis and detailed suggestions with Director-Principal of the college. The feedback is discussed by the Director-Principal of the college with deans and heads of the departments through meetings.





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FEEDBACK FROM STUDENTS ON TEACHERS (2023-24)

The Feedback Performa's are designed based on the 10 items on which the students evaluate the teachers on a five-point Likert scale. Total 1635 students responded to feedback. The results show that the majority of students reported that they are satisfied with quality of teaching.

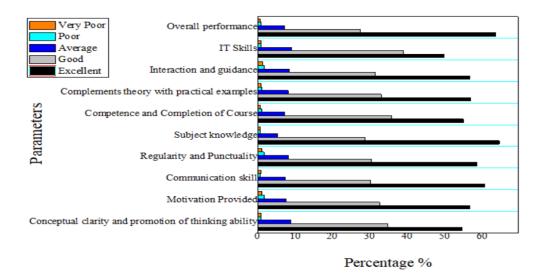
S. No.	Parameters	Excellent	Good	Average	Poor	Very Poor	Average
		(5)	(4)	(3)	(2)	(1)	Score
	Conceptual clarity	893	567	146	15	14	
1.	and promotion of	(54.6%)	(34.7%)	(8.9%)	(0.9%)	(0.9%)	4.41
	thinking ability	(31.070)	(31.770)	(0.570)	(0.970)	(0.970)	
2	Motivation	929	533	125	29	19	4.40
2.	Provided	(56.8%)	(32.6%)	(7.6%)	(1.8%)	(1.2%)	4.42
2	Communication	993	493	119	13	17	4 40
3.	skill	(60.7%)	(30.2%)	(7.3%)	(0.8%)	(1%)	4.48
4	Regularity and	960	495	134	28	18	4.42
4.	Punctuality	(58.6%)	(30.3%)	(8.2%)	(1.7%)	(1.1%)	4.43
~	Subject	1056	471	89	9	10	A E (
5.	knowledge	(64.6%)	(28.8%)	(5.4%)	(0.6%)	(0.6%)	4.56
	Competence and	899	586	118	20	12	
6.	Completion of						4.43
	Course	(55%)	(35.8%)	(7.2%)	(1.2%)	(0.7%)	
	Complements						
7.	theory with	930	539	134	18	14	4.43
/.	practical	(56.9%)	(33%)	(8.2%)	(1.1%)	(0.9%)	4.43
	examples						
0	Interaction and	929	515	138	30	23	4 40
8.	guidance	(56.8%)	(31.5%)	(8.4%)	(1.8%)	(1.4%)	4.40



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9.	IT Skills	816 (49.9%)	638 (39%)	149 (9.1%)	17 (1.0%)	15 (0.9%)	4.35
10.	Overall performance	1041 (63.7%)	450 (27.5%)	116 (7.1%)	16 (1.0%)	12 (0.7%)	4.49



The obtained feedback indicates that a good percentage of responses have received excellent/good or average rating on all the parameters i.e., the rating of 3 and more.

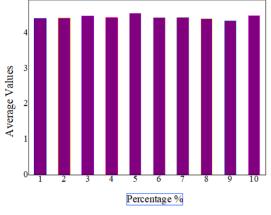
- For parameter 1 (Conceptual clarity and promotion of thinking ability) 98.6% of responses are in scale of 3 and more.
- For parameter 2 (Motivation provided) 94.8% of responses are in scale of 3 and more.
- For parameter 3 (Communication Skill) 98.2% of responses are in scale of 3 and more.
- For parameter 4(Regularity and Punctuality) 97.1% of responses are in scale of 3 and more.
- For parameter 5 (Subject Knowledge) 98.8% of responses are in scale of 3 and more.
- For parameter 6 (Competence and competition of course) 98% of responses are in scale of 3 and more.
- For parameter 7 (Complements with theory and practical examples) 98.1% of responses are in scale of 3 and more.
- For parameter 8 (Interaction and Guidance) 96.7 % of responses are in scale of 3 and more.



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- For parameter 9 (IT Skills) 98% of responses are in scale of 3 and more.
- For parameter 10 (Overall performance) 98.3% of responses are in scale of 3 and more.



Section-B

The feedback Performa's is designed based on the 10 items on which the students evaluate the teachers on a three-point Likert scale. Total 1635 students responded to feedback. The results show that the majority of students reported that they are satisfied with teachers.

S. No.	Parameters	Yes	No	No comment	Average	
5. INU.	rarameters	(3)	(2)	(1)	Score	
1.	Motivate Students to participate in co-curricular	1470 (89.9%)	123 (7.5%)	42 (2.6%)	2.87	
	activities	(09.970)	(1.570)	(2.070)		
2.	No. of assignments and	1469	121	45	2.78	
2.	cases given	(88.9%)	(7.4%)	(2.8%)	2.70	
3.	Recommendation to teach	1418	139	78	2.81	
5.	the same subject to juniors	(86.7%)	(8.5%)	(4.8%)	2.01	
4.	Recommendation to teach	1180	260	195	2.60	
т.	any other subject	(72.2%)	(15.9%)	(11.9%)	2.00	
5.	Preparation before lecture	1513	85	37	2.90	



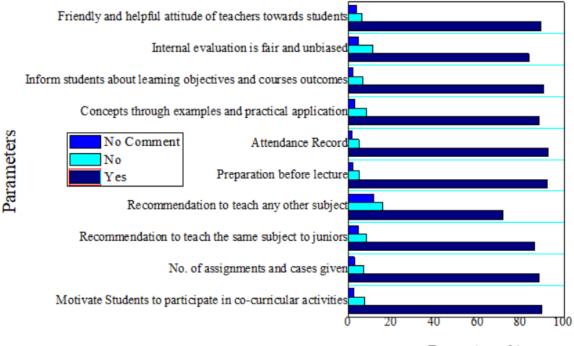
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		(92.5%)	(5.2%)	(2.3%)	
6.	Attendance Record	1534	82	29	2.93
0.	Attenuance Record	(93.2%)	(5%)	(1.8%)	2.93
7.	Concepts through examples	1450	135	50	2.95
7.	and practical application	(88.7%)	(8.3%)	(3.1%)	2.85
	Inform students about	1486	112	37	
8.	learning objectives and	(90.9%)	(6.9%)	(2.3%)	2.88
	courses outcomes	()0.)/0)	(0.770)	(2.370)	
9.	Internal evaluation is fair	1373	188	74	2.79
9.	and unbiased	(84%)	(11.5%)	(4.5%)	2.17
	Friendly and helpful	1648	104	63	
10.	attitude of teachers towards				3.18
	students	(89.8%)	(6.4%)	(3.9%)	



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Percentage %

The obtained feedback indicates that a good percentage of responses have received yes rating on all the parameters i.e., the rating of 1 and more.

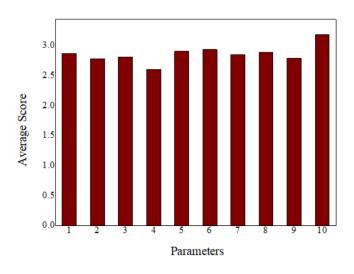
- For parameter 1 (Motivate Students to participate in co-curricular activities) 89.9% of responses are in scale of 3.
- For parameter 2 (No. of assignments and cases given) 88.9% of responses are in scale of 3.
- For parameter 3 (Recommendation to teach the same subject to juniors) 86.7% of responses are in scale of 3.
- For parameter 4 (Recommendation to teach any other subject to juniors) 72.2% of responses are in scale of 3.
- For parameter 5 (Preparation before lecture) 92.5% of responses are in scale of 3.
- For parameter 6 (Record of attendance) 93.2% of responses are in scale of 3.
- For parameter 7 (Concepts through examples and practical applications) 88.7% of responses are in scale of 3.



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- For parameter 8 (Inform students about learning objectives and courses outcomes) 90.9% of responses are in scale of 3.
- For parameter 9 (Internal evaluation is fair and unbiased) 84% of responses are in scale of 3.
- For parameter 10 (Friendly attitude of teachers towards students) 89.8% of responses are in scale.



STUDENTS FEEDBACK ON CURRICULUM AND EXAMINATION (2023-24)

The Feedback Performa's are designed based on the 10 items on which the students evaluate the teachers on a five-point Likert scale. Total 1635 students responded to feedback. The results shows that the majority of students reported that they are satisfied with quality of teaching.

S. No.	Parameters	Strongly Agree (5)	Agree (4)	Neutral (3)	Disagree (2)	Strongly Disagree (1)	Average Score
1.	Based on real life situations	543 (33.2%)	768 (47%)	292 (17.9%)	18 (1.1%)	14 (0.9%)	4.10



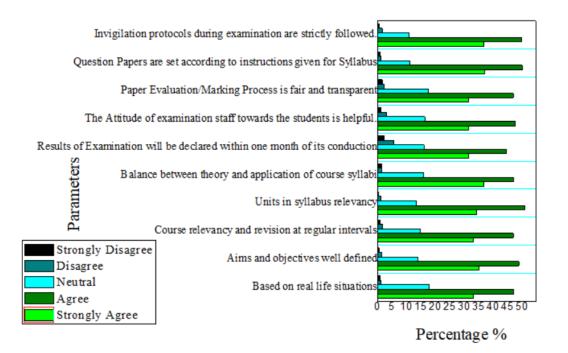
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3.Course relevancy and revision at regular intervals 540 (33%) 881 (46.9%) 4.Units in syllabus relevancy 561 (34.3%) 831 (50.8%) 5.Balance between theory and application of course syllabi 601 (36.8%) 768 (47%) 6Results of Examination will be declared month of its conduction 514 (31.5%) 780 6The Attitude of examination staff 514 780 780	241 (14.7%) 217 (13.3%) 229 (15.9%) 268 (16.1%)	31 (1.8%) 20 (1.2%) 27 (1.5%) 51	$ \begin{array}{r} 12\\(0.8\%)\\ \hline 6\\(0.4\%)\\ 10\\(1.4\%)\\ \end{array} $	4.29 4.17 4.17
4.relevancy(34.3%)(50.8%)Balance between theory and application of course syllabi601768 (47%)5.Results of Examination will be declared611768 (47%)6Results of Examination will be declared514780 (44.5%)6The Attitude of examination staff514780 (44.5%)	(13.3%) 229 (15.9%) 268	(1.2%) 27 (1.5%)	(0.4%)	
5.theory and application of course syllabi601 (36.8%)768 (47%)6Results of Examination will be declared514 (31.5%)780 (44.5%)6within one month of its conduction514 (31.5%)780 (44.5%)	(15.9%)	(1.5%)		4.17
Results of Examination will be declared 514 780 6 within one month of its conduction (31.5%) (44.5%) The Attitude of examination staff 514 780		51		
examination staff 514 780		(5.6%)	22 (2.3%)	4.04
7towards the students is helpful.314 (31.4%)780 (47.7%)	268 (16.4%)	51 (3.1%)	22 (1.3%)	4.04
Paper Evaluation/Mark ing Process is fair and transparent517 (31.6%)766 (46.9%)	286 (17.5%)	38 (2.3%)	28 (1.7%)	4.47
Question Papers are set according to instructions given for Syllabus603 (36.9%)817 (50%)	183 (11.2%)	19 (1.2%)	13 (0.8%)	4.20
Invigilation protocols during examination are strictly followed.6018160816(49.9%)	180 (11%)	26 (1.6%)	12 (0.7%)	4.20



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As can be seen from the responses and average scores obtained for each point, students were satisfied with curriculum and examination, the obtained feedback indicates a good percentage of responses have received strongly agree/ agree/ neutral rating on all the parameters i.e., a rating of 3 and more.

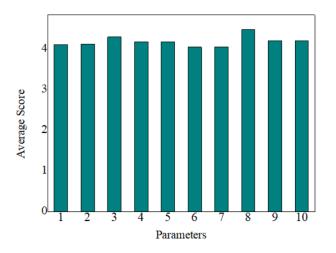
- For parameter 1 (Based on real life situations) 98.1% of responses are in scale of 3 and more.
- For parameter 2 (Aims and objectives well defined) 98% of responses are in scale of 3 and more.
- For parameter 3 (Course relevancy and revision at regular intervals) 94.6% of responses are in scale of 3 and more.
- For parameter 4(Units and syllabus relevancy) 98.4% of responses are in scale of 3 and more.
- For parameter 5 (Balance between theory and application of course syllabi) 99.7% of responses are in scale of 3 and more.



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- For parameter 6 (Declaration of results within one month of the conduction) 92.8% of responses are in scale of 3 and more.
- For parameter 7 (Helpful attitude of examination staff towards students) 95.5% of responses are in scale of 3 and more.
- For parameter 8(Fair and transparent marking process) 96% of responses are in scale of 3 and more.
- For parameter 9(Setting of question papers according to instructions given for syllabus) 98.1% of responses are in scale of 3 and more.
- For parameter 10(Invigilation protocols followed strictly during examination) 98.7% of responses are in scale of 3 and more.



STUDENT'S FEEDBACK FORM ON LIBRARY, ADMINISTRATION (2023-2024)

The Feedback Performa's are designed based on the 20 items on which the students evaluate the teachers on a two-point Likert scale. Total 1952 students responded to feedback. The results show that the majority of students reported that they are satisfied with library and admiration of the college.



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C N	D	Yes	No	Average
S. No.	Parameters	(2)	(1)	Score
1.	Does Library have Automated Book Issuing System	1559 (79.9%)	393 (20.1%)	1.79
2.	Number of titles in your subject available in the library	1679 (86%)	273 (14%)	1.86
3.	Cataloguing and arrangement of books in the library	1794 (91.9%)	158 (8.1%)	1.91
4.	Satisfied with the available reading space in the library	1844 (94.5%)	108 (5.5%)	1.94
5.	library staff co-operative and helpful	1861 (95.3%)	91 (4.7%)	1.95
6.	Able to make use of Xerox facility in the library	1474 (75.5%)	478 (25.4%)	1.75
7.	Departmental office helpful in administrative matters	1853 (94.6%)	99 (5.1%)	1.94
8.	Enough clean class rooms available in the department	1803 (92.4%)	149 (7.6%)	2.00
9.	Are the toilets cleaned properly	1388 (71.1%)	564 (28.9%)	1.71
10.	Are you provided with enough and pure drinking water	1678 (86.0%)	274 (14.0%)	1.85



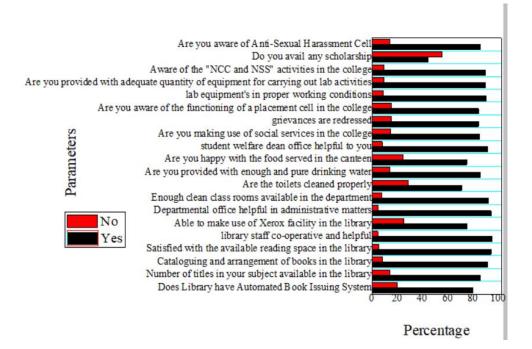
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	Ano you honny with the	1467	485		
11.	Are you happy with the			1.85	
	food served in the canteen	(75.2%)	(24.8%)		
12.	student welfare dean office	1368	146	1.90	
12.	helpful to you	(91.8%)	(8.2%)	1.90	
13.	Are you making use of	1663	289	1.85	
15.	social services in the college	(85.2%)	(14.8%)	1.85	
14.	aniovanaga ang nadnaggad	1649	303	1.84	
14.	grievances are redressed	(84.5%)	(15.5%)	1.04	
	Are you aware of the	1650	302		
15.	functioning of a placement	(84.5%)	(15.5%)	1.84	
	cell in the college	(04.370)	(13.370)		
16.	lab equipment's in proper	1814	138	1.92	
10.	working conditions	(90.9%)	(9.1%)	1.92	
	Are you provided with				
17	adequate quantity of	1775	177	1.02	
17.	equipment for carrying out	(90.2%)	(9.8%)	1.92	
	lab activities				
	Aware of the "NCC and	1775	177		
18.	NSS" activities in the	(90.2%)	(9.8%)	1.92	
	college	(90.270)	(2.070)		
19.	Do you avail any	867	1085	1.44	
19.	scholarship	(44.4%)	(55.6%)	1.44	
20	Are you aware of Anti-	1678	274	1.95	
20.	Sexual Harassment Cell	(86.0%)	(14.0%)	1.85	



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- For parameter 1 (Does Library have Automated Book Issuing System) 79.9% of responses are in scale of 2.
- For parameter 2(Number of titles in your subject available in the library) 86% of responses are in scale of 2.
- For parameter 3(Cataloguing and arrangement of books in the library) 91.9% of responses are in scale of 2.
- For parameter 4 (Satisfied with the available reading space in the library) 94.5% of responses are in scale of 2.
- For parameter 5 (Library staff co-operative and helpful) 95.3% of responses are in scale of 2.
- For parameter 6 (Able to make use of Xerox facility in the library) 75.5% of responses are in scale of 2.



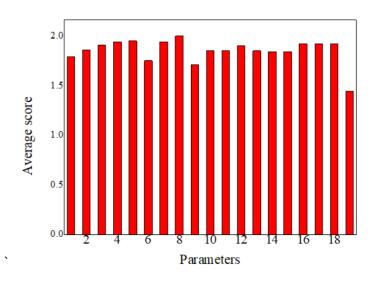
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- For parameter 7 (Departmental office helpful in administrative matters) 94.6% of responses are in scale of 2.
- For parameter 8 (Enough clean class rooms available in the department) 92.4% of responses are in scale of 2.
- For parameter 9 (Are the toilets cleaned properly) 76.6% of responses are in scale of 2.
- For parameter 10 (Are you provided with enough and pure drinking water) 86.0% of responses are in scale of 2.
- For parameter 11 (Are you happy with the food served in the canteen) 75.2% of responses are in scale of 2.
- For parameter 12 (student welfare dean office helpful to you) 91.8% of responses are in scale of 2.
- For parameter 13 (Are you making use of social services in the college) 85.2% of responses are in scale of 2.
- For parameter 14 (grievances are redressed) 84.5% of responses are in scale of 2.
- For parameter 15 (Are you aware of the functioning of a placement cell in the college) 84.5% of responses are in scale of 2.
- For parameter 16 (Lab equipment's in proper working conditions) 90.9% of responses are in scale of 2.
- For parameter 17 (Are you provided with adequate quantity of equipment for carrying out lab activities) 90.2% of responses are in scale of 2.
- For parameter 18 (Aware of the "NCC and NSS" activities in the college) 90.2% of responses are in scale of 2.
- For parameter 19 (Do you avail any scholarship) 44.4% of responses are in scale of 2.
- For parameter 20 (Are you aware of Anti-Sexual Harassment Cell) 86.0% of responses are in scale of 2.



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FEEDBACK FROM TEACHERS (2023-24)

Teacher's feedback is collected in structured form and Performa consists of 8 points which includes checking the relevance of curriculum, verifying course outcomes and to check their view on cooperation of institute in their personal growth. Total 115 teachers responded to feedback

S. No.	Parameters	Excellent (5)	Very Good (4)	Good (3)	Satisfactory (2)	Not- Satisfactory (1)	Average Score
1.	Course content is relevant and needed	77 (67%)	21 (18.3%)	11 (9.6%)	4 (3.5%)	2 (1.7%)	4.45
2.	Course Outcomes are well defined and clear to staff and students	82 (71.3%)	13 (11.3%)	14 (12.2%)	3 (2.6%)	3 (2.6%)	4.46



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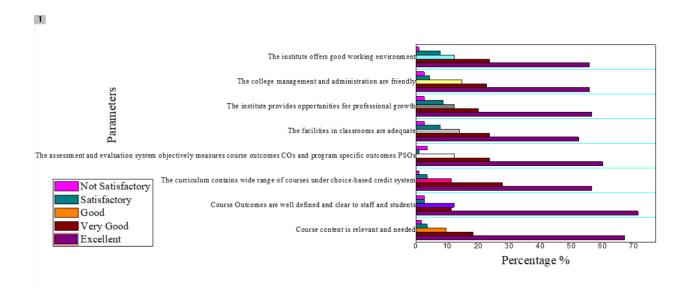
3.	The curriculum contains wide range of courses under choice- based credit system	65 (56.5%)	32 (27.8%)	13 (11.3%)	4 (3.5%)	1 (0.9%)	4.35
4.	The assessment and evaluation system objectively measures course outcomes (COs) and program specific outcomes (PSOs)	69 (60%)	27 (23.5%)	14 (12.2%)	1 (0.9%)	4 (3.5%)	4.35
5.	The facilities in classrooms are adequate	60 (52.2%)	27 (23.5%)	16 (13.9%)	9 (7.8%)	3 (2.6%)	4.14
6.	The institute provides opportunities for professional growth	65 (56.5%)	23 (20%)	14 (12.2%)	10 (8.7%)	3 (2.6%)	4.19
7.	The college management and	64 (55.7%)	26 (22.6%)	17 (14.8%)	5 (4.3%)	3 (2.6%)	4.24



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	administration are friendly						
8.	The institute offers good	64	27	14	9	1	4.25
	working environment	(55.7%)	(23.5%)	(12.2%)	(7.8%)	(0.9%)	



The obtained feedback indicates that a good percentage of responses have received excellent/very good/or good rating on all the parameters i.e., the rating of 3 and more.

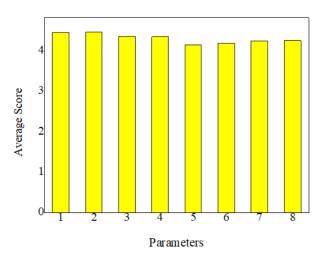
- For parameter 1 (Course content is relevant and needed) 94.9% of responses are in scale of 3 and more.
- For parameter 2 (Course Outcomes are well defined and clear to staff and students) 94.8% of responses are in scale of 3 and more.
- For parameter 3 (The curriculum contains wide range of courses under choice-based credit system) 95.6% of responses are in scale of 3 and more.



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- For parameter 4 (The assessment and evaluation system objectively measure course outcomes (COs) and programme specific outcomes (PSOs)) 95.7% of responses are in scale of 3 and more.
- For parameter 5 (The facilities in classrooms are adequate) 89.6% of responses are in scale of 3 and more.
- For parameter 6 (The institute provides opportunities for professional growth) 88.7% of responses are in scale of 3 and more.
- For parameter 7 (The college management and administration are friendly) 93.1% of responses are in scale of 3 and more.
- For parameter 8(The institute offers good working environment) 91.4% of responses are in scale of 3 and more.



FEEDBACK FROM PARENTS (2023-24)

The PTA feedback activity is undertaken through Google form in online mode. The feedbacks Performa's are designed based on the 13 items on which the parents evaluate the institution on a five-point Likert scale. Total 416 parents responded to feedback. The results show that the majority



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of parents reported that they are satisfied with quality of teaching, examination system, extracurricular activities, library facilities, canteen and overall academic progress.

S. No.	Parameters	Excellent (5)	Very Good (4)	Good (3)	Average (2)	Poor (1)	Average Score
1.	The quality of teaching provided by the college	196 (47.1%)	124 (29.8%)	83 (20.0%)	9 (2.2%)	4 (1.0%)	4.19
2	Rate the quality and relevance of the Courses	163 (39.3%)	147 (35.4%)	92 (22.2%)	10 (2.4%)	3 (0.7%)	4.09
3.	Rate whether curriculum is need based and relevant to real life	146 (35.1%)	124 (29.8%)	129 (31%)	16 (3.8%)	0 (0.0%)	3.91
4.	The examination system adopted by the college	178 (42.8%)	120 (28.8%)	100 (24.0%)	16 (3.8%)	2 (0.5%)	4.09
5.	Usefulness of outreach programs	154 (37.0%)	131 (31.5%)	115 (27.6%)	14 (3.4%)	2 (0.5%)	4.01
6.	Extra-curricular programs provided by the college	161 (38.7%)	120 (28.8%)	109 (26.2%)	21 (5.0%)	5 (1.2%)	3.98
7.	The overall atmosphere of the college	185 (45.5%)	116 (27.9%)	91 (21.9%)	20 (4.8%)	4 (1.0%)	4.10



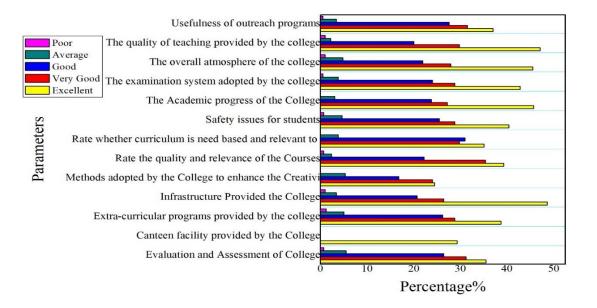
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8.	Infrastructure	202	110	86	14	4	
	Provided the College	(48.6%)	(26.4%)	(20.7%)	(3.4%)	(1.0%)	4.18
9.	The Academic progress of the College	190 (45.7%)	113 (27.2%)	99 (23.8%)	13 (3.1%)	0 (0.0%)	4.14
10.	Canteen facility provided by the College	122 (29.3%)	102 (24.5%)	100 (24.0%)	70 (16.8%)	22 (5.3%)	3.55
11.	Methods adopted by the College to enhance the Creativity and Innovative ideas among students	147 (35.5%)	130 (31.2%)	110 (26.4%)	23 (5.5%)	6 (0.7%)	3.96
12.	Evaluation and Assessment of College	168 (40.4%)	120 (28.8%)	106 (25.5%)	19 (4.6%)	3 (0.7%)	4.03
13.	Safety issues for students	187 (45.0%)	116 (27.9%)	95 (22.8%)	17 (4.1%)	0 (0.0%)	4.12



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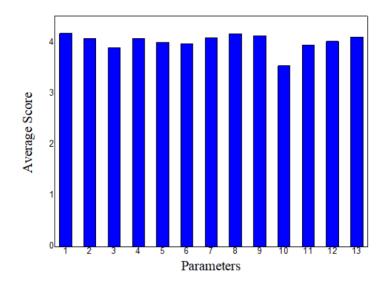
The obtained feedback indicates that a good percentage of responses have received excellent/very good/or good rating on all the parameters i.e., the rating of 3 and more.

- For parameter 1 (The quality of teaching provided by the college) 96.9% of responses are in scale of 3 and more.
- For parameter 2 (Rate the quality and relevance of the Courses) 96.9% of responses are in scale of 3 and more.
- For parameter 3 (Rate whether curriculum is need based and relevant to real life) 95.9% of responses are in scale of 3 and more.
- For parameter 4 (The examination system adopted by the college) 95.6% of responses are in scale of 3 and more.
- For parameter 5 (Usefulness of outreach programs) 96.1% of responses are in scale of 3 and more.



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- For parameter 6 (Extra-curricular programs provided by the college) 93.7% of responses are in scale of 3 and more.
- For parameter 7 (The overall atmosphere of the college) 95.3% of responses are in scale of 3 and more.
- For parameter 8 (The service provided by the College Library) 95.7% of responses are in scale of 3 and more.
- For parameter 9 (The Academic progress of the College) 96.7% of responses are in scale of 3 and more.
- For parameter 10 (Canteen facility provided by the College) 77.0% of responses are in scale of 3 and more.
- For parameter 11 (Methods adopted by the College to enhance the Creativity and Innovative ideas among students) 93.1% of responses are in scale of 3 and more.
- For parameter 12 (Evaluation and Assessment of College) 94.7% of responses are in scale of 3 and more.
- For parameter 13 (safety issues for students) 95.7% of responses are in scale of 3 and more.





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FEEDBACK FROM ALUMNI (2023-24)

The Feedback Performa's are designed based on the 5 items on which the Alumni evaluate the institution on a five-point Likert scale. Total 349 Alumni responded to feedback. The results show that the majority of alumni reported that they feel proud to be part of Khalsa family and the education imparted in college is time relevant.

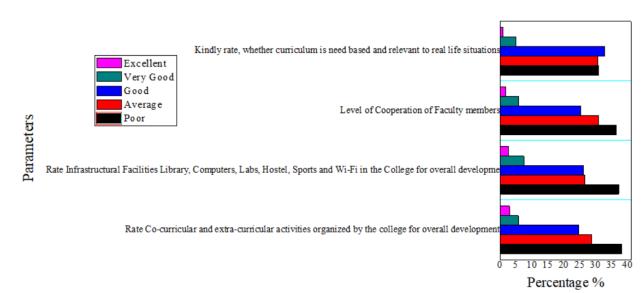
S. No.	Parameters	Excellent (5)	Very Good (4)	Good (3)	Average (2)	Poor (1)	Average Score
1.	Rate Co-curricular and extra-curricular activities organized by the college for overall development	133 (38.1%)	100 (28.7%)	86 (24.6%)	20 (5.7%)	10 (2.9%)	3.93
2.	Rate Infrastructural Facilities (Library, Computers, Labs, Hostel, Sports and Wi-Fi) in the College for overall development	130 (37.2%)	93 (26.6%)	91 (26.1%)	26 (7.4%)	9 (2.6%)	3.88
3.	Level of Cooperation of Faculty members	127 (36.4%)	108 (30.9%)	88 (25.2%)	20 (5.7%)	6 (1.7%)	3.94
4.	Kindly rate, whether curriculum is need based and	108 (30.9%)	107 (30.7%)	114 (32.7%)	17 (4.9%)	3 (0.9%)	3.85



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relevant to real			
life situations			



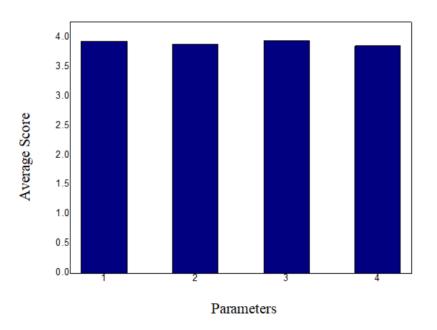
The obtained feedback indicates that a good percentage of responses have received excellent/very good/or good rating on all the parameters i.e., the rating of 3 and more.

- For parameter 1 (Rate Development Activities organized by the College for overall development) 91.4% of responses are in scale of 3 and more.
- For parameter 2 (Rate Infrastructural Facilities (Library, Computers, Labs, Hostel, Sports and Wi-Fi) in the College for overall development) 89.9% of responses are in scale of 3 and more.
- For parameter 3 (Level of Cooperation of Faculty members) 92.5% of responses are in scale of 3 and more.
- For parameter 4 (whether curriculum is need based and relevant to real life situations) 94.3% of responses are in scale of 3 and more.



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FEEDBACK FROM EMPLOYER (2023-24)

Employers are requested to fill the feedback form placement drives. Feedback is collected from 6 employer regarding presentation, aptitude, communication skills. The qualities such as self-motivation, leadership qualities, relevance of course content etc. are also analysed on 5-point scale.

S. No.	Parameters	Excellent (5)	Very Good (4)	Good (3)	Satisfactory (2)	Not- Satisfactory (1)	Average Score
1.	Level of motivation	2 (33.7%)	1 (16.7%)	1 (16.7%)	2 (33.7%)		3.50
2.	Leadership	1 (16.7%)	2 (33.3%)	1 (16.7%)	2 (33.3%)		3.33
3.	Communication Skills	2 (33.3%)	1 (16.7%)	2 (33.3%)	1 (16.7%)		3.66



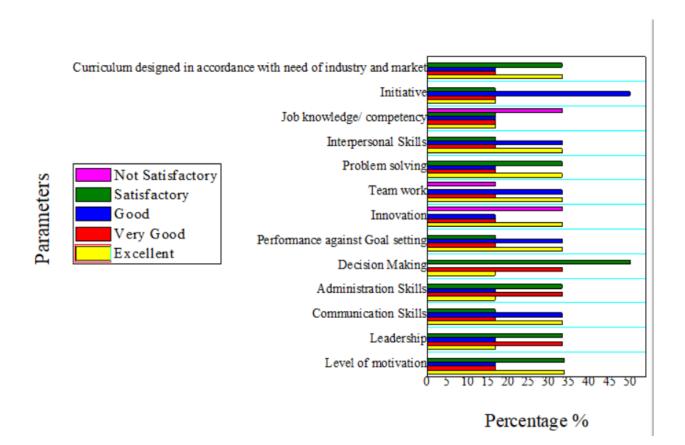
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	Administration	1	2	1	2		
4.				_			3.33
	Skills	(16.7%)	(33.3%)	(16.7%)	(33.3%)		
5.	Decision	1	2		3		3.16
	Making	(16.7%)	(33.3%)		(50%)		5.10
	Performance	2	1	2	1		
6.	against Goal	2	1	2	1		3.66
	setting	(33.3%)	(16.7%)	(33.3%)	(16.7%)		
		2	1	1		2	
7.	Innovation	(33.3%)	(16.7%)	(16.7%)		(33.3%)	3.16
0		2	1	2		1	2.50
8.	Team work	(33.3%)	(16.7%)	(33.3%)		(16.7%)	3.50
0	Problem	2	1	1	2		2 50
9.	solving	(33.3%)	(16.7%)	(16.7%)	(33.3%)		3.50
10	Interpersonal	2	1	2	1		277
10	Skills	(33.3%)	(16.7%)	(33.3%)	(16.7%)		3.66
11	Job knowledge/	1	1	1	1	2	2.0
11	competency	(16.7%)	(16.7%)	(16.7%)	(16.7%)	(33.3%)	2.66
12	T •/• /•	1	1	3	1		3.33
12	Initiative	(16.7%)	(16.7%)	(50%)	(16.7%)		5.55
	Curriculum						
13	designed in						
	accordance	2	1	1	2		2 50
	with need of	(33.3%)	(16.7%)	(16.7%)	(33.3%)		3.50
	industry and						
	market						



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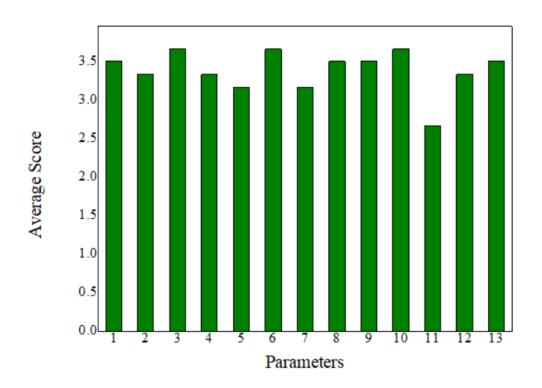
The obtained feedback indicates that a good percentage of responses have received excellent/very good/or good rating on all the parameters i.e., the rating of 3 and more.

- For parameter 1 (Level of motivation) 67.1% of responses are in scale of 3 and more.
- For parameter 2 (Leadership) 66.7% of responses are in scale of 3 and more.
- For parameter 3 (Communication Skills) 83.3% of responses are in scale of 3 and more.
- For parameter 4 (Administration Skills) 66.7% of responses are in scale of 3 and more.
- For parameter 5 (Decision Making) 50% of responses are in scale of 3 and more.
- For parameter 6 (Performance against Goal setting) 66.7% of responses are in scale of 3 and more.
- For parameter 7 (Innovation) 66.7% of responses are in scale of 3 and more.
- For parameter 8 (Team work) 83.3% % of responses are in scale of 3 and more.



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- For parameter 9 (Problem solving) 66.7% % of responses are in scale of 3 and more.
- For parameter 10 (Interpersonal Skills) 83.3% of responses are in scale of 3 and more.
- For parameter 11 (Job knowledge/ competency) 50.1% of responses are in scale of 3 and more.
- For parameter 12 (Initiative) 83.4% of responses are in scale of 3 and more.
- For parameter 13 (Curriculum designed in accordance with need of industry and market) 66.7% of responses are in scale of 3 and more.





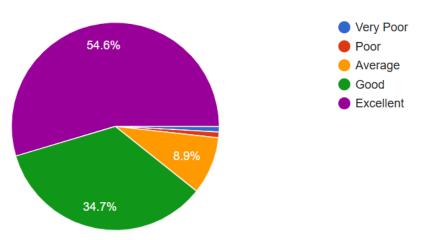
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STUDENT FEEDBACK ANALYSIS REPORT ON TEACHERS (2023-24)

1. Teacher's ability to bring conceptual clarity and promotion of thinking ability

1,635 responses

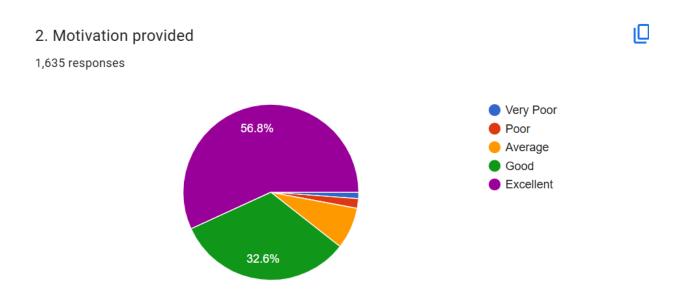


Interpretation: -It is observed that 98.2% students are satisfied with the conceptual clarity given by teacher.

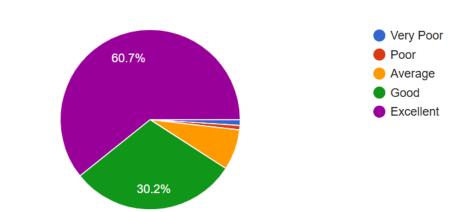


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Interpretation: -Above chart shows that 89.4% of students strongly feels that they are highly motivated by the guidance provided by the teachers.



Interpretation: -The above chart states that 90.9% students are satisfied with the teachers' communication skills.

3. Teacher's Communication Skill

1,635 responses

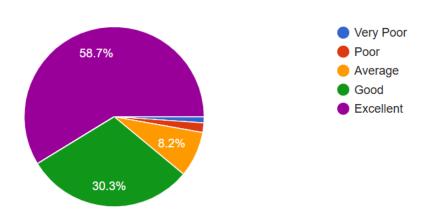


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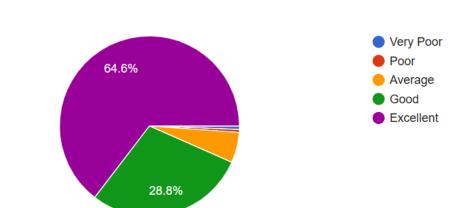
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4 Teacher's Regularity and Punctuality

1,635 responses



Interpretation: -Above chart shows that 97.2% of students are strongly feels that the teachers are regular and punctual.



5 Teacher's Subject Knowledge

1,635 responses

Interpretation: -Most of the students approx. 93.4% are highly satisfied with the knowledge about subject and concept clarity.

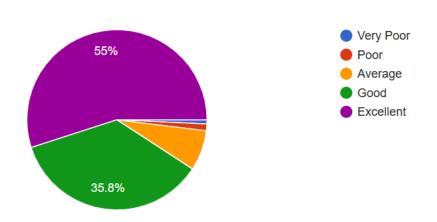


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6 Competence and Completion of Course

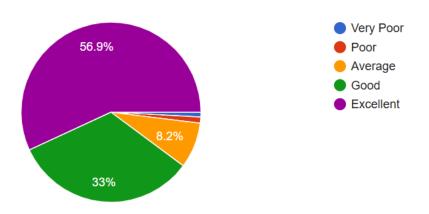
1,635 responses



Interpretation: - The above chart shows that 90.8% students feel that the syllabus completed on time.

7 Complements theory with practical examples

1,635 responses



Interpretation: - Above chart shows that 98.1% of students are happy with the practical examples given in the class which provide clarity about the subject matter.

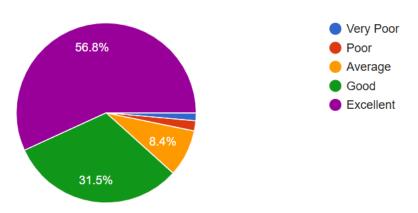


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8 Teacher's interaction and guidance outside of the class

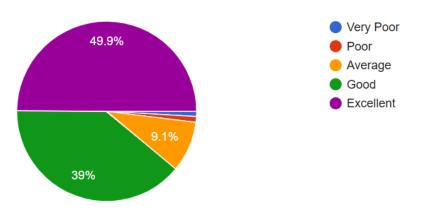
1,635 responses



Interpretation: - It is analyzed from above chart that 96.7% respondents agree that teachers interact as well as guide outside class environment. Such type of interaction is highly relevant for their grooming.

9 Teacher's computer / IT skills, if applicable.

1,635 responses



Interpretation: - The above chart reveals that 98.0% students have rated teacher's computer /IT Skills as good or excellent.

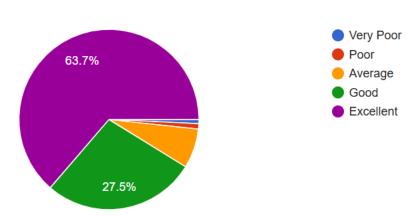


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10 Teacher's overall performance

1,635 responses

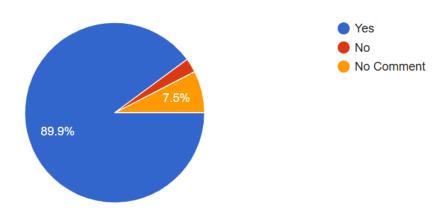


Interpretation: - 91.2% students perceive that the overall performance of teachers is good or excellent.

SECTION B

1. Teacher motivates students to participate in co-curricular activities

1,635 responses



Interpretation: - It is analyzed from the above chart that 89.9% students agrees that teacher motivates to participate in co-curricular activities.

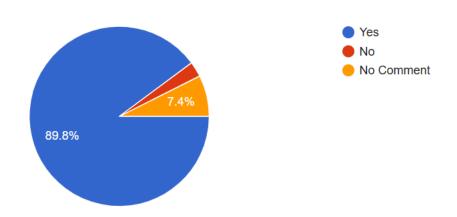


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2. Adequate number of assignments and cases given

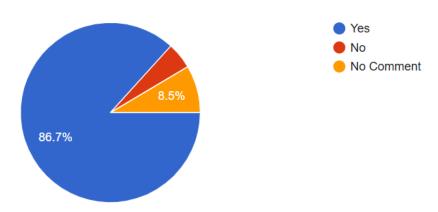
1,635 responses



Interpretation: - The chart above shows that 89.8% students are satisfied with number of assignments and cases are given.

3. Would you recommend him/her to teach the same subject to your juniors

1,635 responses



Interpretation: - It is depicted from the above chart that 86.7% students recommend teachers to teach the same subject to their juniors.

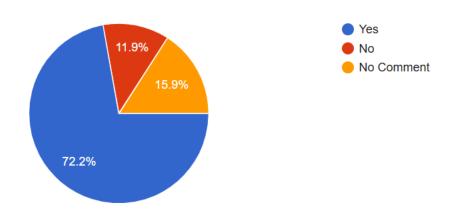


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4. Would you recommend him/her to teach you any other subject

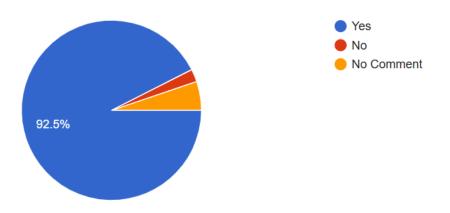
1,635 responses



Interpretation: - Only 72.2% students recommend teachers to teach them any other subject.

5. Is teacher comes well prepared for class

1,635 responses



Interpretation: - It is analyzed from the above chart that 92.5 % students agrees that teacher comes well prepared for class.

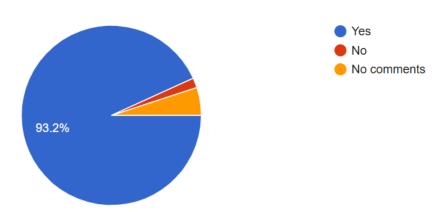


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6. Attendance record of students is maintained by the teachers

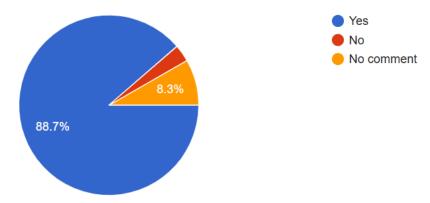
1,635 responses



Interpretation: - It is depicted from the above chart that 93.2% students agrees that attendance record is maintained by teacher.

7. The teacher illustrates concepts through examples and practical application

1,635 responses



Interpretation: - It is depicted from the above chart that 88.7% students agrees that teacher illustrates through examples and practical application.

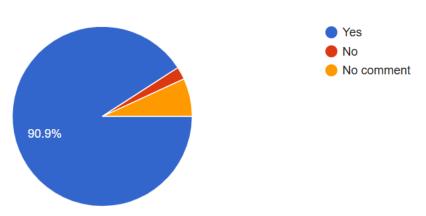


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8. The teacher informs the students about learning objectives and course outcomes

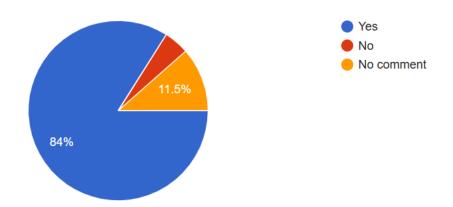
1,635 responses



Interpretation: - It is depicted from the above chart that 90.9% students agrees that teacher informs about learning objectives and course outcomes.

9. The internal evaluation process adopted by teacher is fair and unbiased.

1,635 responses



Interpretation: - It is analyzed from the above chart that 84 % students agrees that internal evaluation process is fair and unbiased.

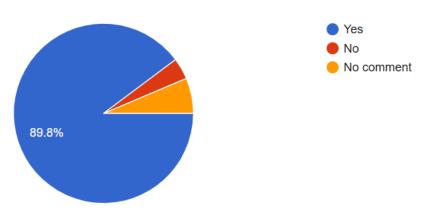


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10. The teacher's Attitude towards the students is friendly and helpful.

1,635 responses

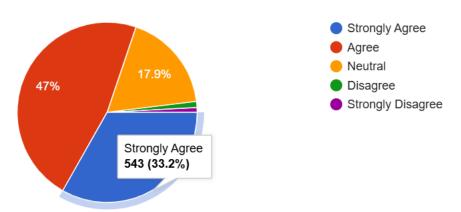


Interpretation: - It is analyzed from the above chart that 89.8 % students agrees that teacher's attitude is friendly and helpful.

STUDENT FEEDBACK ON CURRICULUM AND EXAMINATION (2023-24)

1. Curriculum is need based and relevant to real life situations.

1,635 responses



Interpretation: - It is analyzed from the above chart that 98.1 % students agrees that curriculum is need based and relevant to real life situations.

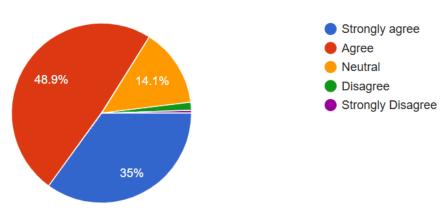


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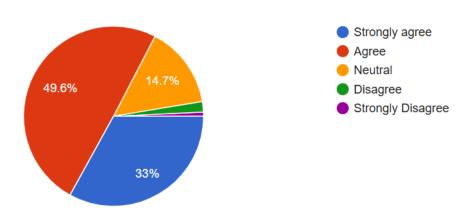
2. Aims and objectives of the syllabi are well defined and clear to teachers and students.

1,635 responses



Interpretation: - It is analyzed from the above chart that 98.0 % students agrees that aims and objectives of the syllabi are well and clear to teachers and students.

3. Courses are relevant and revised at reasonable intervals



1,635 responses

Interpretation: - It is analyzed from the above chart that 97.3 % students agrees that courses are relevant and revised at reasonable intervals.

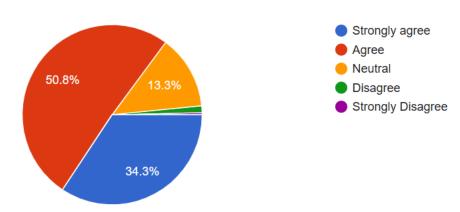


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4. Units in the syllabus are relevant to the course

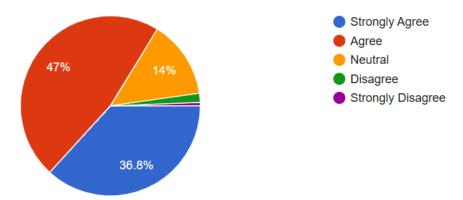
1,635 responses



Interpretation: - It is analyzed from the above chart that 98.4 % students agrees that units in syllabus are relevant to the course.

5. The Course/Syllabus has good balance between theory and application.

1,635 responses



Interpretation: - It is analyzed from the above chart that 97.8 % students agrees that course has good balance between theory and application.

STUDENT FEEDBACK ON EXAMINATION (2023-24)

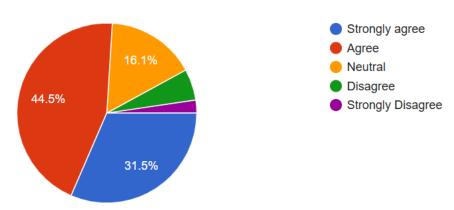


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1. Results of Examination will be declared within one month of its conduction

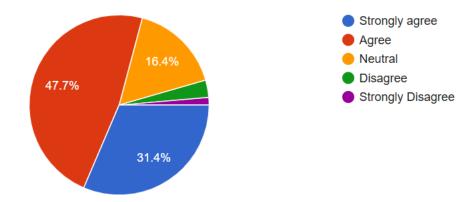
1,635 responses



Interpretation: - It is analyzed from the above chart that 92.1 % students agrees that results of examination will be declared within one month of its conduction.

2. The Attitude of examination staff towards the students is helpful.

1,635 responses



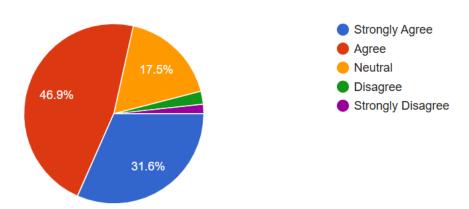
Interpretation: - It is analyzed from the above chart that 95.5 % students agrees that examination staff is helpful.



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- 3. Paper Evaluation/Marking Process is fair and transparent
- 1,635 responses



Interpretation: - It is analyzed from the above chart that 96.0 % students agrees that paper marking process is fair.

- 4. Question Papers are set according to instructions given for Syllabus
 - 50% 11.2% 36.9% Strongly Agree Agree Neutral Disagree Strongly Disagree
- 1,635 responses

Interpretation: - It is analyzed from the above chart that 98.1 % students agrees that question papers are set according to syllabus.

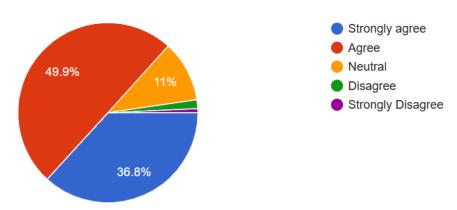


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5. Invigilation protocols during examination are strictly followed.

1,635 responses

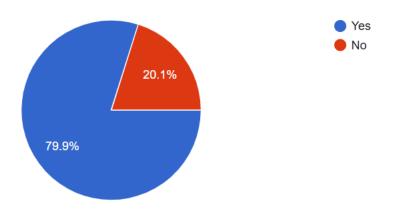


Interpretation: -It is observed that 97.7% students are satisfied with invigilation process.

STUDENT FEEDBACK ON LIBRARY AND ADMINISTRATION (2023-24)

1. Does Library has Automated Book Issuing System?

1,952 responses



Interpretation: - The above chart depicts those 79.9% students' agree that library has an automated book issuing system.

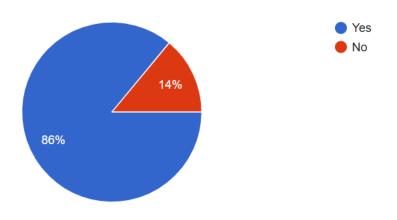


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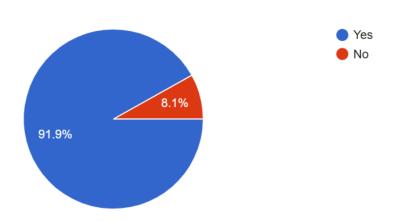
2. Are the required number of titles in your subject available in the library

1,952 responses



Interpretation: - The above chart states that 86% students agree that required number of titles of their subject is available in library.

3. Are you satisfied with the cataloguing and arrangement of books in the library





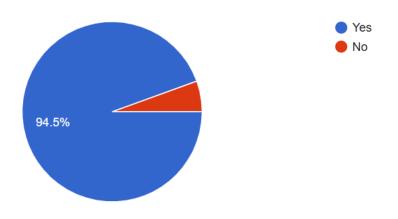
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Interpretation: - The above pie chart shows that 91.9% of students are satisfied with the cataloguing and arrangement of books in the library.

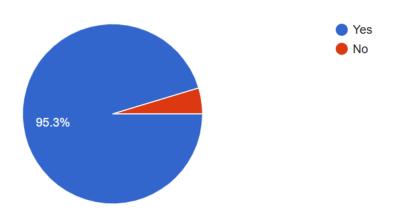
4. Are you satisfied with the available reading space in the library

1,952 responses



Interpretation: - In this pie chart 94.5% of students are satisfied with reading space in library.

5. Are the library staff co-operative and helpful





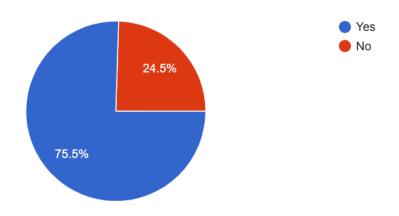
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Interpretation: - In this chart 95.3% of student's states that the library staff is co-operative and helpful.

6. Are you able to make use of Xerox facility in the library

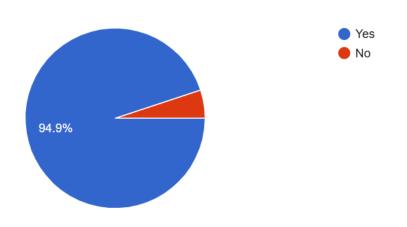
1,952 responses



Interpretation: - This chart depicts that 75.5% of students make use of Xerox facility.

STUDENT FEEDBACK ON ADMINISTRATION (2022-23)

7. Is the departmental office helpful in administrative matters





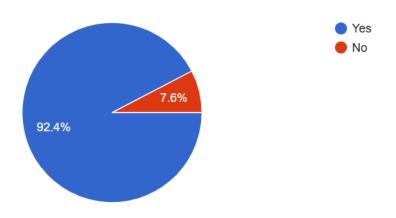
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Interpretation: - The above chart states that 94.9% of students agree that departmental office is helpful in administrative matters.

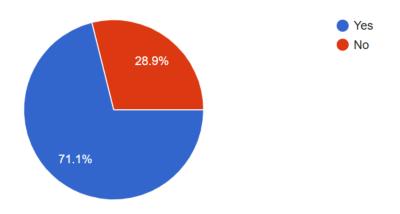
8. Are there enough clean class rooms available in the department

1,952 responses



Interpretation: - 92.4% of students in the above pie chart states that cleanliness is excellent.

- 9. Are the toilets cleaned properly
- 1,952 responses



Interpretation: - From the above chart it is depicted that 71.1% of students are satisfied with cleanliness of toilets.

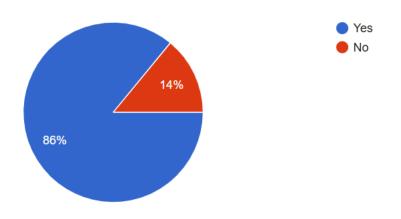


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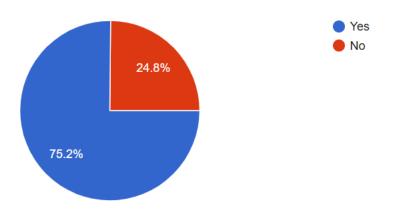
10. Are you provided with enough and pure drinking water

1,952 responses



Interpretation: - From the above figure it is concluded that 86% of students states that there is enough and pure drinking water.

- 11. Are you happy with the food served in the canteen
- 1,952 responses



Interpretation: - The given pie chart states that 75.2% of students are happy with food served in canteen.

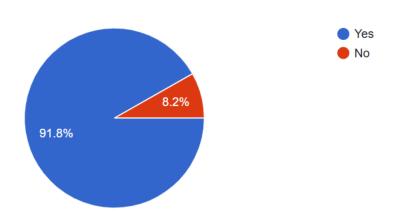


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12. How far is the student welfare dean office helpful to you

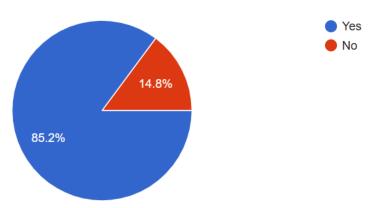
1,952 responses



Interpretation: - From the given chart it is concluded that 91.8 % of students agrees that student welfare dean office is helpful to them.

13. Are you making use of social services in the college

1,952 responses



Interpretation: - The above shows that 85.2% of students use social services in the college.

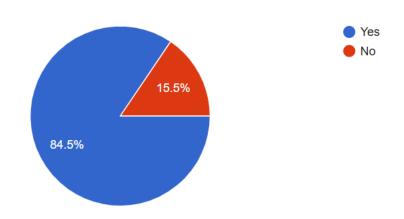


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14. Do you think that your grievances are redressed

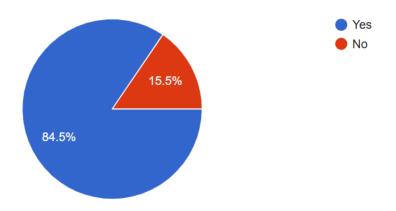
1,952 responses



Interpretation: - The chart depicts that 84.5 % of students think that their grievances are redressed.

15. Are you aware of the functioning of a placement cell in the college

1,952 responses



Interpretation: - From the above chart it is concluded that 84.5% of students are aware of functioning of placement cell.

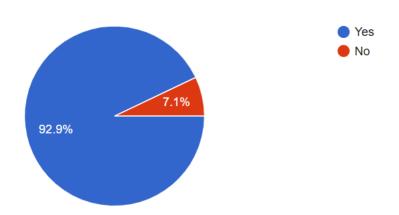


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16. Are the lab equipment's in proper working conditions

1,952 responses



Interpretation: - The above chart depicts that 92.9% of students find lab equipment's in proper working conditions.

17. Are you provided with adequate quantity of equipment for carrying out lab activities

90.9%

Interpretation: - The given chart shows that 90.9% of students are satisfied with adequate quantity of equipment for carrying out lab activities.

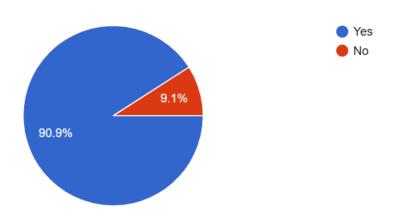


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18. Are you aware of the "NCC and NSS" activities in the college

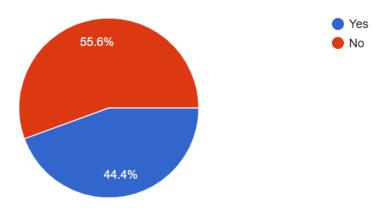
1,952 responses



Interpretation: - The result of above chart depicts that 90.9% of students are aware of "NCC and NSS" activities in college.

19. Do you avail any scholarship

1,952 responses



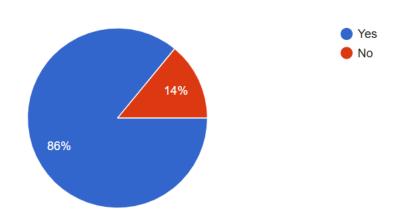
Interpretation: - The picture above states that 55.6% of students avail scholarship.



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- 20. Are you aware of Anti-Sexual Harassment Cell
- 1,952 responses

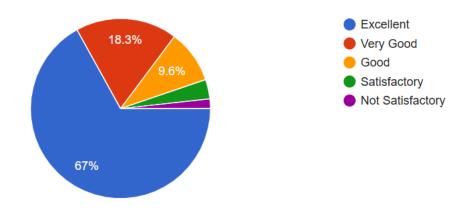


Interpretation: - In the given chart it is depicted that 86% of students are aware of anti-sexual harassment cell.

TEACHERS FEEDBACK ANALYSIS REPORT (2023-24)

4. Course Content is relevant and need based

115 responses



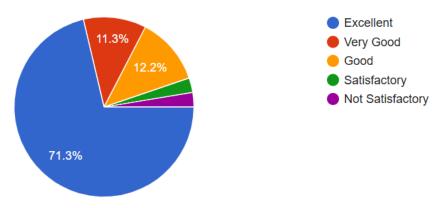


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Interpretation from the above chart it is depicted that 67 % teaching staff rated excellent and 18.3 % staff rated very good to Course Content being Relevant and Need based.

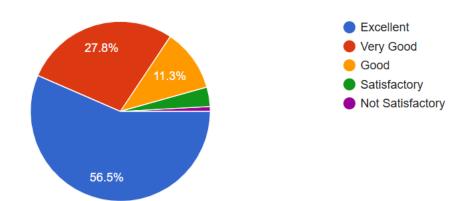
- 5. Course outcomes are well defined and clear to staff and students
- 115 responses



Interpretation from the above chart it is depicted that 71.3 % teaching staff rated excellent, 11.3 % staff has rated very good and 12.2% staff has rated good that course outcomes are well defined and clear to staff *and* students.

6. The curriculum contains a wide range of courses under CBCS

115 responses



Interpretation from the above chart it is depicted that 56.5 % teaching staff rated excellent and 27.8 % staff rated very good that curriculum contains a wide range of course under choice-based credit systems.

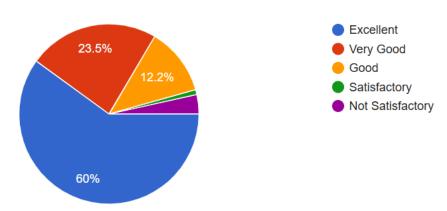


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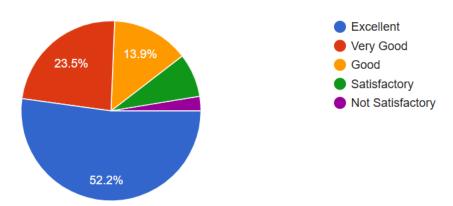
7. The assessment and evaluation system Objectively measure the Course Outcomes (Cos) and Programme Specific Outcomes (PSOs)

115 responses



Interpretation from the above chart it is depicted that 60 % teaching staff rated excellent, 23.5 % staff has rated very good and 12.2% staff has rated good that assessment and evaluation system objectively measures the course outcomes (COs) and Program Specific outcomes (PSOs).

- 8. The facilities in classrooms are adequate
- 115 responses



Interpretation from the above chart it is depicted that 52.2 % teaching staff rated excellent and 23.5% staff rated very good that facilities in classrooms are adequate.

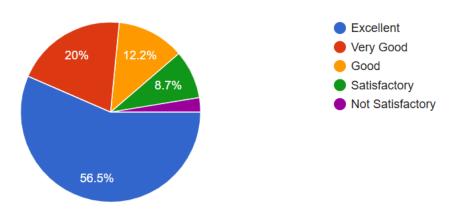


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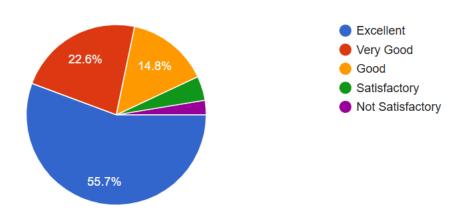
9. The institute provides opportunities for professional growth

115 responses



Interpretation from the above chart it is depicted that 56.5 % teaching staff rated excellent, 20 % staff has rated very well and 12.2% staff has rated good that institute provides opportunities for professional growth.

10. The college management and administration is friendly



115 responses

Interpretation from the above chart it is depicted that 55.7 % teaching staff rated excellent, 22.6 % staff has rated very good and 14.8% staff has rated good that college management and administration is friendly.

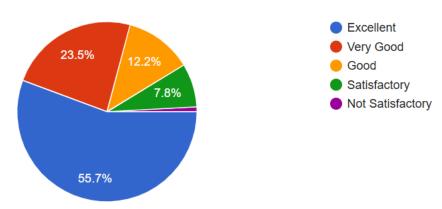


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11. The institute offers a good working environment

115 responses

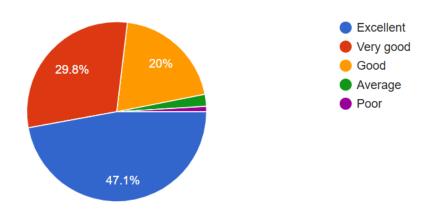


Interpretation from the above chart it is depicted that 55.7 % teaching staff rated excellent, 23.5% staff has rated very good and 12.2% staff has rated good that institute offers a good working environment.

PARENTS FEEDBACK ANALYSIS REPORT (2023-24)

1. The quality of teaching provided by the college is-

416 responses



Interpretation from the above chart it is depicted that 47.1 % parents rated excellent, 29.8% has rated very good and 20% parents has rated good that the college provided quality of teaching.

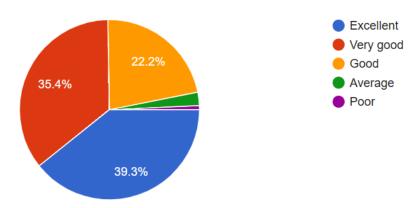


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2. Rate the quality and relevance of the courses included into the curriculum.

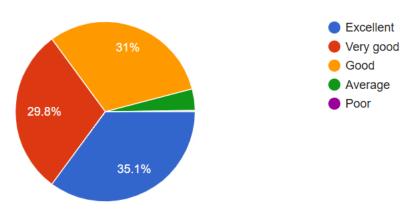
415 responses



Interpretation from the above chart it is depicted that 39.3 % parents rated excellent, 35.4% has rated very good and 22.2% parents has rated good that the quality and relevant courses included in the curriculum.

3. Rate whether Curriculum is need based and relevant to real life situations.

416 responses



Interpretation from the above chart it is depicted that 35.1 % parents rated excellent, 29.8% has rated very good and 31% parents has rated good that the curriculum is relevant to real life situations.

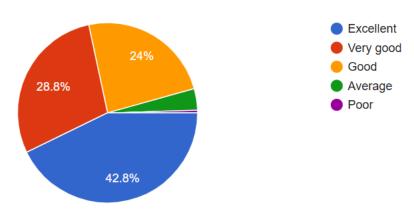


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4. The examination system adopted by the college is-

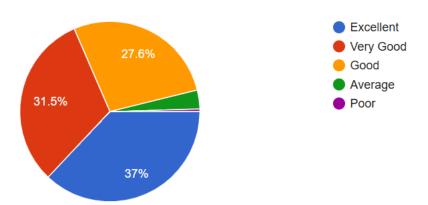
416 responses



Interpretation from the above chart it is depicted that 42.8 % parents rated excellent, 28.8% has rated very good and 24% parents has rated good about the examination system adopted by the college.

5. Usefulness of outreach programme

416 responses



Interpretation from the above chart it is depicted that 37 % parents rated excellent, 31.5% has rated very good and 27.6% parents has rated good about the usefiullness of outreach programme.

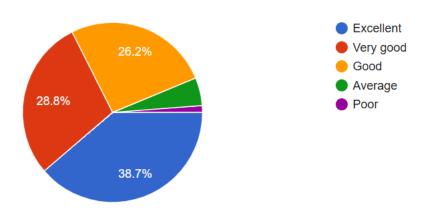


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6. Extra-curricular programs provided by the college are-

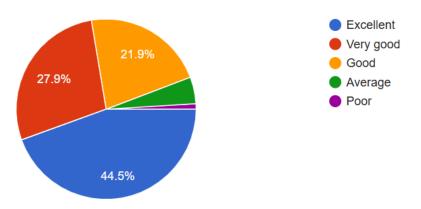
416 responses



Interpretation from the above chart it is depicted that 38.7 % parents rated excellent, 28.8% has rated very good and 26.2% parents has rated good about the extracurricular programs provide by the college.

7. The overall atmosphere of the college is-

416 responses



Interpretation from the above chart it is depicted that 44.5 % parents rated excellent, 27.9% has rated very good and 21.9% parents has rated good about the overall atmosphere of the college.

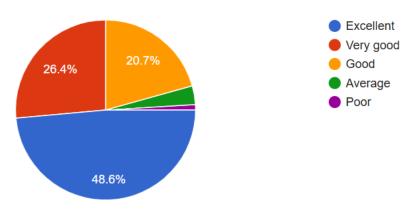


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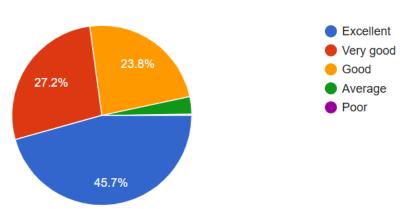
8. The Infrastructure provided by the College is-

416 responses



Interpretation from the above chart it is depicted that 48.6 % parents rated excellent, 26.4% has rated very good and 20.7% parents has rated good about the infrastructure provided by the college.

9. The Academic progress of the College is -



416 responses

Interpretation from the above chart it is depicted that 45.7 % parents rated excellent, 27.2% has rated very good and 23.8% parents has rated good about the academic performance of the college.

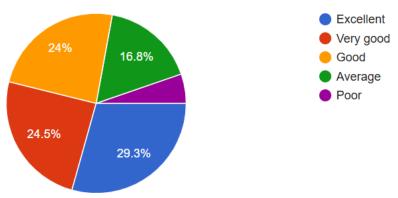


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10. Canteen facility provided by the College is-

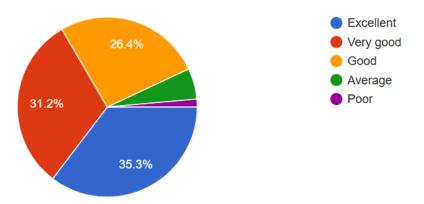
416 responses



Interpretation from the above chart it is depicted that 29.3% parents rated excellent, 24.5% has rated very good and 24% parents has rated good about the canteen facility provided by the college.

11. Methods adopted by the College to enhance the Creativity and Innovative ideas among students are-

416 responses



Interpretation from the above chart it is depicted that 35.3% parents rated excellent, 31.2% has rated very good and 26.4 parents has rated good about the enhancement of creativity and innovation among the students.

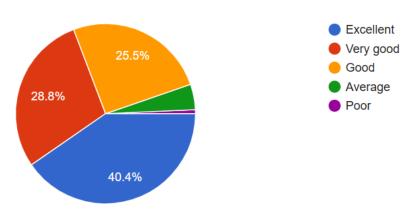


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12. Evaluation and Assessment of College -

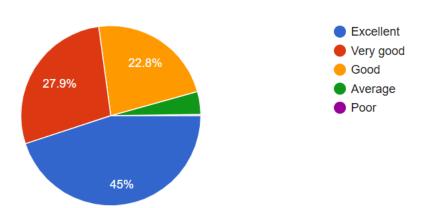
416 responses



Interpretation from the above chart it is depicted that 40.4% parents rated excellent, 28.8% has rated very good and 25.5% parents has rated good about the evaluation and assessment of college.

13. Safety issues of students -

416 responses



Interpretation from the above chart it is depicted that 45% parents rated excellent, 27.9% has rated very good and 22.8% parents has rated good about the safety issues of students.



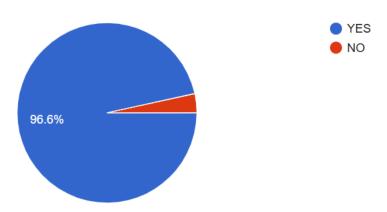
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ALUMINI FEEDBACK ANALYSIS REPORT (2023-24)

1. Do you feel Proud to be a part of Khalsa College Family?

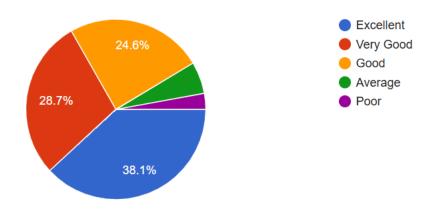
349 responses



Interpretation: - The above chart states that 96.6% of Alumni's rate developmental activities organized by college feel proud to be a part of Khalsa college family.

2. Kindly rate Co-curricular and extra-curricular activities organized by the college for your overall development.

349 responses





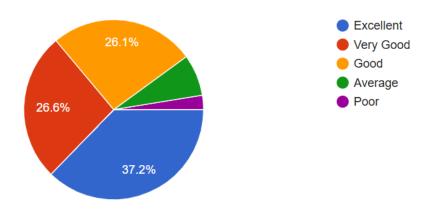
349 responses

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Interpretation: - The above pie chart shows that 38.1% of Alumni's rate more than very good and 28.7% very good for the co-curricular and extra-curricular activities organized by the college for overall development.

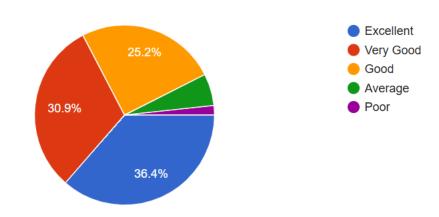
3. Kindly rate Infrastructural Facilities provided by the college (Library, Computers, Labs, Hostel, Sports and Wi-Fi).



Interpretation: - The above chart states that 37.2% of Alumni believes that infrastructural facilities is excellent and 26.6% or 26.1% believes very good and good.

4. Kindly rate the level of cooperation of faculty members.

349 responses





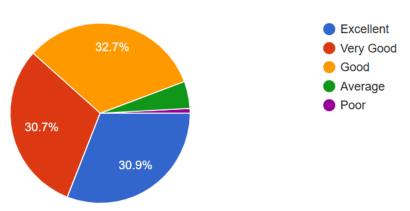
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Interpretation: - The above chart states that 36.4% of Alumni believe that the level of cooperation of faculty members is an excellent.

5. Kindly rate, whether curriculum is need based and relevant to real life situations.

349 responses

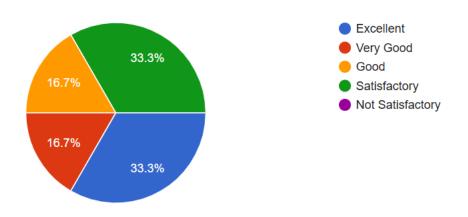


Interpretation: - The above chart states that 94.3% of Alumni believe that the curriculum is need based and relevant to real life situation.

EMPLOYERS FEEDBACK ANALYSIS REPORT (2023-24)

1. Level of motivation

6 responses



Interpretation from the above chart it is depicted that 33.3 % employers rated excellent, 16.7% employers rated very good and 16.7% employers rated good to level of motivation.

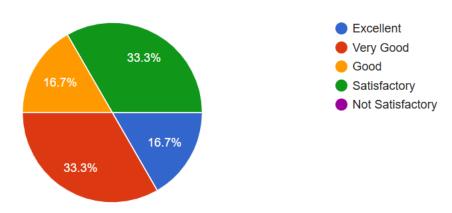


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2. Leadership qualities

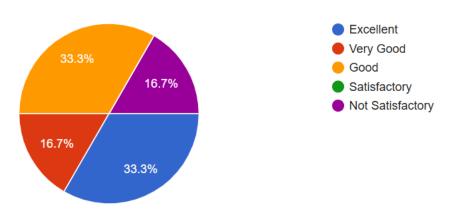
6 responses



Interpretation from the above chart it is depicted that 16.7 % employers rated excellent, 33.3% employers rated very good and 16.7% employers rated satisfactory to leadership.

3. Communication Skills

6 responses



Interpretation from the above chart it is depicted that 33.3 % employers rated excellent; 16.7% employers rated very good to general communication skills of students.

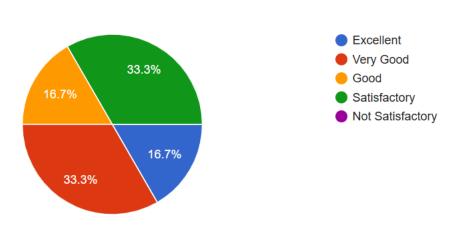


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4. Administration Skills

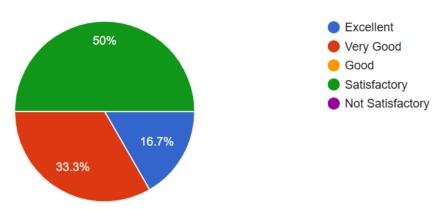
6 responses



Interpretation from the above chart it is depicted that 16.7% employers rated excellent, 33,.3 % employers rated very good and 16.7% employers rated good to administration skill.

5. Decision Making Skills

6 responses



Interpretation from the above chart it is depicted that 16.7% employers rated excellent, 33.3% employers rated very good to student's ability for decision making.

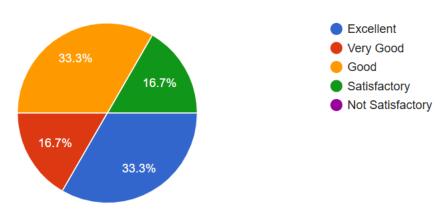


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6. Performance against goal setting

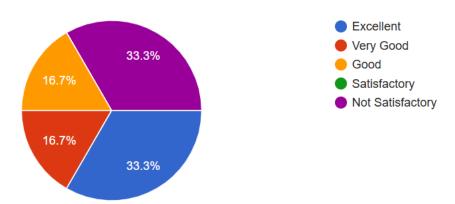
6 responses



Interpretation from the above chart it is depicted that 33.3 % employers rated excellent, 16.7% employers rated very good, 33.3% employers rated good to student's ability for setting goals.

7. Innovation Skills

6 responses



Interpretation from the above chart it is depicted that 33.3 % employers rated excellent, 16.7 % employers rated very good and 16.7% employers rated good to students for having innovative qualities.

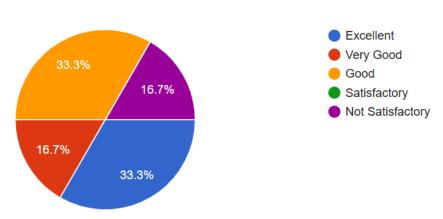


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8. Team Work

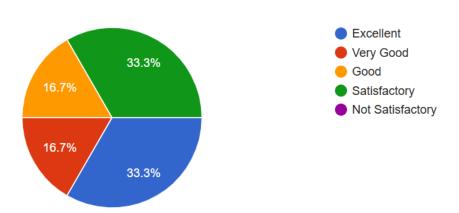
6 responses



Interpretation from the above chart it is depicted that 33.3% employers rated excellent, 16.7% employers rated very good and 33.3% employers rated good to team work.

9. Problem Solving Skills

6 responses



Interpretation from the above chart it is depicted that 33.3 % employers rated excellent, 16.7 % employers rated very good and 16.7% employers rated good to solve a problem.

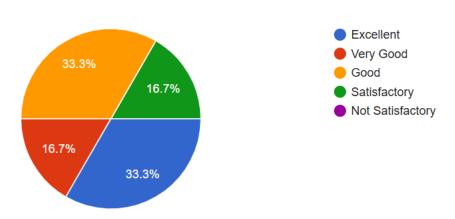


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10. Interpersonal Skills

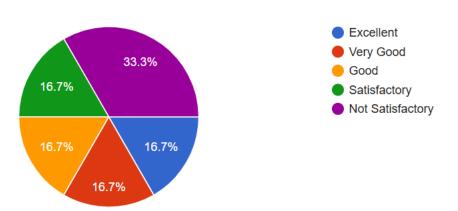
6 responses



Interpretation from the above chart it is depicted that 33.3 % employers rated excellent; 16.7 % employers rated very good for an interpersonal skill.

11. Job Knowledge/ Competency

6 responses



Interpretation from the above chart it is depicted that 16.7 % employers rated excellent, 16.7 % employers rated very good and 16.7% rated good for job knowledge and competency.

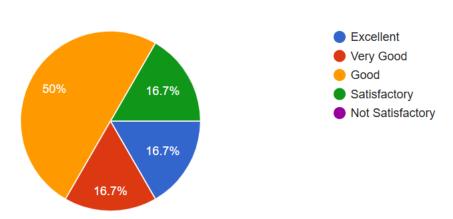


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12. Initiative Level

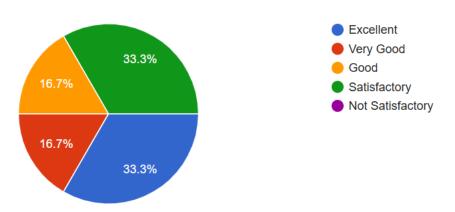
6 responses



. **Interpretation** from the above chart it is depicted that 16.7 % employers rated excellent, 16.7 % employers rated very good and 50% rated good for an initiative.

13. Curriculum designed in accordance with needs of industry and market.

6 responses



Interpretation from the above chart it is depicted that 33.3% employers rated excellent, 16.7% employers rated very good and 16.7% rated good for curriculum designed in accordance with needs of industry and market.